

## CHAPTER 19 – PERSONNEL

### Sec. 19-36. Hearings.

(a) Hearings shall be conducted in accordance with the personnel administrative regulations promulgated by the City Manager.

(b) The City shall retain one or more persons to act and perform the duties of an administrative hearing officer for all hearings under this article or arising out of the personnel administrative regulations which have resulted in the dismissal of an employee. The hearing shall be conducted in private, unless the appealing employee requests a public hearing. Upon request, the hearing officer may exclude from any hearing, during the examination of witnesses, any or all other witnesses in the matter being heard by the hearing officer. The hearing officer may admit all relevant or probative evidence regardless of whether such evidence is admissible under the rules of evidence applicable to the Arizona Court.

(Code 1977, § 3-3-6)

(Ord. No. 90-51, 10-9-90, Amended)