

CHAPTER 19 - PERSONNEL

Sec. 19-22. Concerted work interruptions (strikes).

(a) Upon a finding and declaration by the council that a strike, work stoppage or slowdown, or other form of concerted work interruption constituting a peril to the public safety, health and welfare, any city employee who participates in the organization, leadership or execution of any such strike, work stoppage or slowdown, or other form of concerted work interruption against the city, shall be immediately terminated by his appointing officer or the city manager. Notice of termination shall be given by personal service, or in the alternative by posting at the employee's assigned work reporting location and in at least three (3) public places within the city, and by certified mail to the employee's mailing address then currently on file with the city.

(b) An employee terminated under this section may within ten (10) days of the effective date thereof, appeal in writing to the city manager for a review of his termination, which review shall be limited strictly to a factual inquiry as to whether the employee was or was not engaged in the activities covered by this section. If the manager determines that the employee was not so engaged, then the employee shall be immediately reinstated with back pay.

(c) The provisions of the personnel rules and regulations of the city do not apply to a termination under this section.

(d) An employee who is terminated under this section shall be ineligible for reemployment in the city service, except as otherwise provided. Such an employee shall not be entitled to compensation or fringe benefits beyond the date of termination.

(Ord. No. 92-22, 5/26/92, Enacted)

(Ord. No. 02-42, 6/7/02, Amended) SUPP 2002-2

(Ord. No. 02-93, 12/10/02, Amended) SUPP 2002-4

(Ord. No. 08-31, 10/7/08, Repealed) SUPP 2009-4

(Ord. No. 2010-05, 02/19/2010, Renumbered from 9-18 to 9-22) SUPP 2010-01