

# PEORIA POLICE DEPARTMENT CIVILIAN BACKGROUND PACKET

## TO THE APPLICANT:

**This questionnaire will be used for reference by those who will be considering you for employment or internship with the Peoria Police Department. Any falsification, intentional omission, misrepresentation, or deception on any portion of this document will result in your removal from consideration for employment or internship.**

An extensive background investigation will be conducted into your personal history.

Applicants will be required to take a polygraph examination to confirm the information in this questionnaire and to determine other items of background information.

**Where written explanations are required in this form, it is MANDATORY that the information is listed COMPLETELY AND IN FULL.** All questions will be verified by checks of records kept by police agencies, courts, social service agencies, and by interviews with persons you have listed on your background packet. School records may be checked and all employment will be verified.

Appropriate business attire (no jeans or t-shirts) is required for all steps of your processing including all interviews, polygraph examinations, psychological examinations, psychological evaluations and employee orientations.

## PUBLIC DISCLOSURE OF INFORMATION

Your social security number is requested for identification and record keeping purposes. Disclosure of your social security number is for the purpose of conducting a thorough background investigation. The information included on this form may constitute a "public record of matter" requiring public disclosure under Arizona's Public Records Law, A.R.S. 39-121 *et seq.*

**Print Name:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Position Applied For:** \_\_\_\_\_

## APPLICANT STANDARDS

- Be at least 18 years of age; or have parental consent (NOTE: not required for interns)
- Be a high school graduate or have successfully completed a General Education Development (G.E.D.) examination (NOTE: not required for interns);
- Undergo a complete background investigation (to include employment and driving history, financial responsibility, a pattern of conduct, behavior, and decision making that reflects maturity, responsibility, and sound moral judgment.);
- Not have been convicted of a felony or any offense that would be a felony if committed in Arizona;
- Not have been dishonorably discharged from the United States Armed Forces;
- Not have been previously denied certified status, have certified status revoked, or have current certified status suspended;
- Not have illegally sold, produced, cultivated, or transported for sale marijuana;
- Not have illegally used marijuana for any purpose within the past three years;
- Not have ever illegally used marijuana other than for experimentation;
- Not have ever illegally used marijuana while employed or appointed as a peace officer;
- Not have illegally sold, produced, cultivated, or transported for sale a dangerous drug or narcotic;
- Not have illegally used a dangerous drug or narcotic, other than marijuana, for any purpose within the past seven years;
- Not have ever illegally used a dangerous drug or narcotic other than for experimentation;
- Not have ever illegally used a dangerous drug or narcotic while employed or appointed as a peace officer;
- Not have a pattern of abuse of prescription medication;
- Undergo a polygraph examination;
- Not have been convicted of or adjudged to have violated traffic regulations governing the movement of vehicles with a frequency within the past three years that indicates disrespect for traffic laws or a disregard for the safety of other persons on the highway.
- AZ POST medical exams are required for certain civilian positions;
- Psychological examinations are required for certain civilian positions

I understand that I will not receive and I am not entitled to a copy of the background investigation report or to know its contents. I further understand that the contents will be used in evaluation process for employment or internship with the Peoria Police Department. Further, I understand that no documents submitted by me will be returned to me and no copies of any other reports or documents utilized for or during my application for employment or internship will be furnished or given to me.

Under penalty of perjury (pursuant to Arizona Revised Statutes 13-2702, A.2), I hereby state and declare that all statements in this packet are true. I make this declaration fully aware that the Peoria Police Department may choose to verify the truth of these statements through a polygraph examination, another truth verification examination, or a background investigation. Further, if it is proven that I have made a false statement; I understand that this would be grounds for my disqualification as a candidate, or termination of my employment or internship.

Employees of the Peoria Police Department, hired after August 26, 2009, may not have any visible tattoos/branding that cannot be covered while on duty or in uniform. Also, derogatory, sexually suggestive, discriminatory, or otherwise objectionable tattoos/brandings are prohibited in all circumstances.

### **IF YOU ARE NOT SELECTED, YOU WILL NOT BE ADVISED OF REASONS FOR NON-SELECTION.**

Please sign below that you have read, understand, and agree to the aforementioned conditions and criteria.

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Signature

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Date

## Instructions

1. This document must be printed in blue or black ink and must be legible.
2. All questions must be answered to include an explanation if necessary. If a question does not apply, a DNA answer must be indicated. All addresses must be complete, including zip codes.
3. Copies of the documents listed below must be attached to the background. Do not provide originals of these documents, as they will not be returned to you. If the document requested does not apply to your situation, place an "X" in the DNA column. If the document requested applies to your situation, and you have attached them with your background packet, place an "X" in the "Attached" column.

	<u>Does Not Apply</u>	<u>Attached</u>
Birth Certificate	<input type="checkbox"/>	Mandatory
Social Security Card	<input type="checkbox"/>	Mandatory
High School Diploma / GED	<input type="checkbox"/>	Mandatory
Driver License (Front and back)	<input type="checkbox"/>	Mandatory
Passport Quality Photo	<input type="checkbox"/>	Mandatory
Credit History Check <b>with Credit Score</b>	<input type="checkbox"/>	Mandatory
MVD Report (last 5 years)	<input type="checkbox"/>	Mandatory
Notarized Authorization for Release of Information	<input type="checkbox"/>	Mandatory
College Transcripts	<input type="checkbox"/>	<input type="checkbox"/>
College Degrees	<input type="checkbox"/>	<input type="checkbox"/>
Marriage License/Certificate	<input type="checkbox"/>	<input type="checkbox"/>
Divorce Decrees	<input type="checkbox"/>	<input type="checkbox"/>
Military DD214	<input type="checkbox"/>	<input type="checkbox"/>
Certificate of Naturalization	<input type="checkbox"/>	<input type="checkbox"/>
Passport / Visa	<input type="checkbox"/>	<input type="checkbox"/>
Bankruptcy Order of Discharge	<input type="checkbox"/>	<input type="checkbox"/>

## Personal Information

\_\_\_\_\_

First Name	Middle Name (Full)	Last Name
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\_\_\_\_\_

Home Address

\_\_\_\_\_

City	State	Zip Code	E-Mail Address
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\_\_\_\_\_

Mailing Address (if different than above)

\_\_\_\_\_

City	State	Zip Code
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\_\_\_\_\_

Home Phone	Cell/Message Phone
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\_\_\_\_\_

Eye Color	Hair Color	Height	Weight
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\_\_\_\_\_

Social Security Number	Date of Birth	Age	Place of Birth
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List all other names (including maiden name, if applicable) by which you have been known and the dates used:

Name Used	Date Used: From	Date Used: To
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Check the appropriate box (current status):  SINGLE  MARRIED  DIVORCED  SEPARATED  WIDOWED

Provide the following information regarding spouse or significant other:

\_\_\_\_\_

First Name	Middle Name (Full)	Last Name	Maiden Name
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\_\_\_\_\_

Address (If different from above)	Date of Birth
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\_\_\_\_\_

Social Security Number	Occupation
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\_\_\_\_\_

Employer Name	Address	Telephone Number
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List all residences where you have lived for the past five (5) years, starting with the current address:

Dates From / To (mo. /yr.)      Street Address, City, State, Zip Code, and County

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

List all persons, including immediate relatives (parents, siblings, spouse, in-laws, and all children), who have lived with you, for a period of at least thirty (30) days, during the past five (5) years. To list additional information please use Page 29.

_____	_____	_____
Name	Age	Relationship
_____	_____	(_____) _____
Complete Address, City, State, and Zip Code		Telephone Number

_____	_____	_____
Name	Age	Relationship
_____	_____	(_____) _____
Complete Address, City, State, and Zip Code		Telephone Number

_____	_____	_____
Name	Age	Relationship
_____	_____	(_____) _____
Complete Address, City, State, and Zip Code		Telephone Number

_____	_____	_____
Name	Age	Relationship
_____	_____	(_____) _____
Complete Address, City, State, and Zip Code		Telephone Number

_____	_____	_____
Name	Age	Relationship
_____	_____	(_____) _____
Complete Address, City, State, and Zip Code		Telephone Number

## Personal References

List three (3) people who have known you for more than one (1) year, other than relatives, significant others, or former employers. Contact information must be complete.

Name	Years Known	E-Mail Address
Complete Address, City, State, and Zip Code		Telephone Number

Name	Years Known	E-Mail Address
Complete Address, City, State, and Zip Code		Telephone Number

Name	Years Known	E-Mail Address
Complete Address, City, State, and Zip Code		Telephone Number

## Education

1. What is the highest level of education you have completed?
  - a. G.E.D. \_\_\_\_\_ High School \_\_\_\_\_ College \_\_\_\_\_
  - b. Degree(s) \_\_\_\_\_
  - c. Other \_\_\_\_\_
  
2. List **all** schools attended and dates (High School, College, University, Trade, Technical, etc.). Additional information should be listed on Page 29.

School / Institution	City / State	Month / Year Attended	Graduation Date

3. Were you ever suspended or expelled from school (elementary through college) for any reason?
  - a. Yes (Must explain on Page 29)
  - b. No

## 4. Driving History

5. Do you currently possess a valid Arizona Driver's License?  
a. Yes License Number: \_\_\_\_\_ Restrictions: \_\_\_\_\_ b. No
6. Do you now have, or have you ever had, a driver's license from another state or country?  
a. Yes Where: \_\_\_\_\_ License Number: \_\_\_\_\_ b. No
7. Have you ever been refused a driver's license by any state or country?  
a. Yes (Must explain on Page 29) b. No
8. Have you ever had your driver's license suspended or revoked by any state or country?  
a. Yes (Must explain on Page 29) b. No
9. Have you been involved in any automobile accidents to include private property accidents in which you were at fault?  
a. Yes (Must explain on Page 29) b. No
10. Have you ever been a driver in an accident where injuries or damage occurred and you left the scene of the accident (hit and run)?  
a. Yes (Must explain on Page 29) b. No
11. Have you ever falsified information on an accident report or given police false information during an accident investigation?  
a. Yes (Must explain on Page 29) b. No
12. Do you currently have automobile insurance as mandated by this state?  
a. Yes b. No (Must explain on Page 29)
13. Has your insurance ever lapsed or been cancelled?  
a. Yes (Must explain on Page 29) b. No
14. Has your insurance ever been placed in "high risk"?  
a. Yes (Must explain on Page 29) b. No
15. If you reside or work in Arizona, do you have current vehicle registration on the vehicles you own?  
a. Yes b. No (Must explain on Page 29) c. Does not apply
16. Have you ever operated a motor vehicle while under the influence of alcohol or drugs to the point that you knew you should not have been driving?  
a. Yes (Must explain on Page 29) b. No
17. Have you ever been arrested for a DUI, DWI, or OUI in any state?  
a. Yes (Must explain on Page 29) b. No
18. Have you ever been convicted for a DUI, DWI, or OUI in any state?  
a. Yes (Must explain on Page 29) b. No
19. Have you ever been given a field sobriety test or an HGN test?  
a. Yes (Must explain on Page 29) b. No
20. Have you ever been given a breath test for alcohol?  
a. Yes BAC Level: \_\_\_\_\_ (Must explain on Page 29) b. No

21. Have you ever received a boating citation?  
a. Yes (Must explain on Page 29)                      b. No

22. Have you ever been involved in a road rage situation?  
a. Yes (Must explain on Page 29)                      b. No

23. Please list all traffic violations, including parking tickets, for which you have been cited. To list additional information please use Page 29.

Date (mo. /yr.)	Violation / Charge	
Jurisdiction / Location	Collision Related	Court Disposition

Date (mo. /yr.)	Violation / Charge	
Jurisdiction / Location	Collision Related	Court Disposition

Date (mo. /yr.)	Violation / Charge	
Jurisdiction / Location	Collision Related	Court Disposition

Date (mo. /yr.)	Violation / Charge	
Jurisdiction / Location	Collision Related	Court Disposition

Date (mo. /yr.)	Violation / Charge	
Jurisdiction / Location	Collision Related	Court Disposition

**Biases**

24. Do you have any prejudices that you are aware of against any group or ethnicity?  
a. Yes (Must explain on Page 29)                      b. No

25. Have you ever been a member of any organization, which advocates, advises or supports the use of force or other unlawful means to deny other persons their rights under the Constitution of the United States?  
a. Yes (Must explain on Page 29)                      b. No

26. Have you ever been a member of a gang or group who promotes criminal activity or promotes criminal enterprises?  
a. Yes (Must explain on Page 29)                      b. No

27. Have you ever been affiliated with, related to, or associated with members of any gang or subversive organization?  
a. Yes (Must explain on Page 29)                      b. No



28. Do you currently have, or have you ever had, regular or continuous dealings or contacts with persons you know have been convicted, charged or suspected of any crime other than traffic offenses, or have a reputation in the community for involvement in felonious, criminal or gang-related activity?

- a. Yes (Must explain on Page 29)
- b. No

## Financial History

29. Are you now able to pay all your monthly bills on time?

- a. Yes
- b. No (Must explain on Page 29)

30. Have you ever filed bankruptcy?

- a. Yes Year and amount discharged: \_\_\_\_\_ (Must explain on Page 29)
- b. No

31. Have you ever been referred to a collection agency?

- a. Yes (Must explain on Page 29)
- b. No

32. Have you ever had your wages garnished?

- a. Yes (Must explain on Page 29)
- b. No

33. Have you ever had your property repossessed?

- a. Yes (Must explain on Page 29)
- b. No

34. Have you ever relinquished any property in lieu of repossession?

- a. Yes (Must explain on Page 29)
- b. No

35. Have you ever written a check with the intention of cheating someone or cashed a check you knew was bad?

- a. Yes (Must explain on Page 29)
- b. No

36. Have you had any checks returned for insufficient funds in the last year?

- a. Yes Number: \_\_\_\_\_ (Must explain on Page 29)
- b. No

37. Has a landlord ever served you with an eviction notice?

- a. Yes (Must explain on Page 29)
- b. No

38. Have you ever been the subject of a lawsuit by a former landlord or property manager?

- a. Yes (Must explain on Page 29)
- b. No

39. Have you ever made false claims on insurance policies?

- a. Yes (Must explain on Page 29)
- b. No

40. Have you ever failed to file an income tax return?

- a. Yes What year: \_\_\_\_\_ (Must explain on Page 29)
- b. No

41. Have you ever been delinquent in paying your taxes?

- a. Yes (Must explain on Page 29)
- b. No

42. Have you ever deliberately lied on your income tax return for personal gain?

- a. Yes (Must explain on Page 29)
- b. No

43. Have you ever received a settlement (payment for damages, injury, libel, etc.) with or without court action?

- a. Yes (Must explain on Page 29)
- b. No

44. Do you pay child support or spousal maintenance?  
a. Yes (Must explain on Page 29)                      b. No
45. Are you currently delinquent with any child support or spousal maintenance obligations?  
a. Yes (Must explain on Page 29)                      b. No
46. Have you ever failed to make child support or spousal maintenance payments that you were legally required to make?  
a. Yes (Must explain on Page 29)                      b. No
47. Do you currently have any outstanding gambling debts?  
a. Yes (Must explain on Page 29)                      b. No
48. Have you been referred to counseling for any gambling habit?  
a. Yes (Must explain on Page 29)                      b. No
49. Have you ever used your employer's money to gamble with?  
a. Yes (Must explain on Page 29)                      b. No
50. Were you ever employed by a gambler, or have you ever booked any type of bet?  
a. Yes (Must explain on Page 29)                      b. No

## Employment

List all employers and all periods of employment, to **include any times of unemployment**, beginning with current employer. Employer addresses must include complete street address, city, state and zip code. To list additional information please use Page 29.

\_\_\_\_\_  
Dates (From / To)

\_\_\_\_\_  
Employer Name

\_\_\_\_\_  
Salary (Beginning – Ending)

\_\_\_\_\_  
Employer Address

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Reason for Leaving

\_\_\_\_\_  
Job Title and Description of Duties

\_\_\_\_\_  
Dates (From / To)

\_\_\_\_\_  
Employer Name

\_\_\_\_\_  
Salary (Beginning – Ending)

\_\_\_\_\_  
Employer Address

\_\_\_\_\_  
Telephone Number

\_\_\_\_\_  
Reason for Leaving

\_\_\_\_\_  
Job Title and Description of Duties

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Dates (From / To)

---

---

Employer Name

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---

Salary (Beginning – Ending)

---

---

Employer Address

---

---

Telephone Number

---

---

Reason for Leaving

---

---

Job Title and Description of Duties

---

---

---

Dates (From / To)

---

---

Employer Name

---

---

Salary (Beginning – Ending)

---

---

Employer Address

---

---

Telephone Number

---

---

Reason for Leaving

---

---

Job Title and Description of Duties

---

---

---

Dates (From / To)

---

---

Employer Name

---

---

Salary (Beginning – Ending)

---

---

Employer Address

---

---

Telephone Number

---

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Reason for Leaving

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Job Title and Description of Duties

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Dates (From / To)

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---

Employer Name

---

---

Salary (Beginning – Ending)

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Employer Address

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Telephone Number

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Reason for Leaving

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Job Title and Description of Duties

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56. Have you falsified your timesheet for the benefit of pay?  
a. Yes How often? \_\_\_\_\_ Last time? \_\_\_\_\_ (Must explain on Page 29) b. No
57. Have you been unemployed anytime during the past three years?  
a. Yes Why? \_\_\_\_\_ When? \_\_\_\_\_ (Must explain on Page 29) b. No
58. Have you ever been fired or terminated from any employment?  
a. Yes (Must explain on Page 29) b. No
59. Have you ever resigned from a job to avoid being fired or terminated?  
a. Yes (Must explain on Page 29) b. No
60. Have you ever been “written up” or disciplined by any of your employers for failure to comply with required rules or regulations?  
a. Yes (Must explain on Page 29) b. No
61. Have you ever been suspended or served intent to terminate by any employer?  
a. Yes (Must explain on Page 29) b. No
62. Have you ever quit a job without giving notice required by an employer?  
a. Yes (Must explain on Page 29) b. No
63. Are you eligible for re-hire by all your former employers (assuming there was a job available)?  
a. Yes b. No (Must explain on Page 29)
64. Did you ever work without reporting it (even on the side) while collecting unemployment benefits?  
a. Yes (Must explain on Page 29) b. No
65. Have you ever taken merchandise or goods (that you were not authorized to take) from an employer where you have worked?  
a. Yes Estimated TOTAL \$ \_\_\_\_\_ (Must explain on Page 29) b. No
66. Have you ever taken money that you were not authorized to take from a company where you have worked?  
a. Yes (Must explain on Page 29) b. No
67. Have you ever purposely taken anything from a fellow employee that you were not authorized to take?  
a. Yes (Must explain on Page 29) b. No
68. Have you ever taken anything from a “job site” that you were not authorized to take?  
a. Yes (Must explain on Page 29) b. No
69. While employed, have you ever been involved or with another employee or an outside person in a scheme to defraud your employer?  
a. Yes (Must explain on Page 29) b. No
70. Have you ever quit or been asked to resign from a job because of alleged dishonesty?  
a. Yes (Must explain on Page 29) b. No
71. Have you ever consumed alcohol while at work?  
a. Yes (Must explain on Page 29) b. No
72. Have you ever engaged in a sexual act, either alone or with another individual, while at work?  
a. Yes (Must explain on Page 29) b. No

73. Have you accessed, downloaded, maintained, or redistributed any files, photos, jpegs, mpegs, clips, aiv's, or movies of sexual acts while at work?  
a. Yes (Must explain on Page 29) b. No

74. Why are you leaving your present job or changing career fields at this time?

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## Military Experience

75. Have you ever registered for the Selective Service (the draft)?  
a. No, although I was legally required to do so.  
b. No. I was NOT legally required to do so.  
c. Yes, in \_\_\_\_\_ (State)

### IF YOU HAVE NO OTHER MILITARY EXPERIENCE, GO TO THE LAW ENFORCEMENT SECTION

76. How long were you in the military on active duty? \_\_\_\_\_ Years, \_\_\_\_\_ Months
77. What branch of the military? \_\_\_\_\_
78. Rank obtained? \_\_\_\_\_
79. Type of discharge? For anything other than a full Honorable Discharge please explain on Page 29.  
\_\_\_\_\_
80. Career field? \_\_\_\_\_
81. Were there any special circumstances that caused you to leave the military prior to the end of your contracted tour of service?  
a. Yes (Must explain on Page 29) b. No
82. Were you ever reduced in rank, pay, restricted from, or have privileges suspended for any reason?  
a. Yes (Must explain on Page 29) b. No
83. Did you receive any verbal or written reprimands?  
a. Yes (Must explain on Page 29) b. No
84. Did you receive any disciplinary actions in the military (such as Court-Martial, Article 15, Captain's Mast, Company punishment, reduced in rank, etc.)?  
a. Yes (Must explain on Page 29) b. No
85. While in the military were you ever incarcerated (brig or guard house)?  
a. Yes (Must explain on Page 29) b. No
86. Were you ever UA, AWOL, missed formation, or missed ship movement?  
a. Yes (Must explain on Page 29) b. No
87. Do you still possess any military equipment that you are not authorized to have?  
a. Yes (Must explain on Page 29) b. No

## Law Enforcement Experience

88. Have you seriously researched this job?  
a. Yes                      b. No
89. Have you ever entered a law enforcement training academy?  
a. Yes    When: \_\_\_\_\_ Where: \_\_\_\_\_ Successful Completion Date: \_\_\_\_\_                      b. No
90. Do any other members of your family work for a law enforcement agency?  
a. Yes    (Must explain on Page 29)                      b. No
91. Do you have any family, friends, or acquaintances on the Peoria Police Department?  
a. Yes    (Must explain on Page 29)                      b. No
92. Have you ever been rejected as a job applicant for any of the following?  
Issues raised by a background investigation?                      a. Yes (Must explain on Page 29)    b. No  
Issues raised by a polygraph?    a. Yes (Must explain on Page 29)    b. No  
Issues raised by an oral board?    a. Yes (Must explain on Page 29)    b. No  
Issues raised by a physical agility test?                                      a. Yes (Must explain on Page 29)    b. No  
Other: \_\_\_\_\_    a. Yes (Must explain on Page 29)    b. No

93. Indicate whether you have any of the following types of law enforcement experience (answer each question):

- |  |                |
|--|----------------|
| Sworn / Commissioned (weapon carrying officer)   | Yes ___ No ___ |
| Police Reserve                                   | Yes ___ No ___ |
| Military Police Officer                          | Yes ___ No ___ |
| Corrections / Detention Officer                  | Yes ___ No ___ |
| Law Enforcement Volunteer (Patrol Services type) | Yes ___ No ___ |

**If you answered "No" to all parts of Question 92, go to the Illegal Drug and Alcohol Usage History Section. If you answered "Yes" to any part of Question 92, complete this entire section.**

94. Have you ever failed a probationary period for a law enforcement agency?  
a. Yes    (Must explain on Page 29)                      b. No
95. Number of years of experience as a sworn police officer? \_\_\_\_\_
96. How many agencies have you worked for as a sworn police officer? \_\_\_\_\_
97. How many sworn officers work at your current agency? \_\_\_\_\_
98. Additional agency names, city, state, dates of employment, and number of sworn officers at agency.  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
99. What is the population and square miles of the jurisdiction where you work? \_\_\_\_\_
100. Typically, how many officers are on your squad / team working on your same shift? \_\_\_\_\_
101. How many hours do you work a year? \_\_\_\_\_ Are you considered full-time (2,080 hours per year) or part-time? \_\_\_\_\_

102. What is your authority as a police officer?  
 a. Full arrest authority                      b. Partial authority
103. During the time that you have been a sworn officer, how many citizen complaints and/or internal complaints have been filed against you? (Must explain on Page 29)  
 a. None            b. 1            c. 2            d. 3 – 5            e. 6 – 10            f. 11 or more
104. How many of these complaints were sustained? \_\_\_\_\_ (Must explain on Page 29)
105. How many reprimands (written or oral) have you received while a sworn officer? \_\_\_\_\_ (Must explain on Page 29)
106. How many times have you been suspended or fined as a sworn officer? \_\_\_\_\_ (Must explain on Page 29)
107. Are you currently under investigation or were you at the time of leaving your last department?  
 a. Yes (Must explain on Page 29)            b. No
108. Have you ever been in a situation, investigated or not, that excessive force was an issue alleged?  
 a. Yes (Must explain on Page 29)            b. No
109. Have you ever provided confidential criminal justice information to any unauthorized parties?  
 a. Yes (Must explain on Page 29)            b. No
110. Have you ever taken anything from a “crime scene” that you were not authorized to take?  
 a. Yes (Must explain on Page 29)            b. No
111. Have you ever been the subject of a civil lawsuit or criminal prosecution because of your actions as a law enforcement officer?  
 a. Yes (Must explain on Page 29)            b. No
112. Other than probation, have you ever had any unsatisfactory personnel ratings?  
 a. Yes (Must explain on Page 29)            b. No
113. While a sworn officer, have you ever violated any controlled substance (such as illegal narcotic) laws?  
 a. Yes (Must explain on Page 29)            b. No
114. Have you ever used illegal drugs while on duty?  
 a. Yes (Must explain on Page 29)            b. No
115. Have you ever consumed alcohol while on duty (aside from undercover duty)?  
 a. Yes (Must explain on Page 29)            b. No
116. Have you ever lied or seriously distorted the facts in an official police report?  
 a. Yes (Must explain on Page 29)            b. No
117. Did you ever cover up any violation for a fellow police officer?  
 a. Yes (Must explain on Page 29)            b. No
118. Did you ever lie or commit perjury in court testimony or any other official proceeding, including an internal affairs investigation?  
 a. Yes (Must explain on Page 29)            b. No
119. Have you ever been terminated or forced to resign from a law enforcement position during the probation period?  
 a. Yes (Must explain on Page 29)            b. No



120. Have you ever been terminated or forced to resign from a law enforcement position after the probation period?  
 a. Yes (Must explain on Page 29)                      b. No
121. Have you ever been the subject of an Internal Affairs investigation as a sworn officer?  
 a. Yes (Must explain on Page 29)                      b. No
122. Have you ever falsified information regarding damage to departmental equipment?  
 a. Yes (Must explain on Page 29)                      b. No
123. Have you ever failed to report damage to departmental equipment you were responsible for?  
 a. Yes (Must explain on Page 29)                      b. No
124. Have you ever committed an act of perjury, false swearing, or been deceptive during an interview related to your duties?  
 a. Yes (Must explain on Page 29)                      b. No
125. Have you ever used "excessive force" or more force than was necessary in the course of your duties?  
 a. Yes (Must explain on Page 29)                      b. No
126. How many "on duty" accidents have you been involved in? \_\_\_\_\_ (Must explain on Page 29)
127. How many "on duty" accidents were you at fault? \_\_\_\_\_ (Must explain on Page 29)
128. While on duty have you ever engaged in any type of sexual activity?  
 a. Yes (Must explain on Page 29)                      b. No
129. Have you ever viewed pornography while on duty?  
 a. Yes (Must explain on Page 29)                      b. No
130. Have you committed any secured law enforcement computer violation (for example using NCIC, ACIJIS inappropriately)?  
 a. Yes (Must explain on Page 29)                      b. No
131. Have you ever misused your power as an officer?  
 a. Yes (Must explain on Page 29)                      b. No
132. Have you ever committed any policy violations that have gone undetected?  
 a. Yes (Must explain on Page 29)                      b. No
133. Have you ever had your peace officer certification revoked?  
 a. Yes (Must explain on Page 29)                      b. No
134. Have you ever confiscated any property items from someone in your control or custody or found property and failed to return them and convert them to your own personal use or give them to someone else?  
 a. Yes (Must explain on Page 29)                      b. No
135. Have you ever accepted a bribe or 'pay-off' or accepted any favor for failing to take enforcement action?  
 a. Yes (Must explain on Page 29)                      b. No
136. Have you ever slept while on duty?  
 a. Yes (Must explain on Page 29)                      b. No
137. Have you ever accepted gratuities in violation of your employer's established policy?  
 a. Yes (Must explain on Page 29)                      b. No

138. Have you ever been involved in a shooting on or off duty?

- a. Yes (Must explain on Page 29)                      b. No

139. Have you ever been identified as having violated "Brady v. Maryland" (e.g. Brady List, MCAO Rule 15 Disclosure, impeachment disclosure, etc.)

- a. Yes (Must explain on Page 29)                      b. No

**Illegal Drug and Alcohol Use History**

140. Have you ever given or sold any prescription drugs, marijuana, or any other illegal narcotics or dangerous drugs to anyone?

- a. Yes (Must explain on Page 29)                      b. No

141. Have you ever been present when someone else purchased, sold, used, or exchanged any type of illegal drugs?

- a. Yes (Must explain on Page 29)                      b. No

142. Have you ever tried or used any illegal narcotic or dangerous drug in any form (pill, injection, ingested, inhaled)?

- a. Yes (Indicate below the type of drug and number of times used)      b. No

Type of Drug	Month / Year LAST tried	TOTAL times tried before Age 21 Check the appropriate box.					TOTAL times tried after Age 21 Check the appropriate box.				
		1	2-5	6-10	11-20	21 +	1	2-5	6-10	11-20	21 +
Marijuana											
Hash											
Cocaine											
Crack											
Speed											
Heroin											
Opium											
Morphine											
LSD											
Acid											
Peyote											
Mescaline											
Steroids											
Other Type:											
_____											
(name)											

143. Have you ever tried or used any illegal prescription drugs that were either not prescribed to you or you obtained in an illegal manner?

- a. Yes (Indicate below the type of drug and number of times used)                      b. No

Type of Drug	Month /Year LAST tried	TOTAL times tried before Age 21 Check the appropriate box.					TOTAL times tried after Age 21 Check the appropriate box.				
		1	2-5	6-10	11-20	21 +	1	2-5	6-10	11-20	21 +

144. Do you consume more than two alcoholic beverages per day?  
a. Yes (Must explain on Page 29)                      b. No
145. Have you ever had difficulty with your professional or personal life due to drinking?  
a. Yes (Must explain on Page 29)                      b. No
146. Have you ever sniffed, inhaled, or huffed any type of inhalant such as glue, computer duster, or gas for the purpose of getting an effect?  
a. Yes (Must explain on Page 29)                      b. No
147. Have you ever administered or injected any illegal drug to another individual's body? (Put a pill in someone's drink, administered injections, GHB, etc.)  
a. Yes (Must explain on Page 29)                      b. No

## Criminal History

148. Have you ever had a warrant issued for your arrest for failure to pay a citation or appear in court?  
a. Yes (Must explain on Page 29)                      b. No
149. Do you have any outstanding warrants for your arrest right now?  
a. Yes (Must explain on Page 29)                      b. No
150. Have you ever lied under oath or on a sworn document?  
a. Yes (Must explain on Page 29)                      b. No
151. Have you been in any physical fights in the past ten years?  
a. Yes (Must explain on Page 29)                      b. No
152. Have you ever been questioned as a suspect in a crime?  
a. Yes (Must explain on Page 29)                      b. No
153. How many times have you been arrested (held in police custody, cited and released, etc.) for any reason? \_\_\_\_\_ (Must explain on Page 29)
154. How many times have you been convicted of, pleaded guilty to, or pleaded no contest to misdemeanor charges? \_\_\_\_\_ (Must explain on Page 29)
155. How many times have you been convicted of, pleaded guilty to or pleaded no contest to felony charges? \_\_\_\_\_ (Must explain on Page 29)
156. Have you ever been on court ordered probation?  
a. Yes (Must explain on Page 29)                      b. No
157. Have you ever had to appear before a juvenile court for an act that would have been a crime if committed by an adult?  
a. Yes (Must explain on Page 29)                      b. No
158. Have you ever applied for a permit to carry a concealed weapon? If so, when and where did you apply?  
a. Yes (Must explain on Page 29)                      b. No
159. Are you a prohibited possessor of firearms?  
a. Yes (Must explain on Page 29)                      b. No

160. Have you ever stolen or taken without permission any property from businesses (i.e. shoplift or change price tags) or other people?  
 a. Yes, estimated TOTAL value \$ \_\_\_\_\_ (Must explain on Page 29)      b. No
161. When was the last time you stole or took without permission any property from businesses or other people?  
 a. Never  
 b. Less than a year ago.  
 c. Over 1 year, less than 2 yrs.  
 d. Over 2 years, less than 5  
 e. Over 5 years ago
162. Have you ever bought anything that you suspected was stolen?  
 a. Yes (Must explain on Page 29)      b. No
163. Have you ever sold anything that you knew was stolen?  
 a. Yes (Must explain on Page 29)      b. No
164. Are you now in possession (i.e. on person, at residence, in car, etc.) of any stolen property?  
 a. Yes (Must explain on Page 29)      b. No
165. Have you ever paid (or been paid) to participate in any sexual act?  
 a. Yes (Must explain on Page 29)      b. No
166. Have you ever participated in any sexual act in public?  
 a. Yes (Must explain on Page 29)      b. No
167. Have you ever sent a photo or picture by email or text messaging that displayed genitalia or sexual acts?  
 a. Yes (Must explain on Page 29)      b. No
168. Have you ever intentionally sought out and viewed child pornography, including via the Internet?  
 a. Yes (Must explain on Page 29)      b. No
169. Have you ever been involved in computer "hacking", computer fraud, unauthorized use of credit cards online?  
 a. Yes (Must explain on Page 29)      b. No
170. Have you ever been the subject of a restraining order, order of protection, or injunction prohibiting harassment?  
 a. Yes (Must explain on Page 29)      b. No
171. Have you ever taken out a restraining order, order of protection, or injunction prohibiting harassment against someone?  
 a. Yes (Must explain on Page 29)      b. No
172. Have you ever been the subject of an investigation by a child protective services (child welfare) agency?  
 a. Yes (Must explain on Page 29)      b. No
173. Have any of your relatives (including your spouse) or your spouse's relatives ever been convicted or imprisoned for a crime?  
 a. Yes (Must explain on Page 29)      b. No

174. Have the police ever been called to your home for any reason?  
a. Yes (Must explain on Page 29)                      b. No
175. Have you ever had any police contact?  
a. Yes (Must explain on Page 29)                      b. No
176. Have you ever committed any criminal violation that has gone undetected?  
a. Yes (Must explain on Page 29)                      b. No
177. Have you ever been placed on court supervision or probation?  
a. Yes (Must explain on Page 29)                      b. No
178. Have you ever provided alcohol to minors?  
a. Yes (Must explain on Page 29)                      b. No
179. Have you ever used a fake, altered, or ID of another person?  
a. Yes (Must explain on Page 29)                      b. No
180. Have you ever communicated with an inmate during their incarceration? If so, please explain with whom you have had contact and your last contact?  
a. Yes (Must explain on Page 29)                      b. No
181. Have you ever stolen, misappropriated, shoplifted, or changed price tags on items?  
a. Yes (Must explain on Page 29)                      b. No

The next section of questions asks about specific criminal offenses.

**For each criminal offense, mark all that applies. If you circle any letter but F, you must explain on Page 29. Be sure to mark at least one response for each offense.**

182. Arson (Intentionally setting a fire to destroy something or cause damage)  
a. I have been accused of it.  
b. I have committed it.  
c. I have been arrested for it.  
d. I have been tried in court for it.  
e. I have been convicted of it (or pled guilty or no contest).  
f. None of the above.
183. Forgery (Signing another person's name to a document without their permission)  
a. I have been accused of it.  
b. I have committed it.  
c. I have been arrested for it.  
d. I have been tried in court for it.  
e. I have been convicted of it (or pled guilty or no contest).  
f. None of the above.
184. Embezzlement (Theft of money or valuables entrusted to you)  
a. I have been accused of it.  
b. I have committed it.  
c. I have been arrested for it.  
d. I have been tried in court for it.  
e. I have been convicted of it (or pled guilty or no contest).  
f. None of the above.

185. Sexual Assault or Attempted Sexual Assault (A forcible sex act other than child molest, including sexual abuse)
- I have been accused of it.
  - I have committed it.
  - I have been arrested for it.
  - I have been tried in court for it.
  - I have been convicted of it (or pled guilty or no contest).
  - None of the above.
186. Sexual Child Abuse or Molestation
- I have been accused of it.
  - I have committed it.
  - I have been arrested for it.
  - I have been tried in court for it.
  - I have been convicted of it (or pled guilty or no contest).
  - None of the above.
187. Assault, Resisting Arrest, or Homicide
- I have been accused of it. Which crime (s): \_\_\_\_\_
  - I have committed it. Which crime (s): \_\_\_\_\_
  - I have been arrested for it. Which crime (s): \_\_\_\_\_
  - I have been tried in court for it.
  - I have been convicted of it (or pled guilty or no contest).
  - None of the above.
188. Burglary, Theft, or Breaking and Entering
- I have been accused of it. Which crime (s): \_\_\_\_\_
  - I have committed it. Which crime (s): \_\_\_\_\_
  - I have been arrested for it. Which crime (s): \_\_\_\_\_
  - I have been tried in court for it.
  - I have been convicted of it (or pled guilty or no contest).
  - None of the above.
189. Criminal Damage or Vandalism
- I have been accused of it.
  - I have committed it.
  - I have been arrested for it.
  - I have been tried in court for it.
  - I have been convicted of it (or pled guilty or no contest).
  - None of the above.
190. Sexual Crimes (Self Exposure, Obscene Phone Calls, Peeping Tom, Bestiality [sex with animals], etc.)
- I have been accused of it. Which crime (s): \_\_\_\_\_
  - I have committed it. Which crime (s): \_\_\_\_\_
  - I have been arrested for it. Which crime (s): \_\_\_\_\_
  - I have been tried in court for it.
  - I have been convicted of it (or pled guilty or no contest).
  - None of the above.

191. Driving Under the Influence of Alcohol and/or Drugs.
- I have been accused of it.
  - I have committed it.
  - I have been arrested for it.
  - I have been tried in court for it.
  - I have been convicted of it (or pled guilty or no contest).
  - None of the above.
192. Vehicular Assault or Vehicular Manslaughter.
- I have been accused of it.
  - I have committed it.
  - I have been arrested for it.
  - I have been tried in court for it.
  - I have been convicted of it (or pled guilty or no contest).
  - None of the above.
193. Reckless Driving
- I have been accused of it.
  - I have committed it.
  - I have been arrested for it.
  - I have been tried in court for it.
  - I have been convicted of it (or pled guilty or no contest).
  - None of the above.

## Domestic Violence

Domestic Violence is defined in the law as certain criminal acts committed between persons who have been involved in a relationship who live together in the same household (or who have lived together in the past) or persons who have a child in common or are expecting a child, regardless of whether or not they have resided in the same household, or persons related to one another as a spouse, child, former spouse, grandparent, parent, brother, sister, grandchild.

The crimes defined in the law include assault, criminal damage, endangerment, imprisonment, intimidation, kidnapping, trespass, disorderly conduct, or reckless display or discharge of a deadly weapon or dangerous instrument.

194. Have you ever committed an act of domestic violence according to the definition provided?
- Yes (Must explain on Page 29)
  - No
195. Has any law enforcement agency ever responded to your residence, temporary or permanent, for any reason relating to domestic violence?
- Yes (Must explain on Page 29)
  - No

## Miscellaneous Questions

196. Have you at any point during this application process lied or deliberately left off any information?
- Yes (Must explain on Page 29)
  - No
197. Do you enjoy inflicting pain on humans or animals?
- Yes (Must explain on Page 29)
  - No

198. Have you ever offered anyone a bribe?  
a. Yes (Must explain on Page 29)                      b. No
199. Have you omitted any information about your involvement in illegal sexual activities from this background questionnaire?  
a. Yes (Must explain on Page 29)                      b. No
200. Did you give any answers on this background questionnaire that you know are false?  
a. Yes (Must explain on Page 29)                      b. No
201. Are you concealing any information that would prevent you from being employed by this department?  
a. Yes (Must explain on Page 29)                      b. No
202. Have you made application to this department at the request of any subversive organization?  
a. Yes (Must explain on Page 29)                      b. No
203. Have you ever committed an undetected crime that you have not disclosed?  
a. Yes (Must explain on Page 29)                      b. No
204. Do you understand that any omission, misrepresentation, of falsification on this document, any interview, or any part of the hiring process could result in permanent disqualification from employment or termination from the Peoria Police Department?  
a. Yes    b. No (Must explain on Page 29)
205. Do you understand a polygraph examination will be administered as part of this hiring process?  
a. Yes    b. No (Must explain on Page 29)
206. Are you willing to work on holidays?  
a. Yes    b. No (Must explain on Page 29)
207. Are you willing to work shift work?  
a. Yes    b. No (Must explain on Page 29)
208. Are you willing to report for duty upon short notice or on days off, sacrificing personal plans?  
a. Yes    b. No (Must explain on Page 29)
209. Are you willing to work ten, or more, hours in a row if necessary?  
a. Yes    b. No (Must explain on Page 29)
210. Are you willing to subject yourself to intense public scrutiny, criticism, and live life at a higher standard?  
a. Yes    b. No (Must explain on Page 29)
211. Are you willing to maintain your composure in the face of insults and profanities?  
a. Yes    b. No (Must explain on Page 29)
212. Are you willing to undergo six or more months of training before being able to work on your own?  
a. Yes    b. No (Must explain on Page 29)

**Civil Actions**

213. List all civil actions in which you were a party (includes bankruptcy and divorces). Please use Page 29 to list additional information.

\_\_\_\_\_

Date (mo./yr.)

\_\_\_\_\_

Action / Proceeding

\_\_\_\_\_

Jurisdiction / Location

\_\_\_\_\_

Court Disposition



---

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Date (mo./yr.)

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Action / Proceeding

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Jurisdiction / Location

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Court Disposition

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## Tattoos

Note - Employees of the Peoria Police Department, hired after August 26, 2009, may not have any visible tattoos/branding that cannot be covered while on duty or in uniform. Also, derogatory, sexually suggestive, discriminatory, or otherwise objectionable tattoos/brandings are prohibited in all circumstances.

214. Do you have any tattoos, visible or not?

- a. Yes (If Yes, complete the following section)      b. No (If No, continue to question 215)

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Location of tattoo on your body

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Description of tattoo

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---

Date started / Date finished

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Reason for getting tattoo

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Location of tattoo on your body

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Description of tattoo

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Date tattoo received

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Reason for getting tattoo

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Location of tattoo on your body

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Description of tattoo

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Date tattoo received

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Reason for getting tattoo

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Location of tattoo on your body

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Description of tattoo

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Date tattoo received

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Reason for getting tattoo

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Location of tattoo on your body

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Description of tattoo

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Date tattoo received

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Reason for getting tattoo

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## Social Networking

215. Have you ever been a member or a social networking site (Myspace, Facebook, Hi5, Bebo, Twitter, etc.) of any kind?

- a. Yes (If Yes, complete the following section)      b. No (If No, continue to the next section)

216. List any sites you have been affiliated with and usernames you currently use or have ever used.

_____ Social Networking Site	_____ Current and Previous User/Profile Name(s)
_____ Social Networking Site	_____ Current and Previous User/Profile Name(s)
_____ Social Networking Site	_____ Current and Previous User/Profile Name(s)
_____ Social Networking Site	_____ Current and Previous User/Profile Name(s)

217. If yes, is there any content on this website that could discredit the Peoria Police Department or City of Peoria in any way?

- a. Yes (Must explain on Page 29)                      b. No

218. List all email addresses you have ever used.

_____ E-mail Address	_____ E-mail Address
_____ E-mail Address	_____ E-mail Address
_____ E-mail Address	_____ E-mail Address
_____ E-mail Address	_____ E-mail Address

219. Have you ever posted any comments or pictures on a social networking site, whether yours or another person's, that may contain material considered inappropriate based on race, sex, religion, national origin, age, or disability?

- a. Yes (Must explain on Page 29)                      b. No

220. Have you ever posted any comments, sexually explicit pictures, or pictures of conduct that may be considered publicly embarrassing on a social networking site, whether yours or another person's?

- a. Yes (Must explain on Page 29)                      b. No

221. Have you ever posted or viewed picture or images of juveniles engaged in any activity that is unlawful?

- a. Yes (Must explain on Page 29)                      b. No

222. When was the last time you erased, cleaned, or amended your sites?

_____ Social Networking Site	_____ Date Amended
_____ Social Networking Site	_____ Date Amended
_____ Social Networking Site	_____ Date Amended
_____ Social Networking Site	_____ Date Amended

223. Did you clean your site in preparation for this interview or job search, and if so, what material was removed and why?  
a. Yes (Must explain on Page 29)                      b. No
224. Do you subscribe to any adult-oriented websites, message boards, or chat rooms?  
a. Yes (Must explain on Page 29)                      b. No
225. Have you ever personally operated a website to include social media (e.g. Facebook, Instagram, Snapchat)?  
a. Yes (Must explain on Page 29)                      b. No
226. Have you ever posted videos on YouTube or any other Internet site?  
a. Yes (Must explain on Page 29)                      b. No
227. Do you have any additional information that you need to disclose that has not been asked (e.g. discipline, investigations, legal actions)?  
a. Yes (Must explain on Page 29)                      b. No



CONTINUATION PAGE  
PLEASE USE THIS AREA FOR EXPLANATION(S) REQUIRED  
List the question number and date of each occurrence

Question Number	Date of Occurrence	



**City of Peoria Police Department  
Authorization for Release of Information**

State of \_\_\_\_\_ )  
County of \_\_\_\_\_ ) §

I, \_\_\_\_\_ do hereby authorize any and all individuals, partnerships, corporations, civilian and government agencies, military agencies, law enforcement agencies, and private, municipal, State and Federal entities, to furnish the City of Peoria (Arizona) Police Department with any and all available information, to include medical information, regarding me in order that my suitability for law enforcement/criminal justice administration work may be determined. I further authorize the Peoria Police Department to make inquiry of my past and present employers, associates, and acquaintances regarding my character, integrity and reputation, and waive any and all claims of confidentiality against anyone who may have knowledge of my fitness for employment or internship with the Peoria Police Department.

Additionally, I agree to hold the City of Peoria, its agents and employees, harmless from any and all claims and liability associated with my application for employment or internship or in any way connected with the decision whether or not to employ me with the Peoria Police Department. I understand that the background information obtained will be shared with the City of Peoria Human Resources Director and further, if information of a serious criminal nature surface of the background investigation, which such information may be turned over to the appropriate authorities.

\_\_\_\_\_  
**Signature**

**SUBSCRIBED AND SWORN to before me**

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
**Notary Public**

