

CITY OF PEORIA, ARIZONA  
IRONWOOD CONFERENCE ROOM, CITY HALL  
February 17, 2011

A scheduled meeting of the **Employee Benefits Trust Board** for the City of Peoria, Arizona was convened at 8401 W. Monroe Street in open and public session at 8:31 a.m.

**Members Present:** Keith Dines, Chair  
Nancy Golden, Board Secretary  
Judy Fahey, Board Member  
Les Gin, Board Member  
Brent Mattingly, Board Member

**Staff Present:** Bobbie Kimelton, Human Resources Manager  
Nancy Fantasia, Human Resources Benefits Administrator  
Dee Campbell, Executive Assistant

**Others Present:** Glenn Jones, Emergency Management and Safety Coordinator  
Kent Meredith, Finance Manager  
Mike Alesia, Sr. Vice President, Mesirow Financial  
Charlie Broucek, Sr. Vice President, Hays Companies (via telecon)  
Paula Campbell, Consultant, Hays Companies

**Call to the Public:** There being no public present, Chair Keith Dines called for the first agenda item.

***Note: The order in which items appear in the minutes is not necessarily the order in which they were discussed at the meeting.***

The meeting of the Employee Benefits Trust Board was called to order by Chair Keith Dines at 8:31 a.m.

**CONSENT AGENDA:** All items listed with a "C" are considered to be routine or have been previously reviewed by the Board members and may be enacted by one motion. There is no separate discussion of these items unless a Board Member so requests; in which event the item will be removed from the General Order of Business and is considered in its normal sequence on the Agenda.

**CONSENT - NEW BUSINESS:** Motion was made by Board Secretary Nancy Golden and seconded by Board Member Judy Fahey to approve the Consent Agenda. Upon vote, the motion carried unanimously.

**1C MINUTES:**

Board Secretary Nancy Golden moved to approve the minutes of November 30, 2010 as presented. Motion was seconded by Board Member Judy Fahey and carried unanimously.

## **REGULAR AGENDA**

### **UNFINISHED BUSINESS:**

#### **2R Monthly Medical Analysis Report:**

This item was carried over from the November 30, 2010 meeting, Item 5R. Charlie Broucek, Sr. Vice President, Hays Companies presented the report for December 2010 to the board via telecon.

### **NEW BUSINESS:**

#### **3R Monthly Medical Analysis Report:**

Charlie Broucek, Sr. Vice President, Hays Companies, presented the current report to the board for the period of July 2010 through June 2011 via telecon.

#### **4R Health Care Task Force:**

Bobbie Kimelton, HR Manager, and Nancy Fantasia, HR Benefits Administrator, briefed the board regarding the purpose of the Health Care Task Force and the employees appointed to the task force.

#### **5R Medical Plan Design:**

Bobbie Kimelton, HR Manager, and Nancy Fantasia, HR Benefits Administrator, presented generalized possible changes the Health Care Task Force may recommend to the current medical plan.

#### **6R Health Insurance Financial Reports:**

Kent Meredith, Finance Manager, Finance Department, presented the current financial reports covering the period of July 1 through December 31, 2010 to the board.

#### **7R Workers' Compensation Medical Reports:**

Mike Alesia, Sr. Vice President, Mesirow Financial, presented to the Board the end-of-year report for the period of July 2010 through December 31, 2010, which included projections through July 1, 2011. In addition, Mr. Alesia presented the Workers' Compensation Medical Reports' update as of January 2011.

#### **8R Workers' Compensation Finance Reports:**

Kent Meredith, Finance Manager, Finance Department, presented the report for the period of July 1 through December 31, 2010 to the Board.

#### **9R OSHA Report:**

Nancy Fantasia, Benefits Administrator, Human Resources Department, presented the OSHA Log Comparison for the period of 2005 through 2010.

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**10R Incident Report:**

Glenn Jones, Emergency Management and Safety Coordinator, Human Resources Department, presented the Incident Injury Review Report for 2010 to the Board.

**ADJOURNMENT:**

Being no further business to come before the Board, the meeting was duly adjourned at 9:59 a.m.

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Keith Dines, Chair

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Nancy Golden, Secretary