

The City of Peoria offers the following benefits to PFFA employees:

<p>Benefit Information</p>	<p>Paid Holiday (10 days per year) – 40 hour work week schedule/11.6 hours for 56 hour work week schedule. In addition to the designated holidays, employees will receive one (1) day of floating holiday each calendar year.</p> <p>Paid Vacation All full-time employees working (24 hour) shift: 1-4 years = 108 annual hours, 5-9 years = 122 annual hours, 10-14 years = 156 annual hours, 15-19 = 212 annual hours, 20 +years = 260 annual hours.</p> <p>Paid Sick leave All full-time employees will be entitled to paid sick leave. Employees will accrue sick leave at the rate of 11.166 hours each month of work.</p> <p>Personal Leave - Employees will receive two (2) days of personal leave each calendar year.</p> <p>Public Safety Retirement System (Certified Police and Fire employees) Participation into the Public Safety Retirement System is mandatory. Employee contributions are 8.65% and Employer contributions are 14.24%. Subject to change each fiscal year.</p> <p>Deferred Compensation Program – 457 Voluntary benefit through ICMA-RC or Nationwide.</p> <p>Roth Payroll IRA – voluntary benefit through ICMA-RC</p> <p>Retiree health Savings Account (RHS) – Mandatory participation employee 1.50% and Employer \$10.00.</p> <p>Major Medical, Dental, Vision and Basic Life Insurance Program</p> <p>Optional Voluntary Life Insurance AFLAC Ancillary Benefits – Accident, Cancer, Specified Health, Hospitalization, Short-term disability and Critical Illness</p> <p>Employee Assistance Program Tuition Assistance Program Industrial Insurance Safety Awards Employee Suggestion Program Uniform Allowance (as determined by policy)</p> <p><i>These benefits are subject to change. Refer to the Personnel Administrative Regulations for current policy provisions and/or Memorandum of Understandings for PFFA.</i></p>
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