

CITY OF PEORIA, ARIZONA
Ironwood Conference Room
City Hall main building
March 7, 2013

A scheduled meeting of the **Employee Benefits Trust Board** for the City of Peoria, Arizona was convened at 8401 W Monroe St, Peoria, AZ in open and public session at **3:34 p.m.**

Members Present: Keith Dines, Board Chair
Brent Mattingly, Board Member
Judy Fahey, Board Member
Nancy Golden, Board Secretary

Members Absent: Les Gin, Board Member

Staff Present: Nancy Fantasia, Human Resources Benefits Administrator
Kristen Venditte, Human Resources Specialist

Others Present: Charlie Broucek, Hays Companies
Paula Campbell, Hays Companies
Christen Wilcox, Senior Accountant
Barry Houg, Budget Coordinator

Audience: Joseph Manning, Peoria Fire Fighters Association (PFFA) President
Marcy Belanger, Finance Manager

Call to the Public: Board Chair Keith Dines called for the first agenda item.

Note: The order in which items appear in the minutes is not necessarily the order in which they were discussed at the meeting.

CONSENT AGENDA: All items listed on the consent agenda are considered to be routine or have been previously reviewed by the Board members and may be enacted by one motion. There is no separate discussion of these items unless a Board Member so requests; in which event the item will be removed from the General Order of Business and is considered in its normal sequence on the Agenda.

CONSENT - NEW BUSINESS: Motion was made by Board Member Nancy Golden and seconded by Board Member Judy Fahey to approve the Consent Agenda. Upon vote, the motion carried unanimously.

1. DISPOSITION OF ABSENCE:

Approved the unexcused absence of Les Gin and unexcused absence of Nancy Golden from the Employee Benefits Trust Board held on February 21, 2013.

2. MINUTES:

Approved the minutes of February 21, 2013 as presented.

REGULAR AGENDA

NEW BUSINESS:

3. Health Insurance – Pharmacy Benefits

Discussion regarding the pharmacy plan design for fiscal year 2014. Discussion included moving to a 4 Tier pharmacy plan or continuing with the current 3 Tier plan. Following discussion a motion was made to maintain the current 3 Tier pharmacy plan for fiscal year 2014.

Motion was made by Board Member Brent Mattingly and seconded by Board Member Judy Fahey. Upon vote, the motion carried unanimously.

4. Health Insurance – Hearing Benefits

Discussion took place regarding the current hearing benefit language. Due to healthcare reform the hearing benefit needs to be restructured removing the maximum allowed per plan year. A motion was made to provide hearing benefits where the Plan pays 60%/member pays 40% with no deductible on all three (3) medical plans.

Motion was made by Board Member Judy Fahey and seconded by Board Member Nancy Golden. Upon vote, the motion carried unanimously.

5. Health Insurance – Self-Funded Blue Cross Blue Shield Renewal

Discussion and action requested to approve the BCBS contract renewal and funding for fiscal year 2014 which was presented by Hays Companies.

Motion was made by Board Member Nancy Golden and seconded by Board Member Judy Fahey. Upon vote, the motion carried unanimously.

6. Future Agenda Items

ADJOURNMENT:

Being no further business to come before the Board, the meeting was duly adjourned at **4:14 p.m.**

Motion was made by Board Member Brent Mattingly and seconded by Board Member Judy Fahey to adjourn the meeting.

Keith Dines, Chair

Nancy Golden, Secretary