

## **Supervision Staffing Levels**

### **216.1 PURPOSE AND SCOPE**

The purpose of this policy is to ensure that proper supervision is available for all shifts. The Department intends to balance the employee's needs against its need and inherent managerial right to have flexibility and discretion in using personnel to meet operational needs. While balance is desirable, the paramount concern is the need to meet operational requirements of the Department.

### **216.2 OPTIMUM STAFFING LEVELS**

Optimum staffing levels should result in the scheduling of at least two regular supervisors on-duty whenever possible. Watch Commanders will ensure that at least one field supervisor is deployed during each shift, in addition to the Watch/Duty Commander.

#### **216.2.1 SUPERVISION DEPLOYMENTS**

In order to accommodate training and other unforeseen circumstances, an officer may be used as a field supervisor in place of a field sergeant.