City of Peoria Youth Sports
Coaches’ Code of Conduct

1. I will place the emotional and physical well-being of my players ahead of a personal desire to win.
   **Expected Behavior:**
   - Use appropriate language in a respectful manner when interacting with players, referees, and staff.
   - Understand that Peoria Youth Sports is a recreational program that emphasizes equal playing time, teamwork, respect, and having fun.
   - Include all players in team activities without regard to race, religion, color, sex, or any other legally protected classification.
   - Treat all players, referees, staff, coaches, parents, and spectators with dignity and respect.

2. I will treat each player as an individual, remembering the large range of emotional and physical development for the same age group.
   **Expected Behavior:**
   - Be aware that youth may vary greatly in physical, social, and emotional maturity.
   - Understand that some skills, drills, and demands are not appropriate for all youth.
   - Be aware that a child may need additional support depending on behavioral, emotional, or physical disability.

3. I will do my best to provide a safe playing situation for my players.
   **Expected Behavior:**
   - Report any safety hazards to City of Peoria Staff.
   - Protect players by removing them from play if injured and will communicate all player injuries with parent/guardian and City of Peoria Staff.
   - Keep all players’ personal information confidential and only use it for league purposes.

4. I will do my best to organize practices that are fun and challenging for all my players.
   **Expected Behavior:**
   - Understand that communication with parents is important regarding schedules and will do my best to inform parents about any changes in schedules.
   - Realize that players may have absences from practices or games due to reasons beyond my control.

5. I will lead by example in demonstrating fair play and sportsmanship to all my players.
   **Expected Behavior:**
   - Do my best to encourage, teach, and expect good sportsmanship from my players and their parents.
   - Play all players equally. This includes both playing time and playing each position.

6. I will provide a sports environment for my team that is free of drugs, tobacco, and alcohol, and I will refrain from their use at all youth sports events.
   **Expected Behavior:**
   - Be alcohol, tobacco, and drug free at all Peoria Youth Sports activities.
   - Remind parents/spectators to refrain from use of alcohol, tobacco, or drugs while at Peoria Youth Sports activities.

7. I will be knowledgeable in the rules of each sport that I coach, and I will teach these rules to my players.
   **Expected Behavior:**
   - Encourage parents and players to read the rules and answer any questions they may have.
   - Teach and require compliance of the rules from my players.

8. I will remember that I am a youth sports coach representing the City of Peoria. I understand that the game is for children and not adults.
   **Expected Behavior:**
   - Maintain a positive and respectful attitude.
   - Accept and adhere to all league rules and policies.
   - Be responsible for the behavior of my parents and spectators.

**Enforcement of the Code of Conduct:**

Enforcement of the code of conduct will vary based on severity of the issues and complaints. Any coach who is ejected from a game must leave the park or school facility immediately. All ejections will include an additional one week suspension (or longer based on severity of issue). Immediate suspension or permanent removal from the league can occur without a written or verbal warning. The City of Peoria has the right to refuse future coaching applications based on previous code of conduct violations.

As a City of Peoria Volunteer Coach, I acknowledge and agree to the established coaches’ code of conduct. I understand that my position as a volunteer is a privilege and not a right. Any violation of this code of conduct can lead to suspension or removal of volunteer status and forfeit of coach’s credit.