



## **Title: Recreation Supervisor**

**FLSA STATUS:** Exempt from overtime.

### **SUPERVISION RECEIVED AND EXERCISED:**

Receives direction from Sr. Recreation Supervisor or Recreation Manager.  
Exercises direct supervision over full-time, part-time and temporary or seasonal employees; volunteers and contractual vendors.

### **MINIMUM QUALIFICATIONS**

- **Education:** Bachelor's degree in any field or equivalent
- **Experience:** Minimum of three years related experience. Requires a working knowledge of specialized practices, equipment and procedures.
- **Licenses/Certifications/Special Requirements:**
  - CPR/First Aid certified within one year of hire.
  - Valid AZ Drivers License upon hire.
  - Certified Parks and Recreation Professional is preferred.

### **PREFERRED/DESIRABLE QUALIFICATION(s):**

- Experience in a municipal or government setting.
- 3 years of previous supervisory experience is preferred.
- Prefer a degree in Parks and Recreation, Education, Business, or Facility Management or similar.
- Membership in the Arizona Parks and Recreation Association is preferred.
- Membership in the National Recreation and Parks Association (NRPA) is preferred.
- Certification by NRPA or a nationally recognized certificate in Therapeutic Recreation or any valid accredited certification program related to the position is preferred.

### **JOB SUMMARY**

The purpose of this position is to develop, implement and supervise comprehensive recreational programs and parks and recreation facilities. Programs may include Special Interest Classes, Special Events and Teen Programs. Supervises the development, coordination, implementation and evaluation of recreation activities and events; recommends goals and objectives; researches and develops funding and revenue sources; manages marketing efforts; generates partnerships; establishes agreements; serves on committees and completes related activities.



### **ESSENTIAL FUNCTIONS**

Note: This information is intended to be descriptive of the key responsibilities of the position. The list of essential functions below does not identify all duties performed by any single incumbent in this position.

#	Essential Functions
1	Manages staff by planning and prioritizing tasks, ensuring policy and procedure compliance, recommending changes and adjustments, monitoring staff performance and development.
2	Supervises, plans, implements, and evaluates a wide range of programs and events and related services for the citizens of Peoria. Manages priorities, identifies and addresses problems, implements recommendations for future programs and events; oversees compliance of policies, procedures, and regulations; coordinates amenities and vendors; manages contracts, vendor responsibilities and deliverables; writes RFPs for services and executes contracts; evaluates event effectiveness; and assists with implementation, evaluation, and interpretation of projects, policies, and procedures.
3	Builds partnerships and fosters / nurtures relationships. Identifies future partners and volunteer organizations; participates on committees; produces financial and event reports; monitors contractual obligations of vendors; communicates with Peoria Unified School District; recruits and trains volunteers to work at programs and events; provides staff assistance and advice to Council-appointed boards.
4	Prepares and administers the annual program budget. Develops, prepares, and monitors revenue and expenditures; prepares and presents budget to Recreation Manager and Community Services Director; develops and fulfills budget-related goals and objectives; authorizes payments and monitors expenditures; develops and prepares reports on financial information.
5	Supervises internal and external communications. Interacts with media, posts to social media, creates and distributes marketing materials; maintains calendars and ensures staff receives regular updates; serves as liaison to committees; creates community and internal partnerships; negotiates agreements.



**PHYSICAL DEMANDS AND WORK ENVIRONMENT:**

<b>Physical strength for this position is indicated below with “X”</b>				
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.				
<b>Sedentary</b>	<b>Light</b>	<b>Medium</b>	<b>X</b>	<b>Heavy</b>
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.		Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.

<b>Work Environment for this position is indicated below with “X”</b>			
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.			
<b>Office</b>	<b>X</b>	<b>Outdoors</b>	<b>Vehicle</b>
Position is typically office or administrative work and is not substantially exposed to adverse environmental conditions.		Incumbents may be subjected to extreme temperatures, wetness/humidity, respiratory hazards and noise and vibration.	Incumbents may be subjected to moving mechanical parts, vibrations, fumes, odors, dusts, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, work space restrictions, intense noises and travel.

**MACHINES, TOOLS, EQUIPMENT, SOFTWARE, AND HARDWARE:**

Computers, printers, fax / scanner, and related software, 15-passenger van, vehicles and trucks, telephone, adding machine, and dolly.

**PROTECTIVE EQUIPMENT REQUIRED:**

None required.