



The City of Peoria POLICE DEPARTMENT

Equal Opportunity Employer

is currently recruiting for the position of

Recruit and Lateral Police Officers **HERE IS YOUR OPPORTUNITY TO**

- Work for one of the fastest growing communities in the Valley with nearly 300 Police Employees and a population of approximately 150,000
- Have a career that is challenging and rewarding
- Work in a new facility with state-of-the-art equipment
- Join a team of highly-skilled and energetic public safety professionals
- Enjoy an exceptional benefit package.

Recruit Hourly Pay Rate

\$22.60

(\$47,008)

Officer Hourly Pay Rate

\$25.11 - \$35.33

(\$52,228 - \$73,486)

AZ POST MINIMUM QUALIFICATIONS FOR CERTIFICATION

- Be a United States citizen and at least 21 years of age
- Be a high school graduate or have a GED
- Undergo a complete background investigation
- Undergo a medical examination that meets the standards of AZ POST
- Not have been convicted of a felony or any offense that would be a felony if committed in Arizona
- Not have been dishonorably discharged from the United States Armed Forces
- Not have been previously denied, revoked, or have current certification status suspended
- Not have illegally sold, produced, cultivated, or transported for sale marijuana
- Not have illegally used marijuana for any purpose within the past three years
- Not have ever illegally used marijuana other than for experimentation
- Not have ever illegally used marijuana while employed or appointed as a peace officer
- Not have illegally sold, produced, cultivated, or transported for sale a dangerous drug or narcotic
- Not have illegally used a dangerous drug or narcotic, for any purpose within the past seven years
- Not have ever illegally used a dangerous drug or narcotic other than for experimentation
- Not have ever illegally used a dangerous drug or narcotic while employed or appointed as a peace officer
- Not have a pattern of abuse of prescription medication
- Undergo a polygraph examination
- Not have been convicted of or adjudged to have violated traffic regulations governing the movement of vehicles with a frequency within the past three years that indicates disrespect for traffic laws or a disregard for the safety of other persons on the highway

Peoria Police Department

8351 W Cinnabar Ave, Peoria AZ 85345

Job Hotline: (623) 773-7071

More information or to apply go to the Website at www.peoriaaz.gov/police

Police Officer Recruits

Employment applications may be submitted at any time. The hiring process typically takes between 30 and 90 days from the physical agility and written test to the final job offer. The process is outlined below.

- Physical Agility Test – Standards below
 - Sit-Ups (one minute) 28
 - Push-Ups (one minute) 27
 - 1.5 Mile Run 14:54
- Written Aptitude Test
- Oral Board Interview
- Polygraph Examination
- Background Investigation
- Interview with the Chief of Police
- Conditional Job Offer
- Evaluation of Psychological Fitness
- AZ POST Medical Examination
- Final Job Offer

Police Recruits must attend and successfully complete a basic training course.

Recruit Salary

\$22.60 (\$47,008) while attending the academy and \$25.11 (\$52,228) upon graduation.

AZ POST Certified and Out-of-State Lateral Police Officers

Employment applications may be submitted at any time. The hiring process typically takes between 30 and 90 days from the initial screening interview to the final job offer. The process is outlined below.

- Initial Screening Interview
- Out-of-State Lateral Officers will be required to complete the Police Officers Physical Aptitude Test (POPAT)
- Polygraph Examination
- Background Investigation
- Interview with the Chief of Police
- Conditional Job Offer
- Evaluation of Psychological Fitness
- AZ POST Medical Examination
- Final Job Offer

Lateral Salary

Starting salary for lateral applicants will be within the salary range for Police Officer. The Chief of Police will determine the level of pay based on training, skills, and experience when the final job offer is made.

Please note that AZ POST will NOT review your application and determine your eligibility for the Waiver test until after you have been hired by Peoria Police Department. The Department makes every effort to ensure that you comply with the AZ POST requirements, but we do not have the authority to make the decision regarding your eligibility to take the Waiver test. If AZ POST determines that you are eligible to take the Waiver test, you will have sixty (60) days to pass all phases of the Waiver test. The sixty (60) days begins on your first day of employment. If you are not eligible for the Waiver test or do not pass the Waiver test within sixty (60) days, you will be expected to attend the basic peace officer academy in order to become an Arizona certified peace officer. If you are not able to attain Arizona peace officer certification through either the Waiver test or basic peace officer academy, you will not meet the minimum qualifications to be a police officer and are subject to termination.