

# City of Peoria Police Department

2006



## Annual Report

Our Community



Our Commitment

## Our Community



## Our Commitment



The Peoria Police Department is the 442nd law enforcement agency to be accredited by the Commission on Accreditation for Law Enforcement Agencies. We were first accredited in 1997 and in 2006 we were proud to receive our re-accreditation for the third time.



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**Public Safety Administration Building**  
8351 West Cinnabar Avenue



**Pinnacle Peak Public Safety Facility**  
23100 North Lake Pleasant Parkway

# City Leaders

## Mayor and City Council



City Council from left to right

**Carlo Leone, Pine District**

**Vicki Hunt, Vice-Mayor  
Acacia District**

**Ron Aames, Palo Verde District**

**Cathy Carlat, Mesquite District**

**Bob Barrett, Mayor**

**Joan Evans, Willow District**

**Dave Pearson, Ironwood District**

## City Manager and Deputy City Managers



**Terry Ellis  
City Manager**



**Carl Swenson  
Deputy City Manager  
Development &  
Community Services**

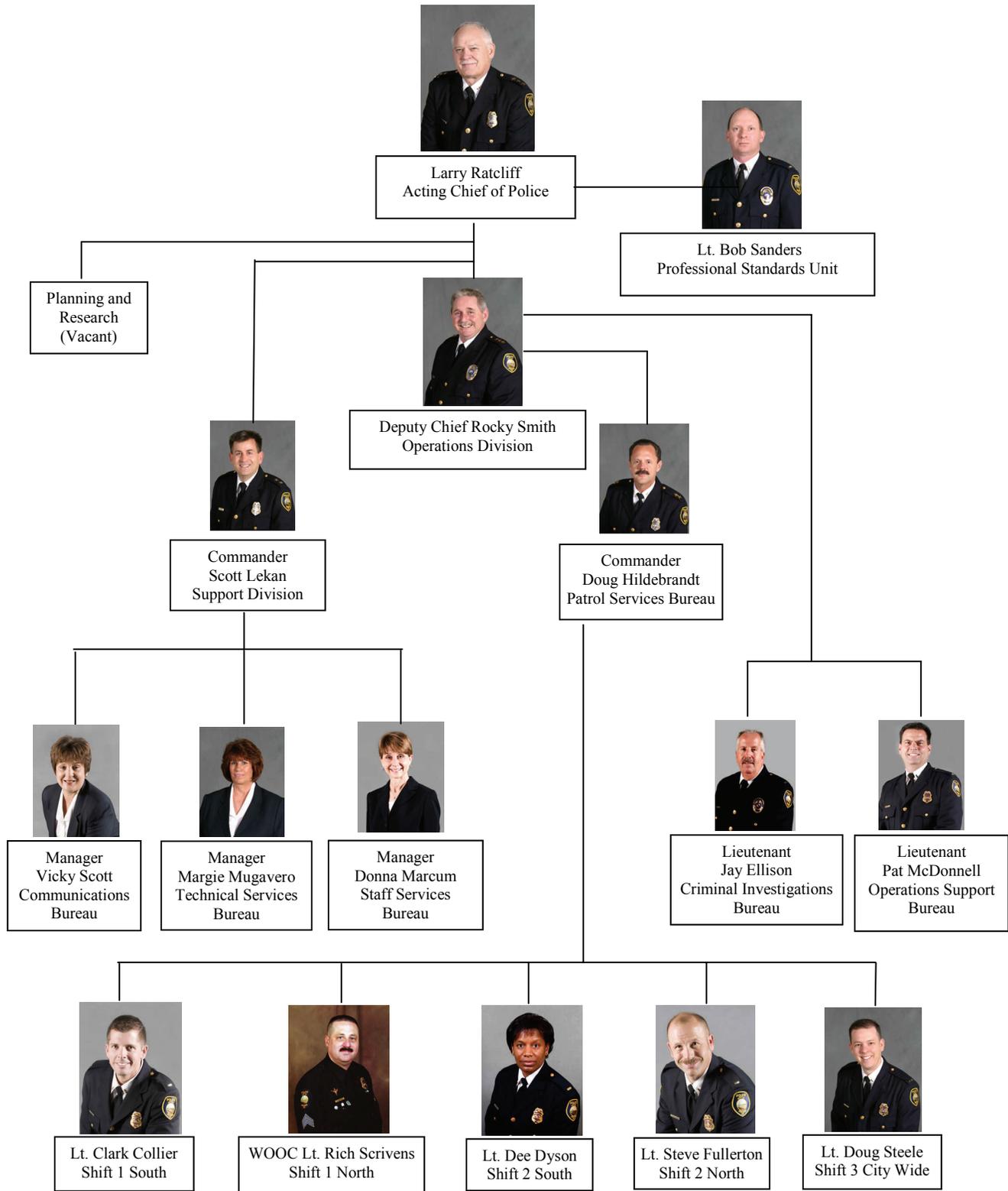


**Susan Thorpe  
Deputy City Manager  
Public Safety &  
Administrative Services**



**John F. Wenderski  
Deputy City Manager  
Finance & Economic  
Development**

# Command Staff



# Police Administration

Police Chief's Office  
Financial Services Section  
Professional Standards Unit  
Public Information Officer



# Chief's Message



2006 was a busy year for the Peoria Police Department. The City of Peoria's population of 146,000 continues to grow at an accelerated rate, this year adding a new high school, businesses, entertainment areas and more housing. Increased growth has created a more vibrant and active City. It has also resulted in more citizens' calls for service and increased traffic. To meet our responsibility to expand police services throughout the City, we have reviewed our patrol schedules and made changes as necessary. We have received traffic grants to expand our traffic and DUI enforcement and we have aggressively utilized the funding provided by City Council for additional staff and resources.

Our newly created Commercial Enforcement Unit (CEU) has proven to be a successful response for the "entertainment area" to ensure that citizens and establishments conform to all laws and regulations that govern the sale and consumption of alcohol. They also ensure these areas remain safe for our residents and guests to visit and enjoy.

To reduce the increasing demands on patrol officer time, City Council supported our request to fund an alternative reporting program. The Police Department is now able to handle some citizen requests for service by telephone. During 2006, 3,695 calls for service were handled by a small staff of part-time and full-time employees, resulting in 2,330 reports being written. This program has allowed patrol officers to handle higher priority calls and to patrol neighborhoods, parks and businesses.

During the year, the Department underwent an extensive review of its policies, procedures and day-to-day operations by a team of outside police executives. As a result, the Department was re-accredited for the third time since its initial accreditation in 1997 by the Commission on Accreditation for Law Enforcement Agencies (CALEA), an international non-profit organization created to ensure that law enforcement agencies maintain the highest standards.

2006 has been a year to heal and celebrate. In December 2005, Officer Bill Weigt was severely injured in the line of duty when he and others attempted to apprehend a homicide suspect. During the year, Officer Weigt struggled to return to the job he loved and, despite being paralyzed from the chest down, he was able to return to the Department in December 2006 – just one year after his injury. An incident such as this characterizes a department's professionalism and caring. Throughout the year, members of the Department and the community came together to support Officer Weigt and his family and to celebrate his return as a member of the Peoria Police Department.

2006 ended as a year of transition and change for the Department. In October, Chief David Leonardo announced his retirement after six years of service to the Department and the community. Leadership changes in any organization are inevitable. The foundation of a strong police department has been established and it is now the responsibility of the members of the Department to meet the challenges of the future.

Over the past months, I have heard many words of praise about the great works of our employees. Often the praise is the result of a seemingly little thing, an act of kindness by a desk officer, compassion given a crime victim by an officer or comforting words from a communications specialist. It's the little things that identify the Peoria Police Department as a special organization made up of very special people.

**Acting Police Chief Larry Ratcliff**

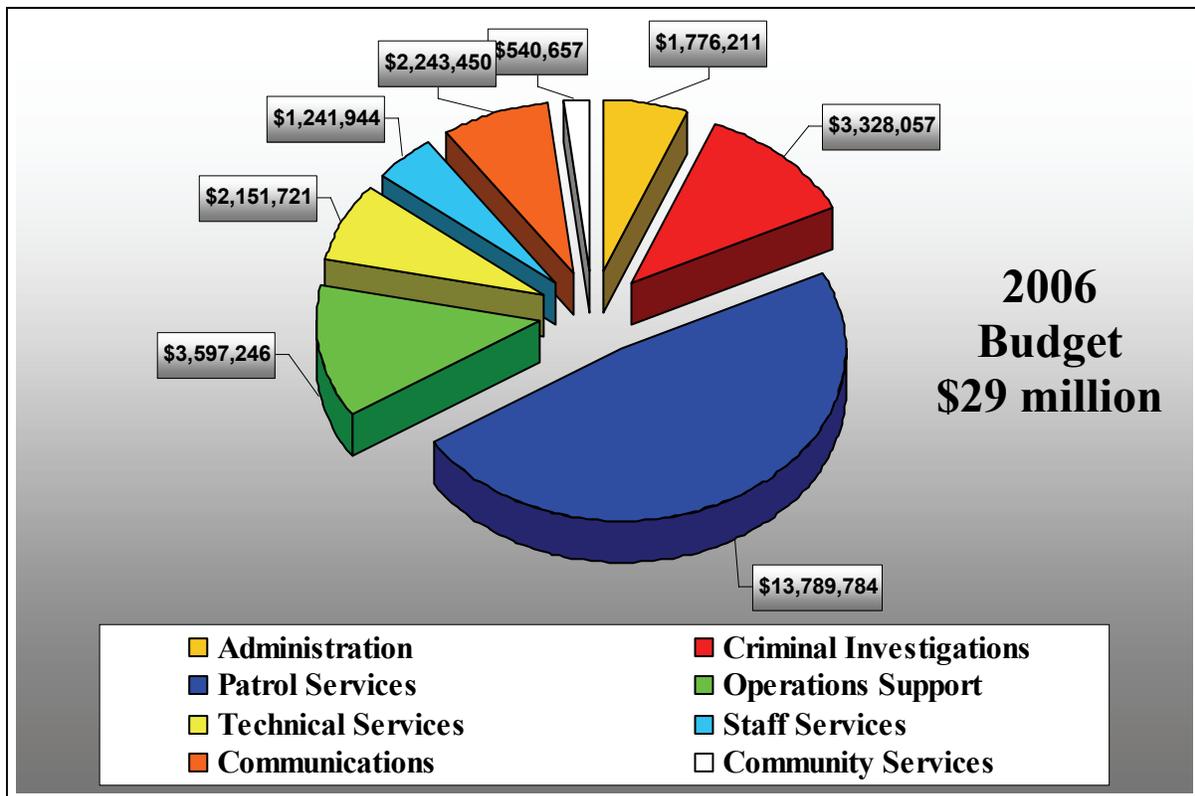
# Financial Services

Financial Services Section is responsible for:

- Budget Formulation and Execution
- Capital Improvement Plan
- Grant Management
- Asset Forfeiture
- Payroll and Scheduling
- Contract Management

## 2006 Accomplishments

- Deployed integrated scheduling and payroll software application (TeleStaff)
- Successfully obtained funding for 11 grants for a total of \$360,000
- 22 civilian asset forfeiture cases filed in CY2006, 10 cases settled totaling almost \$300,000, 5 vehicles, 4 motorcycles/ATVs, 2 boats, and 18 miscellaneous items
- Managed a budget of \$29 million



# Professional Standards Unit



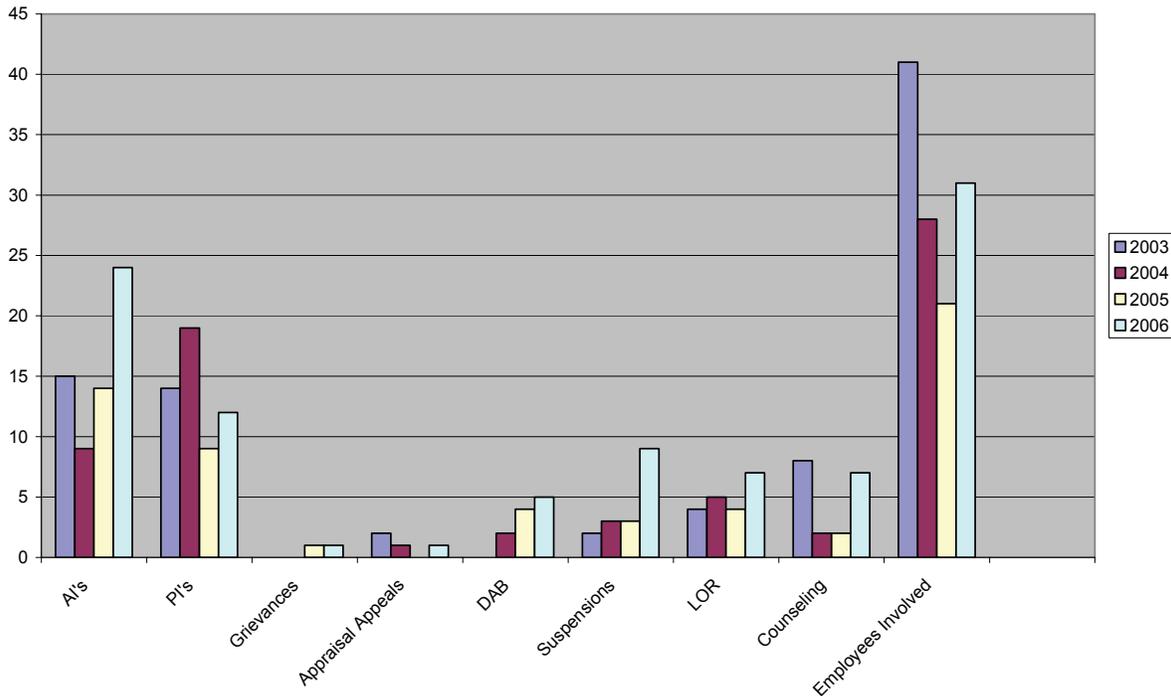
**Lieutenant  
Bob Sanders  
Unit Commander**

Professional Standards role is to assist department administrators, supervisors and employees in maintaining a high standard of accountability and integrity while ensuring the confidence of the citizens of Peoria.

Disciplinary Actions	2004	2005	2006
Suspensions	3	4	9
Letters of Reprimand	5	5	7
Supervisory Counseling	2	2	7

PSU Historical Comparison	2004	2005	2006
Administrative Investigations	9	16	24
Preliminary Investigations	19	9	12
Grievances	0	0	1
Appraisal Appeals	1	1	1
Personnel Performance System	3	4	4
Disciplinary Advisory Board	3	5	5
Vehicle Operations	42	26	43
Employee Drug Screening Violations	0	0	0

**PSU Activity 2003-2006**



# Public Information Office

Public Information Office is responsible for:

- Maintaining relations with media outlets
- Responding to incidents to provide information to media & community
- Providing information on safety measures the community can take to improve their safety
- Providing information regarding the positive actions of department's employees in the community

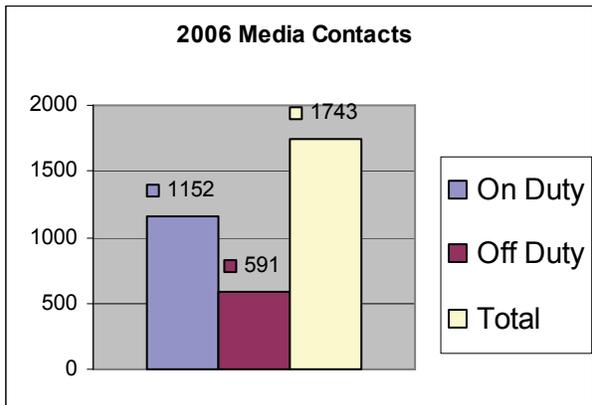


Channels 3 and 15 are briefed by PIO Mike Tellef at a crime scene.



PIO Mike Tellef with CBS 5 during a story on a DUI enforcement prior to a holiday weekend.

- Activity
- Responded to 54 incidents
  - 173 scheduled news stories
  - 330 news spots for incidents
  - 458 news spots for scheduled news pieces
  - 98 media releases



### Special Events

- Review panel member for Department of Justice “Amber and the Media” Program
- Panel member for Society of Professional Journalists on “Why journalists get it wrong”
- Taught basic PIO functions and marketing programs at Desert Southwest Fire and Life Safety Conference
- Taught basic PIO functions at Valley PIO meeting
- Taught PIO functions at media relations pre-conference session for National Air Medical Transport Association
- Partners with Channel 12 for the various TV spots as well as coordinates the West Valley site at the Peoria Sports Complex for Channel 12’s annual child car seat check up event

**NIOA**  
National Information Officers Association

**PIO is currently serving as NIOA President**



# Operations Division



# Commander's Message



**Deputy Chief  
Rocky Smith  
Division Commander**

## **The Operations Division includes:**

- **Patrol Services Bureau**
- **Criminal Investigations Bureau**
- **Operations Support Bureau**

The Operations Division of the Department consists of three bureaus and is commanded by a Deputy Chief of Police. Over 200 employees work within the division in one of three bureaus: the Criminal Investigations Bureau, the Operations Support Bureau and the Patrol Services Bureau.

The Patrol Services Bureau, under the command of a Police Commander, brings “front line” policing services to the citizens of Peoria with the largest bureau within the Department. The Patrol Services Bureau has various shifts of lieutenants, sergeants, police officers and police services officers assigned within the Public Safety Administration Building and the Pinnacle Peak Public Safety Facility. This Bureau is responsible for being the first responders answering calls for service from the community.

The Criminal Investigations Bureau is commanded by a lieutenant and consists of four units: the Crimes Against Persons Unit and Crime Scene Technicians, the Property Crimes Unit, the Family Crimes Unit and the Street Crimes Unit. All four units are tasked in areas of their specialty in order to bring prompt and professional services to our citizens.

The Operations Support Bureau is also commanded by a lieutenant. This bureau contains many specialized units. It has Traffic Services which patrols areas of high traffic concerns and conducts the investigations on serious injury and fatal crashes. The Police Service K9 unit, Special Assignments Unit and Crisis Negotiations Team are also assigned to this bureau. In addition, the Commercial Enforcement Unit and Neighborhood Action Team are assigned to this bureau and they focus on issues in the businesses community, entertainment districts and neighborhoods within our city. The Community Services Section, which is made up of Animal Control, Volunteers, the Neighborhood Mediation program and public education/community relations rounds out this very diverse bureau.

The Operations Division continues to work in partnership with the citizens of Peoria in order to keep our city one of the safest in the Valley.

# Patrol Services Bureau



**Commander  
Doug Hildebrandt  
Bureau  
Commander**

The Patrol Services Bureau provides police services to the growing community by:

- Preventing crime and disorder
- Promptly responding to calls for service
- Developing safer neighborhoods through community partnerships and participation
- Enhancing traffic safety
- Maintaining the integrity, quality and effectiveness of police services
- 3 shifts work out of the Public Safety Administration Building
- 2 shifts operating out of Pinnacle Peak Public Safety Facility
- 119 sworn employees
- 6 non-sworn employees

## 2006 Statistics

- 19,771 reports and supplements taken
- 85,252.84 hours of activity time  
(This is time the officers are busy on a call/report)
- 51,075.87 hours of patrol time  
(This is time the officers have to patrol neighborhoods, parks and businesses)

**3,046 arrests made**



# Criminal Investigations Bureau



Lieutenant  
Jay Ellison  
Bureau  
Commander

Police Services Officer  
assigned handled  
759 cases.

These case were:  
Runaway juveniles  
Felony in custodies

The Criminal Investigations Bureau is comprised of 4 units and had an arrest clearance rate of 27% for 2006:

## Crimes Against Persons Unit

- Homicides
- Robberies
- Assaults
- Arson
- Incidents of serious injury or death
- Missing persons

**Total of 339 cases  
in 2006 with an  
active case load of  
24 per detective**

## Family Crimes Unit

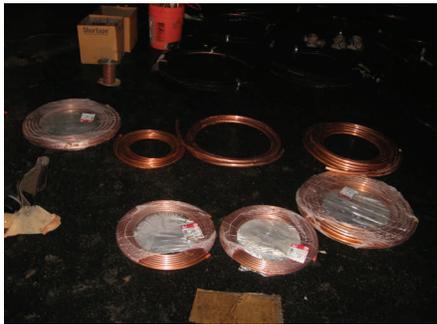
- Domestic violence
- Crimes against  
Children
- Sex crimes

**Total of 449 cases  
in 2006 with an  
active case load of  
19 per detective**

- 2,146 total cases assigned to CIB
- \$226,210 street value of drugs seized by Street Crimes Unit
- \$5 million in property and vehicles recovered



# Criminal Investigations Bureau



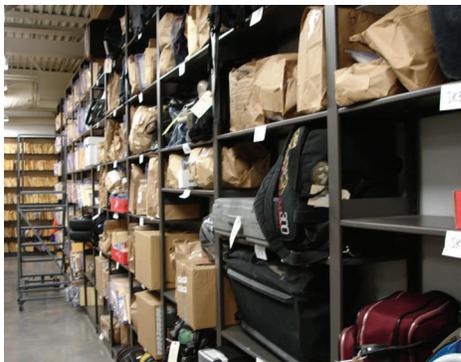
- Property Crimes Unit**
- Theft
  - Burglary
  - Criminal damage
  - Forgery
  - Fraud
  - Identity theft
  - Computer crimes
  - Auto thefts
  - Bait Car Program

**Total of 414 cases in 2006 with an active case load of 29 per detective**



- Street Crimes Unit**
- Clandestine labs
  - Trafficking in Stolen property
  - Drug violations
  - Wanted fugitives

**Total of 44 cases in 2006**



**The Crime Scene Technicians are assigned to the Crimes Against Persons Unit and their job is to assist detectives in processing crime scenes and impounding evidence.**



**Crime Scene Technician Sonia Fortkamp is classifying fingerprints for comparison.**

# Operations Support Bureau

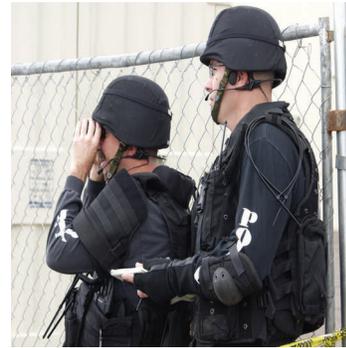


Lieutenant  
Pat McDonnell  
Bureau Commander

The Operations Support Bureau is made up of several specialty units providing police services directed at specific areas:

- Traffic Services
- Commercial Enforcement
- Community Services
- Animal Control
- Neighborhood Action Team
- Special Assignment Unit/Crisis Negotiations Team

The teams often work together as well as with the citizens of Peoria and our business owners to resolve problems in their area and improve their quality of life.



# Special Assignments and Crisis Negotiations



The Special Assignments Unit is made up of specially training officers who are called in to handle critical situations such as:

- High risk warrants
- Barricaded Subjects
- Dangerous felon apprehensions



The Crisis Negotiations Team is responsible for negotiating with suspects involved in:

- Barricade situations
- Hostage taking incidents
- Barricaded criminal situations



Sgt. Duren Robertson inside CNT trailer.



# Traffic Services Section

In 2006, there were:

- 2,427 traffic collisions
- 1,749 were non-injury
- 664 were injury
- 16 fatalities

During 2006 this section:

- Spent 2,390.5 hours on traffic enforcement
- Issued 8,538 citations
- 393.5 hours in school zone enforcement
- Issued 893 citations
- 743 people were arrested for DUI.
- TSS was involved in 31 DUI Task Forces.



Successfully obtained funding for 5 traffic related grants for a total of \$148,000 from Governor's Office of Highway Safety and Oversight Council on Driving or Operating Under the Influence Abatement.

2,000 people contacted during first phase of Project Overwatch, a DUI deterrence program.



**Officer Flin Alek checking for speeders.**

**Commercial Vehicle Enforcement Officer:**

- 170 commercial vehicles stopped
- 2,209 violations discovered
- 1,342 hazardous violations
- 867 non-hazardous violations



**Officer Mike Gauchat  
Commercial Vehicle Enforcement**

# Commercial Enforcement Unit



Commercial Enforcement Unit 2006



This unit was new to the department in 2006 and is tasked with working with the rapidly growing and very busy commercial, shopping and entertainment district in Peoria. Their jobs consist of:

- Liquor enforcement
- Special events
- Entertainment districts enforcement
- Vehicle theft and burglary suppression
- Crime detection and interdiction at hotels
- Business related burglary detection
- Holiday patrols and enforcement



## Notable Statistics

- 850 radio calls responded to.
- 2000 business contacts, public relations contacts and business checks
- 490 suspicious persons, vehicles or circumstances calls resolved
- 260 arrests for City Code violations, liquor violations, drug offenses, thefts, assaults, vehicle thefts and burglaries
- 250 citations and warnings for criminal and civil traffic violations
- 40 liquor license reviews and investigations
- 450 bar checks-city wide

## Successes

- Established strong relationships with businesses in Arrowhead Fountain Center, North Peoria Power Center and Peoria Crossings
- Greatly reduced incidents of violence in the Arrowhead Fountain Center bars
- Greatly reduced under age people getting into bars

# Neighborhood Action Team

The Neighborhood Action Team works with our residents and the business community to improve the quality of life in Peoria by:

- Reducing crime.
- Solving community problems.
- Proactive response to community concerns.

**NAT is a proactive team that worked on 40 community based projects in 2006.**

Some of the projects in 2006 were:

- Complaints of restaurant patrons parking and leaving trash in vacant field across the street
- Graffiti issues around Country Meadows Elementary
- Transients loitering in the area of 8300 Grand Avenue
- Extensive thefts of city water meters and copper from houses under construction in Sonoran Mountain Ranch
- Juveniles trespassing in vacant house
- Kids with little supervision at house, frequent loud music and under age drinking.
- Off road vehicles trespassing on State Lands.
- Assisted care facility with graffiti issues.
- Excessive noise from church
- Graffiti issues from kids going to and from Desert Harbor community and Rio Vista Park



Officer Paul Hermans in Polaris Ranger



Officers Paul Hermans and Kevin Tarrant change a tire for a rider during the Trail of Two Cities Fun Ride in October.

# Police Service K-9 Unit

K-9s are used to:

- Locate suspects in large geographical areas
- Due to keen sense of smell, can locate suspects who officers cannot locate



**Officer Aaron Brewer and Bo**



**Officer Steve Steinke and Sammy**

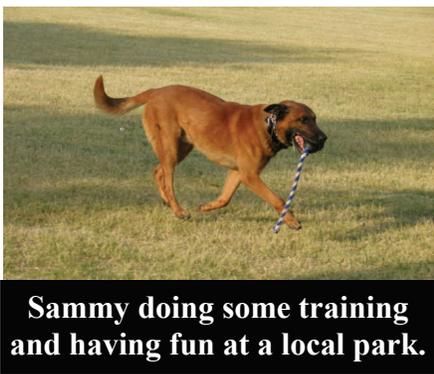
- During 2006 they had:**
- 120 area searches
  - 17 tracks
  - 128 building searches
  - 29 area finds
  - 8 track finds
  - 7 building finds
  - 96 public relations contacts



**Bo during taping of Channel 11's Sworn to Safety.**



**Bo meeting the public at the G.A.I.N Public Safety Night.**



**Sammy doing some training and having fun at a local park.**

# Police Explorers

The Police Explorer Program is part of the Learning For Life Program of the Boy Scouts of America. Open to both boys and girls ages 14 to 21, the program is designed to educate young people on a career in law enforcement and, hopefully, give them an opportunity to develop into future police officers.

## What do they do?

- Learn different police procedures from current officers
- Assist with community events
- Develop leadership and responsibility
- Develop a pattern of community service



Explorers being inspected during the CALEA on-site.



Explorers pause for a photo during 2006 Shop with a Cop event.

**Exploring**  
A Program for Career Education

# Community Services Unit

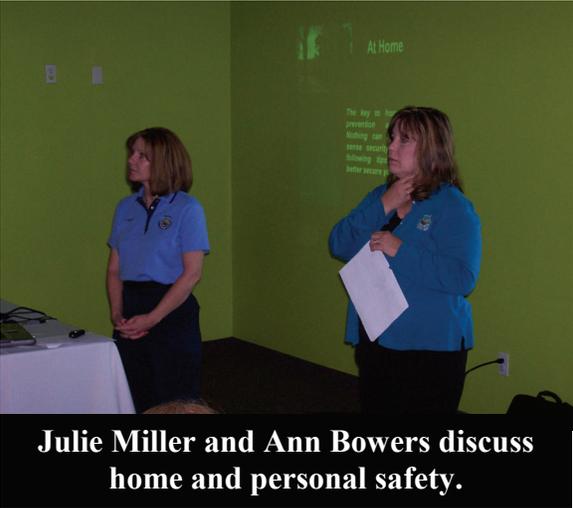
Community Services is the most diverse unit of the Peoria Police Department.

This unit includes :

- Public Education
- Animal Control
- Volunteer and Internship Program
- Neighborhood Mediation Program
- Victim Assistance Program



**PSO Monica Luera-Harris**



**Julie Miller and Ann Bowers discuss home and personal safety.**



**Officer Chuck Kunde from the Neighborhood Action Team with Community Services at an event.**



**Officer Kevin Tarrant during Anti-Bullying presentation.**



# Public Education Unit

**Special events:**

- Hosted or participated in 20 children’s safety fairs/events
- Made presentations addressing bullying, abductions, bike safety, internet safety, and general safety awareness classes at PUSD schools and local charter schools
- Continued the Anti-Bullying Program and made presentations to 3,000 students
- Public Education Unit regularly receives inquiries from other jurisdictions locally, around the Country, and Canada about this program
- The Anti-Bullying Program has been featured on KPNX 12 News



**Public Safety Day**



**VIN etching auto theft prevention event**



**Citizen's Academy**

- 260 total public presentations
- 16,920 people contacted
- 1 Citizens Academy in 2006 with 30 participants
- Approximately 100 Neighborhood Watch Groups



# Animal Control

Three highly trained Police Services Officers perform a variety of activities designed to ensure the humane treatment of animals while protecting the safety of the citizens. They routinely capture and impound loose animals and investigate allegations of cruelty and cases where animals have bitten a human. They also transport animals to emergency clinics when injured and enforce animal related City Ordinances.

**Number of animal control contacts: 6,122 calls**  
**1500 animals picked up**  
**Provide contract services to Youngtown and El Mirage**



**PSO Gary Bethards**



**PSO Monica Luera-Harris**

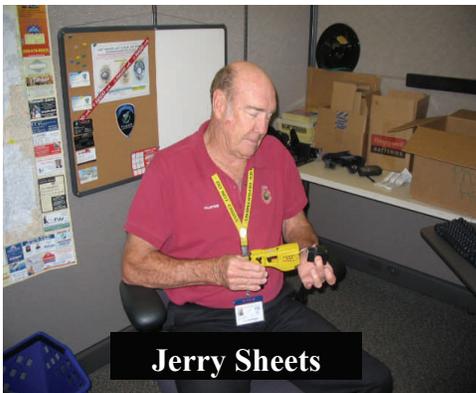


**PSO Steve Parks**

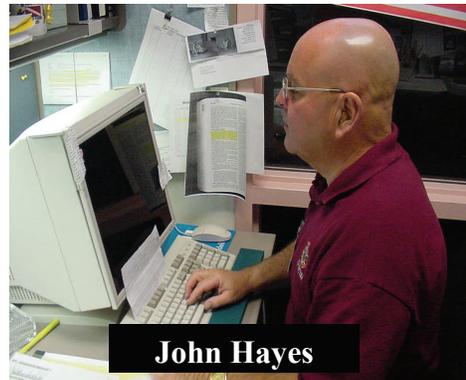
# Volunteer/Neighborhood Mediation Victim Assistance

- 257 contacts for information and referral assistance with the criminal justice system, transportation (court, shelter, etc.) and practical assistance were made in person or by phone.
- 6 neighborhood mediation sessions in 2006, dealing with animal issues, landscaping and noise complaints, and harassment.

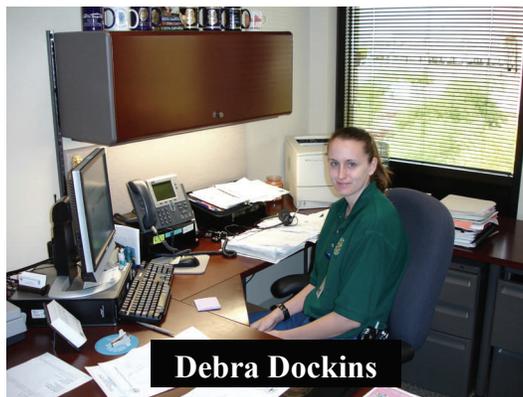
**20 volunteers provided  
5,026 hours valued at  
\$90,644**



**Jerry Sheets**



**John Hayes**



**Debra Dockins**

# Support Division



# Commander's Message



**Commander  
Scott Lekan  
Division Commander**

**Support Division handles a wide range of activities that support the Department's operations.**

**The division handles:**

- **Intelligence/Homeland Security**
- **Communications**
- **Technical Services**
- **Staff Services**

The Support Division plays one of the most vital roles in the delivery of police services to the community. The contact a citizen makes with the Police Department starts with that initial call to 911 or the general service phone line. The Communications Bureau is responsible for managing those calls that are received and dispatching officers in the field to the needs of our citizens.

Upon completion of the call for service and when the police officer generates a report, the Technical Services Bureau manages the flow of those police reports to the appropriate areas of responsibility and/or another governmental agency. The Technical Services Bureau has been working to automate the processing of reports as well as property and evidence. This automation can be seen through the use of computers in patrol cars which allow officers to receive calls for service in their vehicle and complete reports electronically.

The Staff Services Bureau handles the recruitment and hiring process for all new employees, international accreditation through CALEA (Commission on Accreditation for Law Enforcement Agencies) and training of employees.

No matter what the nature of the police services you receive, the vast majority start and end in the Support Division. The link between the police and the community to ensure an outstanding quality of life in Peoria is dependent upon the efforts of the outstanding men and women of this division.

# Intelligence/Homeland Security

## Intelligence Responsibilities

- **Criminal Intelligence file moderator, responsible for developing and maintaining the Department's criminal intelligence files to ensure compliance with federal guidelines**
- **Conducts liquor license and other license application backgrounds**
- **Conducts intelligence collection and investigations**
- **Liaison with various intelligence groups such as the Rocky Mountain Information Network, Arizona Motorcycle Enforcement Network and the State Threat Group**
- **Create, review and disseminate intelligence bulletins**

## Homeland Security Responsibilities

- **Terrorism Liaison Officer (TLO) for the Police Department attached to the Arizona Counter-Terrorism Information Center**
- **Deployed for special events such as the April 10<sup>th</sup> Immigration March, Fiesta Bowl and the BCS Championship**
- **Department's representative and committee member for the Urban Area Security Initiative**
- **Coordinates and conducts Threat Vulnerability Assessments for the city's critical infrastructures**
- **Point of contact for Department of Homeland Security Grant programs**

**On-call to respond to any intelligence or homeland security issues state wide.**

## 2006 statistics:

- **Total hours deployed on TLO activity 239.5**
- **Developed and issued 27 Intelligence Bulletins**
- **Conducted 41 liquor and other license background investigations**



**Intelligence Analyst Mike Self**

# Communications Bureau



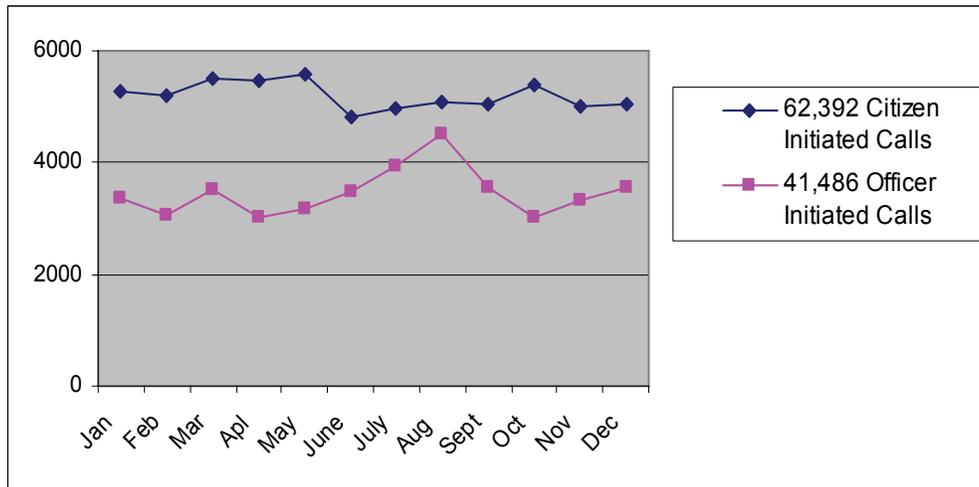
**Vicky Scott**  
**Bureau Manager**



The Communication Bureau is the home of the Peoria 911 Center and dispatches the Police Department.

**In 2006 the bureau handled:**

- **313,727 total incoming phone calls of which 65,264 were made to the 9-1-1 system**
- **103,878 calls dispatched from both citizen initiated and officer initiated calls**



# Technical Services Bureau



**Margie Mugavero  
Bureau Manager**

The Technical Services Bureau handles:

- Administration Support
- Records Section
- Property & Evidence Section
- Information Technology
- Crime Analysis



**Trish Kellogg assisting a citizen at front desk.**

**Records Section**

- 19,694 reports processed in 2006
- Implemented Document Imaging

**Public Records Request Processed**

- 3,600 walk-ins
- 12,000 by phone calls
- 10,800 by mail

**Property and Evidence Section**

- 1,000 items taken in per month
- 50,000 items currently in property

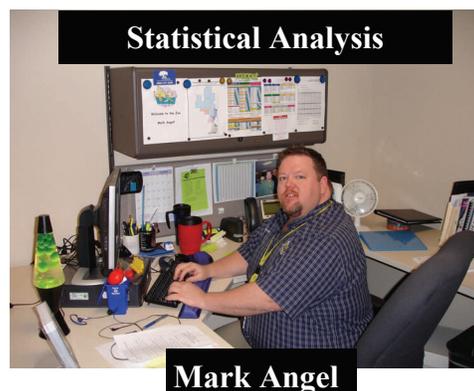
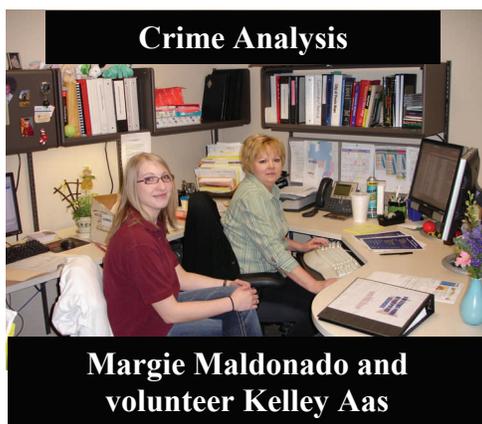


**Kim Lindell Property/Evidence**

# Crime Analysis

- Review officer reports and enter into a tactical analysis program
- Identify high crime areas
- Produce Officer Alert Bulletins
- Provide investigative leads to detectives
- Provide crime data to clear cases to detectives
- Provide stolen vehicle information for BAIT car deployment
- Produce weekly burglary maps for media and staff
- Provide information for community meetings
- Provide GIS support for Department
- Maintain and update weekly police data for burglary stats and Part I Crimes
- Assist other police agencies with suspect information and clear- ing cases

- 2006 Activity
- 78 Officer Alert Bulletins
- 182 request for information internal and external)
- 52 Burglary Maps/Stats



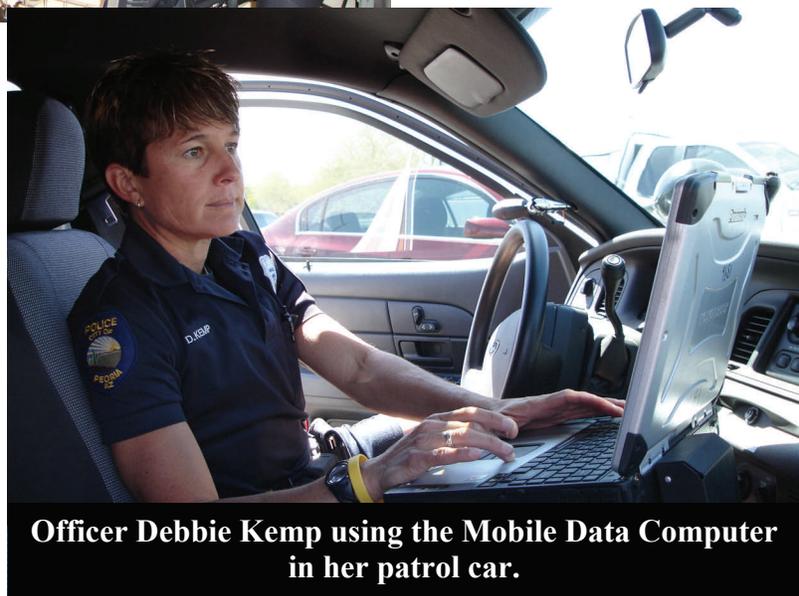
# Statistical Analysis

- Coordinate the Police Department's dissemination of internal and external statistical information using several processes including, but not limited to, the maintenance of both the internal and external Police Department websites
- Perform statistical analysis on a wide range of issues
- Generate diverse reports and presentations
- Publish specific statistics for use by Department staff and external agencies
- Prepare maps, graphs, and charts for visual presentation of data
- Research and recommend methods of collection of statistical data
- Construct and maintain growth forecast models enabling the Police Department to plan and meet future challenges
- Research and recommend statistical data to be used for Department-wide staffing reports
- Ensure that all information disseminated is consistent and validated

# Information Technology

- Upgraded the back end of our CAD system to newer versions leading the way for Mobile Data Browser and Field Reporting upgrades
- Rolled out an Intranet site to the patrol cars which gives officers access to e-mail, policies, training bulletins, personnel orders
- Worked on outfitting all motorcycle officers with handheld Mobile Data Computers that will run the Mobile Data Browser as well as an Electronic Ticketing module
- Enabled the detectives to access to Coplink, which gives us access to Phoenix, Tucson, Pima County and others for information

**IT Analyst Keith Danielson**



**Officer Debbie Kemp using the Mobile Data Computer in her patrol car.**

# Support Division

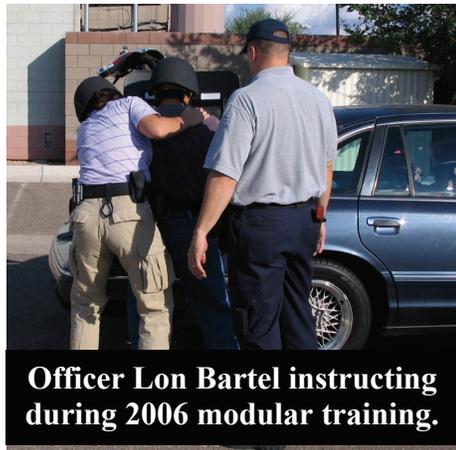
## Staff Services Bureau



**Donna Marcum  
Bureau Manager**

The Staff Services Bureau is comprised of:

- Training
- CALEA
- Policy
- Background/Recruitment
- Court Subpoenas



**Officer Lon Bartel instructing during 2006 modular training.**



**Reporter Donna Rossi and photographer Scott Onnen from KPHO-CBS5 are shown how to put on gas mask by Officer Lon Bartel for a news story where they participated in live gas mask training.**

**In 2006 the Peoria Police Department was proud to receive our 3rd re-accreditation.**



**Officer Wayne Wilson takes a suspect into custody during training exercise.**

# Recruitment

## Background Investigations

- Staff Services has improved and enhanced its support of new recruits with the assignment of mentors and provided recruits with opportunities to meet and discuss performance and progress while in the training academy. This is evidenced by our very low academy failure rate: 4 in 2005 and only 1 in 2006.
- Enhanced advertising in publications such as American Police Beat Magazine has increased interest from lateral applicants across the country. Of the lateral officer applications we have received in 2006:
  - 50% were via internet research
  - 30% were from publications such as American Police Beat
  - 20% were from our current employees



Sandy Stevenson Backgrounds



### 2006 Recruitments

- 17 police officers
- 19 civilian positions



# **Policies and Procedures Training CALEA**

## **Policies and Procedures**

- **Established time schedule and procedure for updating policy annually by updating 10 to 12 policies per month**
- **Took over the procedure for publishing and distributing all Department personnel orders and directives**
- **Place all Directives, Personnel Orders, Policies, and Training Bulletins on MDBWEB for access by patrol officers in their vehicles**



**Officer Rex Elliot**

## **Training**

**Employees completed the following number of in-service training hours**

- **7,704 total hours of proficiency training which is an average of 43 hours for every sworn officer**
- **20,647 total hours of continuing training which is an average of 114 hours for every sworn officer**
- **Civilian employees completed a total of 3,174 total hours which is an average age of 33 hours for each civilian employee**



**Ron Wesley  
Training Specialist**

## **CALEA**

- **Was re-accredited for the third time in 2006**
- **15,328 staff hours were required to complete the re-accreditation process**
- **April 2006 the Department had its most successful on-site in our history**
- **100% in compliance with all standards that were applicable to the Department**
- **We continue to work hard at the process and strive for professional excellence**



**Sgt. Mike Ashley**

# Range / Armory

- As reported by the FBI 60% to 80% of all lethal force encounters that officers must face occur in low-light conditions. In 2006 Peoria Police Officers conducted 8 hours of low-light operations training. This training consisted of class room instruction, live-fire range drills, as well as dynamic force on force scenarios which tested officer's judgment and actions under low-light conditions.
- In 2006 the Peoria Police Department added 12 additional Urban Patrol Rifles. These rifles allow officers to operate at extended distances, defeat body armor that suspects wear, and rapidly stop violent subjects that are threatening the lives of others. The Peoria Police Department also conducted two Urban Patrol Rifle certification classes for its officers to support the utilization of these vital tools.
- Not every threat that officers face is a deadly threat. In 2006, multiple officers were also certified in the utilization of the less lethal Pepper Ball system and less lethal stun bag. The Pepper Ball system fires a small projectile that contains a very concentrated form of pepper spray (O.C.). The Stun bag is a less lethal system that deploys a small kinetic energy round, sometimes referred to as a flex-baton.



MILO "Shoot - don't shoot" system is used by Sgt. Mike Ashley.

Rangemaster Lon Bartel works with Sgt. Mike Ashley during a firearms training session.



# Employee Awards



# Retirements



# Employee Awards

## Medal of Honor

## Officer Jason Smith



**Officer Jason Smith was awarded the Medal of Honor for his actions during the officer involved shooting on December 17, 2005. He displayed extreme courage by exposing himself to the suspect's gunfire while he pulled Officer Bill Weigt to a safer location and positioned his body over Bill's in order to protect him from further injury.**

# Employee Awards

## Distinguished Service Medals

During the early morning hours of December 17, 2005, officers responded to a call of shots fired on West Cinnabar Avenue. Upon arriving, officers crossed paths with the suspect whose vehicle was fleeing the scene. After a brief pursuit, the suspect vehicle and several of our units came to a stop in the middle of the roadway at 8800 W. Olive Avenue. As the suspect exited his vehicle, he began firing a hand gun. Although our officers shot and killed the suspect, one of his rounds struck Officer Weigt just above his vest, resulting in a spinal cord injury. Several employees distinguished themselves on that morning, the morning that changed the Peoria Police Department forever.

### Employees Recognized

Officer Scott Borsch  
Officer Jeff Carpenter  
Officer Jeremy Cooper  
Officer Chris Dugan  
Officer Bill Weigt  
MCSO Deputy Kristian Dever

Communications Specialists:  
Paula Cunningham  
Leann Lay (Shift supervisor)  
Domela McHenry  
Sherril Rasmussen



## Achievement Awards



### Ann Shaw Communications Supervisor

Was recognized for her performance in talking with a subject who was threatening suicide on October 4, 2006. The incident was resolved without any injuries.



### Sergeant Paul Panaccione

Was recognized for his performance in initiating a telephone call-back program. This program is averaging 300 calls per month allowing patrol officers more time for high priority activity.

# Employees of the Year



**Deborah Shaw**  
Civilian  
Supervisor



**Luis Aponte**  
Sworn  
Supervisor

2

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0

6



**Lon Bartel**  
Specialty Officer



**Ed Bakke**  
Patrol Officer



**John Hayes**  
Volunteer



**Ann Shaw**  
Communications  
Specialist



**Bev Chanco**  
Non-uniformed  
Support



**Shelly Montes**  
Uniformed Support

# Retirements



**Officer Neil H. Morse:**

Neil joined the Peoria Police Department on December 1, 1986. During his career, he served in the Traffic Services Section where he patrolled on a motorcycle and later became a DRE Coordinator/Instructor (Drug Recognition Expert). After his many years and hard work protecting the City of Peoria citizens he retired as of December 31, 2006. He now works part-time with the Department as a Call Back Officer.



**Officer Mark D. Skroch:**

Mark became an officer with the Peoria Police Department on July 15, 1985. During his career, he served as a Field Training Officer, Recruit Training Officer, Firearms Instructor, armorer, and a member of the Special Assignments Unit (SAU). After all his hard work patrolling the streets and protecting the citizens of Peoria he retired on August 1, 2006.



**CST Louis S. Roane Sr:**

Lou started with the Peoria Police Department on January 1, 1988, after he retired from the Air Force. He was hired as a dispatcher and shortly after that he moved in to the position of Police Assistant where he transported prisoners. In 1997 he promoted into the position of Crime Scene Technician. After all of his hard work and dedication on processing crime scenes, he retired on March 1, 2006. He's spending his free time traveling.

**Thank you for your dedicated years of service to  
the citizens of Peoria !**

## **Officer Bill Weigt returns to work!**

On December 4th, Officer Bill Weigt was greeted as he returned to work less than one year after he was shot and paralyzed by a murder suspect on December 17, 2005. Bill's recovery has been an inspiration to everyone he meets but even more so to the members of the Peoria Police Department.

That December morning in 2005 changed the Peoria Police Department forever and Bill's recovery and return to work has helped heal many wounds.



**First pitch ceremony– March 23, 2006 Diamondbacks/Mariners Spring Training**

## **Luis Gonzalez named Honorary Peoria Police Officer**



After Bill Weigt was shot, former Arizona Diamondbacks outfielder Luis Gonzalez found out that Bill was a huge baseball fan and an even bigger Luis Gonzalez fan. Luis made numerous visits to Bill while he was in the hospital, made several appearances at benefit events and caught the first pitch at a Seattle Mariners/Arizona Diamondbacks Spring Training Game in 2006 that was thrown out by Bill's son.

On June 14 in a surprise ceremony at the Peoria Public Safety Administration Building, Luis Gonzalez was made the first Honorary Peoria Police Officer for his support of Bill and the friendship they have developed which is still going strong today.

# Department Statistics



# Department Staffing



# Department Statistics

Part 1 Crimes	2006	2005	2004	2003	2002	2001	2000
Homicide	3	3	10	2	0	3	5
Rape	41	40	50	50	34	22	27
Robbery	77	69	69	59	64	72	42
Aggravated Assault	197	181	179	257	184	242	189
Burglary	1075	1127	1037	1026	955	1103	1179
Larceny	3672	3710	3576	3563	3439	3017	2780
Vehicle Theft	972	1147	1065	1147	1201	872	725
Arson	20	20	19	15	15	16	25
Total for Year	6057	6297	6005	6119	5892	5347	4972
% of change	-4%	5%	-2%	4%	10%	8%	315
Population	146,139	139,047	132,000	129,632	122,655	114,000	105,000
Crimes per 100,000	4145	4529	4548	4720	4804	4690	4735

**In 2006, there were:**

- **2,427 traffic collisions**
- **1,749 were non-injury**
- **664 were injury**
- **16 fatalities**

**Total calls for service and response times**

**Average of 294.92 calls for service per day.**

- **19,840 reports were taken**
- **313,727 phone calls came into the department**
- **65,264 were calls to 9-1-1**
- **103,878 calls dispatched were citizen or officer initiated**

Priority	Total Calls	Avg. Response Time (minutes)
1	259	4.62
2	7,524	6.83
3	55,996	17.79
4	26,761	88.65
5	9,122	99.18
6	4,211	181.08



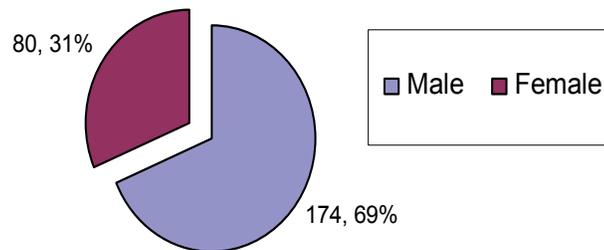
# Department Staffing

## Authorized Personnel Strength

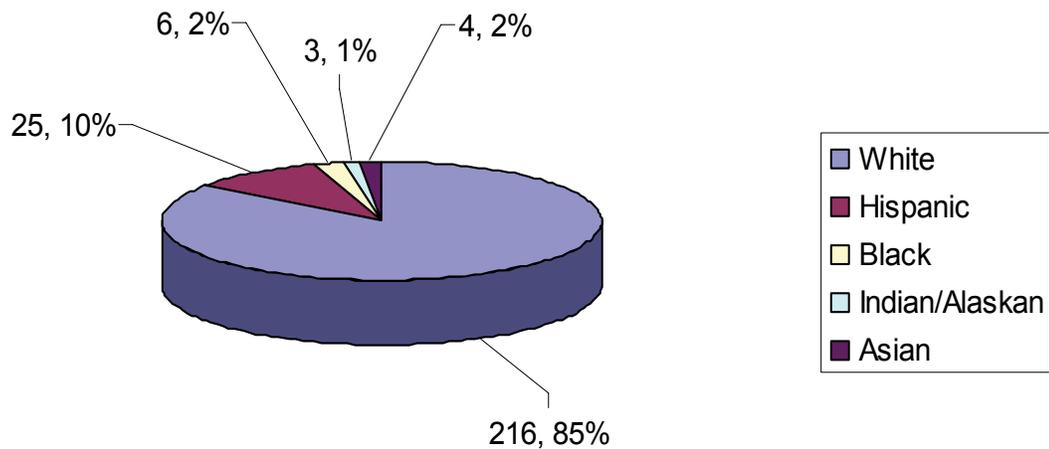
<b>Sworn employees:</b>	<b>177</b>
<b>Civilian Employees:</b>	<b>87</b>
<b>Total:</b>	<b>264</b>
<b>Reserve Officers:</b>	<b>1</b>
<b>Volunteers:</b>	<b>20</b>

## Total department employees by gender group

254 actual employees



254 actual employees



## Total department employees by ethnic group

# Department Staffing

Administration	Authorized
Chief	1
Deputy Chief	2
Commander	1
Lieutenant	1
Sergeant	1
Administrative Assistant	3
Crime Analyst	1
Executive Assistant	1
Management Analyst	1
Management Assistant	2
Public Information Officer	1
Criminal Investigations	Authorized
Lieutenant	1
Sergeant	4
Police Services Officer	1
Police Service Assistant	1
Senior office Assistant	1
Crime Scene technicians	2
Police Investigator	1
Detectives	22
Technical Support Bureau	Authorized
Manager	1
Crime Analyst	1
IT Analyst	1
Management Analyst	1
Records Supervisor	1
Police Service Assistant	10
Prop/Evidence Supervisor	1
Police Service Officer	8
Sergeant	1
Police Officers	2

Patrol Services Bureau	Authorized
Commander	1
Lieutenant	5
Sergeant	13
Police Service Assistant	1
Administrative Assistant	1
Police Service Officers	4
Police Officers	94
Operational Support	Authorized
Lieutenant	1
Sergeant	3
Police Services Officer	5
Community Services Supervisor	1
Public Education Specialist	1
Police Officers	21
Staff Services Bureau	Authorized
Manager	1
Administrative Assistant	1
Management Analyst	2
Training Specialist	1
Police Service Officer	1
Police Officers	3
Communications Bureau	Authorized
Manager	1
Communications Supervisor	6
Communications Specialist	22

Authorized Personnel Strength	
Sworn employees:	177
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# Law Enforcement Torch Run for Special Olympics



\$41,157.29 raised  
We placed 5th in  
Arizona!  
Thank you for all  
your  
support and help!

## Shop with a Cop



**50**  
**children**  
**were**  
**treated to**  
**a Merry**  
**Christmas**

