

## CHAPTER 19 – PERSONNEL

### Sec. 19-14. System Established<sup>1</sup>

(a) A merit system of personnel administration is hereby established governing some, but not all of the employees of the City. The Mayor and Council shall authorized the City Manager to adopt and promulgate personnel administrative regulations to provide for the operation of the merit system.

(b) The following employees are excluded from the merit system.

(1) Elected Officials of the City.

(2) Members of Boards and Commissions of the City.

(3) Those city council appointed positions as set forth in this code which serve as staff to the city council.

(4) Persons engaged under contract to supply professional or technical services.

(5) Temporary Employees.

(6) All volunteer personnel who receive no regular compensation from the City or are designated as holding volunteer positions.

(7) Probational Employees

(8) Those administrative, professional and management level employees which are designated as holding exempt positions under the Personnel Administrative Regulations.

(9) Such other positions as the Council may designate.

(c) Any employee excluded from the merit system shall be subject to such other rules and regulations as may be provided under the personnel rules and regulations of the City.

(d) The salaries for exempt employees, except those covered by 19-21 above, shall be established by the City Council upon recommendation by the City Manager, but nothing herein shall prevent the City Council for good cause shown in the motion for setting such salary or salaries at a rate different from that recommended by the City Manager.

(Code 1977, § 3-3-1)

(Ord. No. 90-51, 10/9/90, Amended)

(Ord. No. 97-35, 7/15/97, Amended subsection (b))

(Ord. No. 02-82, 9/17/02, Renumbered from 19-21) SUPP 2002-3

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<sup>1</sup>Charter reference(s)-- Merit system, art. IV, § 4; appointed boards, art. V.

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