



WHO IS AN APPRENTICE?

An **apprentice** — one who is learning a recognized skilled craft, trade or an occupation under a *skilled* worker for a *specific* amount of time requiring one or more years of classroom instruction and on-the-job training (OJT), prior to being considered a qualified skilled worker (journey level).

WHAT IS AN APPRENTICESHIP PROGRAM?

Apprenticeship Programs — combine on-the-job training (OJT) with classroom instruction to train individuals in a specific craft, trade or an occupation. OJT is provided through paid work experience in the plant or field, supervised by qualified professionals.

Apprenticeship programs come under the guidance of Arizona Department of Commerce who ensures the City is in compliance with the Department of Labor standards. Most classroom training provided by the program takes place at select jobsites or at community/technical college campuses.

Apprenticeships in Water and Wastewater occupations are three to four years in length with no less than 6,000 hours of on-the-job training. After completing all program requirements the apprentice will be considered a qualified journey worker. Wages increase based on hours trained and progression through the apprenticeship.

WHO ARE PLANT AND SYSTEM OPERATORS?

Plant Operators

Responsible for treating water and wastewater at various plants throughout the City of Peoria.

System Operators

Responsible for monitoring, maintaining and repairing the City's water distribution system, and/or wastewater collection system.

WHO CAN APPLY TO THE PROGRAM?

Any high school graduate or equivalent (skilled or unskilled) who meet the minimum qualifications and interested in building a future in the Water Industry! Applicants should be highly motivated self-starters with great customer service skills.

BASE SALARY

Utility System Operator Apprentice: \$14.49—\$20.70

Utility Plant Operator Apprentice: \$15.23—\$21.75

WHY SHOULD I APPLY?

- National Credentials
- Skill Advancement
- Competitive Wages
- No Experience Required
- City Paid College Courses

MINIMUM QUALIFICATIONS TO APPLY FOR THE PROGRAM:

- High school diploma or equivalency required.
- Work requires heavy physical exertion and effort. Forces exerted are equivalent to lifting between 25 and 50 pounds. The need for physical stamina and endurance is great. The degree of physical strain produced on the job is high. It results in fatigue, and requires periods of rest. Job requirements for manual dexterity and physical manipulation are high. Work could involve the coordination of body movements involving various body postures.
- See other requirements listed in the job description.

***See Peoria's website, www.peoriaaz.gov/jobs for applications & job descriptions.**

ADDITIONAL REQUIREMENTS

****Utility System Operator Apprentice:** Must have the ability to obtain Commercial Driver's License with Hazardous Material and Tanker endorsements within 6 months of hire..

****Utility Plant Operator Apprentice:** Must be at least 18 years of age.



If you would like more information about this program please contact us at ApprenticeshipProgram@peoriaaz.gov.