

**CITY OF PEORIA, ARIZONA  
P.P.O.A. M.O.U. GRIEVANCE FORM**

Employee Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Job Title: \_\_\_\_\_ Department: \_\_\_\_\_  
Unit Grievance: (Circle One)      Yes      No

**STEP 1**

Article alleged to be violated in the P.P.O.A. M.O.U.: \_\_\_\_\_  
Nature of Grievance: \_\_\_\_\_

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Relief Requested: \_\_\_\_\_

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Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Date Rec'd by Sergeant: \_\_\_\_\_ Time Rec'd: \_\_\_\_\_  
Sergeant Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Sergeant Response: \_\_\_\_\_

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Date: \_\_\_\_\_ Time: \_\_\_\_\_  
Sergeant Signature \_\_\_\_\_

Date Rec'd by Employee: \_\_\_\_\_ Time Rec'd: \_\_\_\_\_  
Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**STEP 2**

To: Lieutenant  
From: \_\_\_\_\_  
Employee Name

The response from the Sergeant did not resolve the grievance. I am appealing for the following reason(s): \_\_\_\_\_

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Date Rec'd by Lieutenant: \_\_\_\_\_ Time Rec'd: \_\_\_\_\_  
Lieutenant Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Lieutenant Response: \_\_\_\_\_

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Date: \_\_\_\_\_ Time: \_\_\_\_\_  
Labor/Management Committee Signature

Date Rec'd by Employee: \_\_\_\_\_ Time Rec'd: \_\_\_\_\_  
Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**STEP 5**

To: City Manager  
From: \_\_\_\_\_  
Employee Name

Recommendation received by City Manager:  
Date: \_\_\_\_\_ Time: \_\_\_\_\_

City Manager Decision: \_\_\_\_\_

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Date: \_\_\_\_\_ Time: \_\_\_\_\_  
City Manager Signature

Date Rec'd by Employee: \_\_\_\_\_ Time Rec'd: \_\_\_\_\_  
Employee Signature: \_\_\_\_\_ Date: \_\_\_\_\_