

# PEORIA POLICE DEPARTMENT SWORN BACKGROUND PACKET

## TO THE APPLICANT:

Do not print this packet double sided.

**This questionnaire will be used for reference by those considering you for employment with the Peoria Police Department. Any falsification, intentional omission, misrepresentation, or deception on any portion of this document will result in your removal from consideration.**

An extensive background investigation will be conducted into your personal history.

Applicants will be required to take a polygraph examination to confirm the information in this questionnaire, and to determine other items of background information.

**It is MANDATORY where written explanations are required explanations are completed in full.**

All questions will be verified by checks of records kept by police agencies, courts, social service agencies, and by interviews with those you have listed on your background packet. School records may be checked and all employment will be verified.

ARIZONA LATERAL OFFICERS - If information discovered disqualifies you from AZ Peace Officer Standards and Training certification, your current employer and / or AZPOST will be notified.

OUT OF STATE LATERAL OFFICERS - If information discovered disqualifies you from AZ Peace Officer Standards and Training certification, your current employer may be notified.

Appropriate business attire (no jeans or t-shirts) is required for all steps of your processing including all interviews, polygraph examination, psychological examination and evaluation, and orientations.

## PUBLIC DISCLOSURE OF INFORMATION

Your social security number is requested for identification and record keeping purposes. Disclosure of your social security number is for conducting a thorough background investigation. The information included on this form may constitute a "public record of matter" requiring public disclosure under Arizona's Public Records Law, A.R.S. 39-121 *et seq*

Print Name: \_\_\_\_\_ Date: \_\_\_\_\_

Position Applied For: \_\_\_\_\_

## APPLICANT STANDARDS

- Be at least 21 years of age or 21 by police academy graduation
- Be a high school graduate or have successfully completed a General Education Development (GED) examination
- Undergo a complete background investigation (to include employment and driving history, financial responsibility, a pattern of conduct, behavior, and decision making that reflects maturity, responsibility, and sound moral judgment)
- Not have violated traffic regulations with a frequency within the past three years that indicates disrespect for traffic laws or a disregard for the safety of other persons on the highway
- Not have been convicted of a felony or any offense that would be a felony if committed in Arizona
- Not have been dishonorably discharged from the United States Armed Forces
- Not have been previously denied certified status, have certified status revoked, or have current certified status suspended
- Not have illegally sold, produced, cultivated, or transported for sale marijuana
- Not have illegally used marijuana for any purpose within the past three years
- Not have ever illegally used marijuana other than for experimentation
- Not have ever illegally used marijuana while employed or appointed as a peace officer
- Not have illegally sold, produced, cultivated, or transported for sale a dangerous drug or narcotic
- Not have illegally used a dangerous drug or narcotic for any purpose within the past seven years
- Not have ever illegally used a dangerous drug or narcotic other than for experimentation
- Not have ever illegally used a dangerous drug or narcotic while employed or appointed as a peace officer
- Not have a pattern of abuse of prescription medication
- Undergo a polygraph examination
- Undergo an AZPOST medical exam
- Undergo a Psychological examination

I understand that I will not receive and I am not entitled to a copy of the background investigation report or to know its contents. I further understand that the contents will be used in evaluation process for employment with the Peoria Police Department. Further, I understand that no documents submitted by me will be returned to me and no copies of any other reports or documents utilized for or during my application for employment will be furnished or given to me.

Under penalty of perjury (pursuant to Arizona Revised Statutes 13-2702, A.2), I hereby state and declare that all statements in this packet are true. I make this declaration fully aware that the Peoria Police Department may choose to verify the truth of these statements through a polygraph examination, another truth verification examination, or a background investigation. Further, if it is proven that I have made a false statement; I understand that this would be grounds for my disqualification as a candidate, or termination of my employment.

I understand and give permission, as a prospective candidate, to have my personal identifying information run through police database queries.

### **IF YOU ARE NOT SELECTED, YOU WILL NOT BE ADVISED OF REASONS FOR NON-SELECTION.**

Please sign below that you have read, understand, and agree to the aforementioned conditions and criteria.

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Signature

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Date

## Instructions

1. This document must be printed in blue or black ink, and must be legible.
2. All questions must be answered to include an explanation if necessary. If a question does not apply, a DNA answer must be indicated. All addresses must be complete, including zip codes.
3. Copies of the documents listed below must be attached to the background. Do not provide originals of these documents as they will not be returned to you. If the document requested does not apply to your situation, place an "X" in the DNA column. If the document requested applies to your situation, and you have attached them with your background packet, place an "X" in the "Attached" column.

	<u>Attached</u>	<u>Does Not Apply</u>
Birth Certificate	<input type="checkbox"/>	Mandatory
Social Security Card	<input type="checkbox"/>	Mandatory
High School Diploma / GED	<input type="checkbox"/>	Mandatory
Driver's License (Front and Back)	<input type="checkbox"/>	Mandatory
Passport Quality Photo	<input type="checkbox"/>	Mandatory
Full Credit Report with Credit Score (Only One Agency Required)	<input type="checkbox"/>	Mandatory
Notarized Authorization for Release of Information – Page 26	<input type="checkbox"/>	Mandatory
Five Year Department of Motor Vehicle Report	<input type="checkbox"/>	Mandatory
Motor Vehicle Report(s) for all States Licensed	<input type="checkbox"/>	<input type="checkbox"/>
Unofficial College Transcripts for all Colleges Attended	<input type="checkbox"/>	<input type="checkbox"/>
College Degrees	<input type="checkbox"/>	<input type="checkbox"/>
Marriage License / Certificate	<input type="checkbox"/>	<input type="checkbox"/>
Divorce Decree(s)	<input type="checkbox"/>	<input type="checkbox"/>
Military DD214 – Member 4 Copy	<input type="checkbox"/>	<input type="checkbox"/>
Certificate of Naturalization	<input type="checkbox"/>	<input type="checkbox"/>
Passport / Visa	<input type="checkbox"/>	<input type="checkbox"/>
Bankruptcy Order of Discharge	<input type="checkbox"/>	<input type="checkbox"/>

## Personal Information

First Name Middle Name (Full) Last Name Suffix

Home Address

City State Zip Code E-Mail Address

Mailing Address (if different than above)

City State Zip Code

Home Phone Cell Phone

Eye Color Hair Color Height Weight

Social Security Number Date of Birth Age Place of Birth

Check the appropriate box (current status):

Single  Engaged / Serious Relationship  Married  Separated  Divorced  Widowed

Provide the following information regarding spouse or significant other:

First Name Middle Name (Full) Last Name Maiden Name

Address (If different from above) Date of Birth

Social Security Number Occupation

Employer Name Address Telephone Number

## Education

1. What is the highest level of education you have completed?

a. G.E.D. \_\_\_\_\_ High School \_\_\_\_\_ College \_\_\_\_\_

b. Degree(s) \_\_\_\_\_

c. Other \_\_\_\_\_



13. Has your insurance ever been placed in "high risk"?
  - a. Yes (Must explain on Page 24)
  - b. No
14. If you reside or work in Arizona, do you have current vehicle registration on the vehicle(s) you own?
  - a. Yes
  - b. No (Must explain on Page 24)
  - c. Does not apply
15. Have you ever operated a motor vehicle while under the influence of alcohol or drugs to the point that you knew you should not have been driving?
  - a. Yes (Must explain on Page 24)
  - b. No
16. Have you ever been arrested for a DUI, DWI, or OUI in any state?
  - a. Yes (Must explain on Page 24)
  - b. No
17. Have you ever been convicted for a DUI, DWI, or OUI in any state?
  - a. Yes (Must explain on Page 24)
  - b. No
18. Have you ever been given a field sobriety test or an HGN test?
  - a. Yes (Must explain on Page 24)
  - b. No
19. Have you ever been given a breath test for alcohol?
  - a. Yes BAC Level: \_\_\_\_\_ (Must explain on Page 24)
  - b. No
20. Have you ever received any boating citations?
  - a. Yes (Must explain on Page 24)
  - b. No
21. Have you ever been involved in a road rage situation?
  - a. Yes (Must explain on Page 24)
  - b. No

## Biases

22. Do you have any prejudices that you are aware of against any group or ethnicity?
  - a. Yes (Must explain on Page 24)
  - b. No
23. Have you ever been a member of any organization, which advocates, advises or supports the use of force or other unlawful means to deny other persons their rights under the Constitution of the United States?
  - a. Yes (Must explain on Page 24)
  - b. No
24. Have you ever been a member of a gang or group who promotes criminal activity or promotes criminal enterprises?
  - a. Yes (Must explain on Page 24)
  - b. No
25. Have you ever been affiliated with, related to, or associated with members of any gang or subversive organization?
  - a. Yes (Must explain on Page 24)
  - b. No
26. Do you currently have, or have you ever had, regular or continuous dealings or contacts with persons you know have been convicted, charged or suspected of any crime other than traffic offenses, or have a reputation in the community for involvement in felonious, criminal, or gang-related activity?
  - a. Yes (Must explain on Page 24)
  - b. No

## Financial History

27. Are you now able to pay all your monthly bills on time?
  - a. Yes
  - b. No (Must explain on Page 24)

28. Have you ever filed bankruptcy?  
a. Yes Year and amount discharged: \_\_\_\_\_ (Must explain on Page 24) b. No
29. Have you ever been referred to a collection agency?  
a. Yes (Must explain on Page 24) b. No
30. Have you ever had your wages garnished?  
a. Yes (Must explain on Page 24) b. No
31. Have you ever had your property repossessed?  
a. Yes (Must explain on Page 24) b. No
32. Have you ever relinquished any property in lieu of repossession?  
a. Yes (Must explain on Page 24) b. No
33. Have you ever written a check with the intention of cheating someone or cashed a check you knew was bad?  
a. Yes (Must explain on Page 24) b. No
34. Have you had any checks returned for insufficient funds in the last year?  
a. Yes Number: \_\_\_\_\_ (Must explain on Page 24) b. No
35. Has a landlord ever served you with an eviction notice?  
a. Yes (Must explain on Page 24) b. No
36. Have you ever been the subject of a lawsuit by any landlord or property manager?  
a. Yes (Must explain on Page 24) b. No
37. Have you ever made false claims on insurance policies?  
a. Yes (Must explain on Page 24) b. No
38. Have you ever failed to file an income tax return?  
a. Yes What year: \_\_\_\_\_ (Must explain on Page 24) b. No
39. Have you ever been delinquent in paying your taxes?  
a. Yes (Must explain on Page 24) b. No
40. Have you ever deliberately lied on your income tax return for personal gain?  
a. Yes (Must explain on Page 24) b. No
41. Have you ever received a settlement (payment for damages, injury, libel, etc.) with or without court action?  
a. Yes (Must explain on Page 24) b. No
42. Do you pay child support or spousal maintenance?  
a. Yes (Must explain on Page 24) b. No
43. Are you currently delinquent with any child support or spousal maintenance obligations?  
a. Yes (Must explain on Page 24) b. No
44. Have you ever failed to make child support or spousal maintenance payments that you were legally required to make?  
a. Yes (Must explain on Page 24) b. No
45. Do you currently have any outstanding gambling debts?  
a. Yes (Must explain on Page 24) b. No

46. Have you been referred to counseling for any gambling habit?  
 a. Yes (Must explain on Page 24)                      b. No
47. Have you ever used your employer's money to gamble with?  
 a. Yes (Must explain on Page 24)                      b. No
48. Were you ever employed by a gambler or have you ever booked any type of bet?  
 a. Yes (Must explain on Page 24)                      b. No

## Employment

49. Are you currently employed?  
 a. Yes    b. No (Must explain on Page 24)
50. If your work performance has been evaluated in the past, what is the latest evaluation you have received?  
 a. Never been evaluated  
 b. Much above average  
 c. Somewhat above average  
 d. About average  
 e. Somewhat below average  
 f. Much below average
51. Have you been tardy or late for work because of circumstances within YOUR control?  
 a. Yes How often? \_\_\_\_\_ Last time? \_\_\_\_\_ (Must explain on Page 24)                      b. No
52. During the past year, have you falsified sick time by calling in sick when you were not ill?  
 a. Yes How often? \_\_\_\_\_ Last time? \_\_\_\_\_ (Must explain on Page 24)                      b. No
53. Have you falsified your timesheet for the benefit of pay?  
 a. Yes How often? \_\_\_\_\_ Last time? \_\_\_\_\_ (Must explain on Page 24)                      b. No
54. Have you been unemployed anytime during the past five (5) years?  
 a. Yes Why? \_\_\_\_\_ When? \_\_\_\_\_ (Must explain on Page 24)                      b. No
55. Have you ever been fired or terminated from any employment?  
 a. Yes (Must explain on Page 24)                      b. No
56. Have you ever resigned from a job to avoid being fired or terminated?  
 a. Yes (Must explain on Page 24)                      b. No
57. Have you ever been "written up" or disciplined by any of your employers for failure to comply with required rules or regulations?  
 a. Yes (Must explain on Page 24)                      b. No
58. Have you ever been suspended or served intent to terminate by any employer?  
 a. Yes (Must explain on Page 24)                      b. No
59. Have you ever quit a job without giving notice required by an employer?  
 a. Yes (Must explain on Page 24)                      b. No
60. Are you eligible for re-hire by all your former employers (assuming there was a job available)?  
 a. Yes    b. No (Must explain on Page 24)
61. Did you ever work without reporting it while collecting unemployment benefits?  
 a. Yes (Must explain on Page 24)                      b. No

62. Have you ever taken merchandise or goods that you were not authorized to take from an employer where you have worked?  
 a. Yes Estimated TOTAL \$ \_\_\_\_\_ (Must explain on Page 24) b. No
63. Have you ever taken money that you were not authorized to take from a company where you have worked?  
 a. Yes (Must explain on Page 24) b. No
64. Have you ever purposely taken anything from a fellow employee that you were not authorized to take?  
 a. Yes (Must explain on Page 24) b. No
65. Have you ever taken anything from a "job site" that you were not authorized to take?  
 a. Yes (Must explain on Page 24) b. No
66. While employed, have you ever been involved (whether alone, with another employee, or with an outside person) in a scheme to defraud your employer?  
 a. Yes (Must explain on Page 24) b. No
67. Have you ever quit or been asked to resign from a job because of alleged dishonesty?  
 a. Yes (Must explain on Page 24) b. No
68. Have you ever consumed alcohol while at work?  
 a. Yes (Must explain on Page 24) b. No
69. Have you ever engaged in a sexual act, either alone or with another individual, while at work?  
 a. Yes (Must explain on Page 24) b. No
70. Have you accessed, downloaded, maintained, or redistributed any files (photos, jpegs, mpegs, clips, aivs, movies, etc.) of sexual acts while at work?  
 a. Yes (Must explain on Page 24) b. No

71. Why are you leaving your current job or changing career fields?

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## Military Experience

72. Have you ever registered for the Selective Service (Draft)?  
 a. No, although I was legally required to do so. (Must explain on Page 24)  
 b. No. I was NOT legally required to do so.  
 c. Yes, in State of \_\_\_\_\_

**If you have no military experience, please go to the Law Enforcement Section.**

73. How long were you in the military on active duty? \_\_\_\_\_ Years \_\_\_\_\_ Months

74. What branch of the military? \_\_\_\_\_

75. Rank obtained? \_\_\_\_\_

76. Career field? \_\_\_\_\_

77. Type of discharge? For anything other than a full Honorable Discharge, please explain on Page 24.

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78. Were there any special circumstances that caused you to leave the military prior to the end of your contracted tour of service?

- a. Yes (Must explain on Page 24)                      b. No

79. Were you ever reduced in rank, pay, restricted from, or have privileges suspended for any reason?

- a. Yes (Must explain on Page 24)                      b. No

80. Did you receive any verbal or written reprimands?

- a. Yes (Must explain on Page 24)                      b. No

81. Did you receive any disciplinary actions in the military (Court-Martial, Article 15, Captain's Mast, Company punishment, reduced in rank, etc.)?

- a. Yes (Must explain on Page 24)                      b. No

82. While in the military, were you ever incarcerated or confined for disciplinary purposes?

- a. Yes (Must explain on Page 24)                      b. No

83. Were you ever UA, AWOL, or did you ever miss formation, or miss ship movement?

- a. Yes (Must explain on Page 24)                      b. No

84. Do you still possess any military equipment that you are not authorized to have?

- a. Yes (Must explain on Page 24)                      b. No

## Law Enforcement Experience

85. Have you seriously researched this job?

- a. Yes    b. No (Must explain on Page 24)

86. Have you ever entered a law enforcement training academy?

- a. Yes When: \_\_\_\_\_ Where: \_\_\_\_\_ Successful Completion Date: \_\_\_\_\_ b. No

87. Do you have any family members that work for a law enforcement agency?

- a. Yes (Must explain on Page 24)                      b. No

88. Do you have any family, friends, or acquaintances that work or have worked for the Peoria Police Department?

- a. Yes (Must explain on Page 24)                      b. No

89. Please list all law enforcement agencies where you have ever applied for any sworn or civilian position. To list additional information, please use Page 24.

AGENCY	POSITION	DATE	APPLICATION STATUS
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

90. Have you ever been rejected as an applicant for any of the following?
- |  |                                  |       |
|--|----------------------------------|-------|
| Issues raised by a background investigation? | a. Yes (Must explain on Page 24) | b. No |
| Issues raised by a polygraph?                | a. Yes (Must explain on Page 24) | b. No |
| Issues raised by an oral board?              | a. Yes (Must explain on Page 24) | b. No |
| Issues raised by a physical agility test?    | a. Yes (Must explain on Page 24) | b. No |
| Other: _____                                 | a. Yes (Must explain on Page 24) | b. No |

91. Indicate whether you have any of the following types of law enforcement experience (answer each question)
- |  |                |
|--|----------------|
| Sworn / Commissioned (Weapon Carrying Officer) | Yes ___ No ___ |
| Police Reserve                                 | Yes ___ No ___ |
| Military Police Officer                        | Yes ___ No ___ |
| Corrections / Detention Officer                | Yes ___ No ___ |
| Civilian Law Enforcement Employee              | Yes ___ No ___ |
| Law Enforcement Volunteer                      | Yes ___ No ___ |

**If you answered “No” to all parts of Question 91, go to the Illegal Drug and Alcohol Usage History Section. If you answered “Yes” to any part of Question 91, complete this entire section.**

92. Have you ever failed a probationary period for a law enforcement agency?  
 a. Yes (Must explain on Page 24)      b. No
93. How many years of experience do you have working in law enforcement? \_\_\_\_\_
94. How many law enforcement agencies have you worked for? \_\_\_\_\_
95. How many sworn officers work at the largest agency where you work / worked? \_\_\_\_\_
96. What is the population and square miles of the largest jurisdiction where you work / worked? \_\_\_\_\_
97. Typically, how many people work on your same squad / team / shift? \_\_\_\_\_
98. Are you considered full-time (2,080 hours per year) or part-time? \_\_\_\_\_
99. What is your authority as a police officer?  
 a. Full Arrest Authority      b. Partial Authority      c. Not Applicable
100. How many citizen complaints and / or internal complaints have been filed against you?  
 a. None      b. 1      c. 2      d. 3 – 5      e. 6 – 10      f. 11 or more
101. How many of these complaints were sustained? \_\_\_\_\_ (Must explain on Page 24)
102. How many reprimands (written or oral) have you received? \_\_\_\_\_ (Must explain on Page 24)
103. How many times have you been suspended or fined? \_\_\_\_\_ (Must explain on Page 24)
104. Are you currently under investigation or were you at the time of leaving your last department?  
 a. Yes (Must explain on Page 24)      b. No
105. Have you ever been in a situation, investigated or not, that excessive force was an issue alleged?  
 a. Yes (Must explain on Page 24)      b. No      c. Not Applicable
106. Have you ever provided confidential criminal justice information to any unauthorized parties?  
 a. Yes (Must explain on Page 24)      b. No
107. Have you ever taken anything from a “crime scene” that you were not authorized to take?  
 a. Yes (Must explain on Page 24)      b. No

108. Have you ever been the subject of a civil lawsuit or criminal prosecution because of your actions?  
 a. Yes (Must explain on Page 24)                      b. No
109. Other than probation, have you ever had any unsatisfactory personnel ratings?  
 a. Yes (Must explain on Page 24)                      b. No
110. Have you ever violated any controlled substance laws / policies while employed at an LE agency?  
 a. Yes (Must explain on Page 24)                      b. No
111. Have you ever used illegal drugs while on duty?  
 a. Yes (Must explain on Page 24)                      b. No
112. Have you ever consumed alcohol while on duty?  
 a. Yes (Must explain on Page 24)                      b. No
113. Have you ever lied or seriously distorted the facts in an official police report?  
 a. Yes (Must explain on Page 24)                      b. No
114. Did you ever cover up any violation for a fellow employee?  
 a. Yes (Must explain on Page 24)                      b. No
115. Did you ever lie or commit perjury in court testimony or any other official proceeding, including an Internal Affairs investigation?  
 a. Yes (Must explain on Page 24)                      b. No
116. Have you ever been terminated or forced to resign from a law enforcement position during probation?  
 a. Yes (Must explain on Page 24)                      b. No
117. Have you ever been terminated or forced to resign from a law enforcement position after probation?  
 a. Yes (Must explain on Page 24)                      b. No
118. Have you ever been the subject of an Internal Affairs investigation?  
 a. Yes (Must explain on Page 24)                      b. No
119. Have you ever falsified information regarding damage to departmental equipment?  
 a. Yes (Must explain on Page 24)                      b. No
120. Have you ever failed to report damage to departmental equipment for which you were responsible?  
 a. Yes (Must explain on Page 24)                      b. No
121. Have you ever committed an act of perjury, false swearing, or been deceptive during an interview?  
 a. Yes (Must explain on Page 24)                      b. No
122. Have you ever used "excessive force" or more force than was necessary in the course of your duties?  
 a. Yes (Must explain on Page 24)                      b. No                      c. Not Applicable
123. How many "on duty" accidents have you been involved in? \_\_\_\_\_ (Must explain on Page 24)
124. How many "on duty" accidents were you at fault? \_\_\_\_\_ (Must explain on Page 24)
125. While on duty, have you ever engaged in any type of sexual activity?  
 a. Yes (Must explain on Page 24)                      b. No
126. While on duty, have you ever viewed pornography?  
 a. Yes (Must explain on Page 24)                      b. No

127. Have you committed any secured law enforcement computer violation (using NCIC, ACIJIS, etc. inappropriately)?  
 a. Yes (Must explain on Page 24)                      b. No
128. Have you ever misused your authority as a law enforcement employee?  
 a. Yes (Must explain on Page 24)                      b. No
129. Have you ever committed any policy violations that have gone undetected?  
 a. Yes (Must explain on Page 24)                      b. No
130. Have you ever had your peace officer certification suspended or revoked?  
 a. Yes (Must explain on Page 24)                      b. No                      c. Not Applicable
131. Have you ever confiscated any property or items from someone in your control or custody or found property and failed to return it and converted it to your own personal use or gave it to someone else?  
 a. Yes (Must explain on Page 24)                      b. No                      c. Not Applicable
132. Have you ever accepted a bribe or 'pay-off' or accepted any favor for failing to take enforcement or other appropriate action?  
 a. Yes (Must explain on Page 24)                      b. No
133. Have you ever slept while on duty?  
 a. Yes (Must explain on Page 24)                      b. No
134. Have you ever accepted any discounts or gratuities in violation of your department's established policy?  
 a. Yes (Must explain on Page 24)                      b. No
135. Have you ever been involved in a shooting on or off duty?  
 a. Yes (Must explain on Page 24)                      b. No                      c. Not Applicable
136. Have you ever been identified as having violated "*Brady v. Maryland*" (Brady List, MCAO Rule 15 Disclosure, impeachment disclosure, etc.)  
 a. Yes (Must explain on Page 24)                      b. No

### **Illegal Drug and Alcohol Use History**

137. Have you ever given or sold any prescription drugs, marijuana, or any other illegal narcotics or dangerous drugs to anyone?  
 a. Yes (Must explain on Page 24)                      b. No
138. Have you ever been present when someone purchased, sold, used, or exchanged any type of illegal drug?  
 a. Yes (Must explain on Page 24)                      b. No
139. Have you ever used any substance with the intention of getting "high"?  
 a. Yes (Must explain on Page 24)                      b. No
140. Do you consume more than two alcoholic beverages per day?  
 a. Yes (Must explain on Page 24)                      b. No
141. Have you ever had difficulty with your professional or personal life due to drinking?  
 a. Yes (Must explain on Page 24)                      b. No

142. Have you ever sniffed, inhaled, or huffed any type of inhalant such as glue, computer duster, or gas for the purpose of getting an effect?  
 a. Yes (Must explain on Page 24)                      b. No
143. Have you ever administered or injected any illegal drug to another individual's body? (put a pill in someone's drink, administered injections, etc.)  
 a. Yes (Must explain on Page 24)                      b. No
144. Have you ever used any products (aerosol spray, oral drops, lotion, salve, oil, etc.) with CBD (Cannabidiol)?  
 a. Yes (Answer the four questions below)                      b. No
- What type of product(s) have you used? (List all that apply) \_\_\_\_\_
  - What level(s) of THC were in the product(s)? \_\_\_\_\_
  - Where did you purchase the CBD? \_\_\_\_\_
  - When did you use (month / year) the product(s) with CBD? \_\_\_\_\_

## Criminal History

145. Have you ever had a warrant issued for your arrest for failure to pay a citation or appear in court?  
 a. Yes (Must explain on Page 24)                      b. No
146. Do you currently have any outstanding warrants for your arrest?  
 a. Yes (Must explain on Page 24)                      b. No
147. Have you ever lied under oath or on a sworn document?  
 a. Yes (Must explain on Page 24)                      b. No
148. Have you been in any physical fights in the past ten years?  
 a. Yes (Must explain on Page 24)                      b. No
149. Have you ever been questioned as a suspect in a crime?  
 a. Yes (Must explain on Page 24)                      b. No
150. How many times have you been arrested (held in police custody, cited and released, etc.) for any reason?  
 \_\_\_\_\_ (If more than 0, must explain on Page 24)
151. How many times have you been convicted of, pleaded guilty to, or pleaded no contest to misdemeanor charges?  
 \_\_\_\_\_ (If more than 0, must explain on Page 24)
152. How many times have you been convicted of, pleaded guilty to or pleaded no contest to felony charges?  
 \_\_\_\_\_ (If more than 0, must explain on Page 24)
153. Have you ever been on court ordered probation?  
 a. Yes (Must explain on Page 24)                      b. No
154. Have you ever had to appear before a juvenile court for an act that would have been a crime if committed by an adult?  
 a. Yes (Must explain on Page 24)                      b. No
155. Have you ever applied for a permit to carry a concealed weapon?  
 a. Yes (Must explain on Page 24 – when and where did you apply)                      b. No

156. Are you a prohibited possessor of firearms?  
a. Yes (Must explain on Page 24)                      b. No
157. Have you ever stolen or taken without permission any property from a business (shoplifted, changed price tags, etc.) or another person?  
a. Yes, estimated TOTAL value \$ \_\_\_\_\_ (Must explain on Page 24)                      b. No
158. When was the last time you stole or took without permission any property from a business or another person?  
a. Never  
b. Less than a year ago  
c. Over 1 year, but less than 2 years ago  
d. Over 2 years, but less than 5 years ago  
e. Over 5 years ago
159. Have you ever bought anything you suspected was stolen?  
a. Yes (Must explain on Page 24)                      b. No
160. Have you ever sold anything that you knew was stolen?  
a. Yes (Must explain on Page 24)                      b. No
161. Are you now in possession (on person, at residence, in car, etc.) of any stolen property?  
a. Yes (Must explain on Page 24)                      b. No
162. Have you ever paid someone or been paid by someone to participate in any sexual act?  
a. Yes (Must explain on Page 24)                      b. No
163. Have you ever had sexual contact with a person under the age of 18?  
a. Yes (Must explain on Page 24)                      b. No
164. Have you ever participated in any sexual act in public?  
a. Yes (Must explain on Page 24)                      b. No
165. Have you ever participated in or viewed anything depicting bestiality (sex with animals)?  
a. Yes (Must explain on Page 24)                      b. No
166. Have you ever sent a photo or picture by email, text messaging, or any other electronic means that displayed genitalia or sexual acts?  
a. Yes (Must explain on Page 24)                      b. No
167. Have you ever intentionally sought out and viewed child pornography, including via the Internet?  
a. Yes (Must explain on Page 24)                      b. No
168. Have you ever been involved in computer "hacking", computer fraud, unauthorized use of credit cards online?  
a. Yes (Must explain on Page 24)                      b. No
169. Have you ever been the subject of a restraining order, order of protection, or injunction prohibiting harassment?  
a. Yes (Must explain on Page 24)                      b. No
170. Have you ever taken out a restraining order, order of protection, or injunction prohibiting harassment against someone?  
a. Yes (Must explain on Page 24)                      b. No

171. Have you ever been the subject of an investigation by a child protective or child welfare agency?  
 a. Yes (Must explain on Page 24)                      b. No
172. Have any of your relatives (including your spouse) or your spouse's relatives ever been convicted or imprisoned for a crime?  
 a. Yes (Must explain on Page 24)                      b. No
173. Have the police ever been called to your home for any reason?  
 a. Yes (Must explain on Page 24)                      b. No
174. Have you ever had any police contact?  
 a. Yes (Must explain on Page 24)                      b. No
175. Have you ever committed any criminal violation that has gone undetected?  
 a. Yes (Must explain on Page 24)                      b. No
176. Have you ever been placed on court supervision or probation?  
 a. Yes (Must explain on Page 24)                      b. No
177. Have you ever provided alcohol to minors?  
 a. Yes (Must explain on Page 24)                      b. No
178. Have you ever used a fake ID, altered ID, or the ID of another person?  
 a. Yes (Must explain on Page 24)                      b. No
179. Have you ever communicated with an inmate during their incarceration?  
 a. Yes (Must explain on Page 24 - whom you had contact with and your last contact)      b. No

**For each criminal offense, mark all that apply. If you circle any letter but F, please explain on Page 24.**

180. Arson (Intentionally setting a fire to destroy something or cause damage)  
 a. I have been accused of it.  
 b. I have committed it.  
 c. I have been arrested for it.  
 d. I have been tried in court for it.  
 e. I have been convicted of it (or pled guilty or no contest).  
 f. None of the above.
181. Forgery (Signing another person's name to a document without their permission)  
 a. I have been accused of it.  
 b. I have committed it.  
 c. I have been arrested for it.  
 d. I have been tried in court for it.  
 e. I have been convicted of it (or pled guilty or no contest).  
 f. None of the above.
182. Embezzlement (Theft of money or valuables entrusted to you)  
 a. I have been accused of it.  
 b. I have committed it.  
 c. I have been arrested for it.  
 d. I have been tried in court for it.  
 e. I have been convicted of it (or pled guilty or no contest).  
 f. None of the above.

183. Sexual Assault or Attempted Sexual Assault (Forcible sex act including sexual abuse)

- a. I have been accused of it.
- b. I have committed it.
- c. I have been arrested for it.
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

184. Sexual Child Abuse or Molestation

- a. I have been accused of it.
- b. I have committed it.
- c. I have been arrested for it.
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

185. Assault, Resisting Arrest, or Homicide

- a. I have been accused of it. Which crime (s): \_\_\_\_\_
- b. I have committed it. Which crime (s): \_\_\_\_\_
- c. I have been arrested for it. Which crime (s): \_\_\_\_\_
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest)
- f. None of the above.

186. Burglary, Theft, or Breaking and Entering

- a. I have been accused of it. Which crime (s): \_\_\_\_\_
- b. I have committed it. Which crime (s): \_\_\_\_\_
- c. I have been arrested for it. Which crime (s): \_\_\_\_\_
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest)
- f. None of the above.

187. Criminal Damage or Vandalism

- a. I have been accused of it.
- b. I have committed it.
- c. I have been arrested for it.
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

188. Sexual Crimes (Self Exposure, Obscene Phone Calls, Peeping Tom, Bestiality [sex with animals], etc.)

- a. I have been accused of it. Which crime (s): \_\_\_\_\_
- b. I have committed it. Which crime (s): \_\_\_\_\_
- c. I have been arrested for it. Which crime (s): \_\_\_\_\_
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest)
- f. None of the above.

189. Driving Under the Influence of Alcohol and / or Drugs

- a. I have been accused of it.
- b. I have committed it.
- c. I have been arrested for it.
- d. I have been tried in court for it.
- e. I have been convicted of it (or pled guilty or no contest).
- f. None of the above.

190. Vehicular Assault or Vehicular Manslaughter
- a. I have been accused of it.
  - b. I have committed it.
  - c. I have been arrested for it.
  - d. I have been tried in court for it.
  - e. I have been convicted of it (or pled guilty or no contest).
  - f. None of the above.

191. Reckless Driving
- a. I have been accused of it.
  - b. I have committed it.
  - c. I have been arrested for it.
  - d. I have been tried in court for it.
  - e. I have been convicted of it (or pled guilty or no contest).
  - f. None of the above.

**Domestic Violence**

Domestic Violence is defined in the law as certain criminal acts committed between persons who have been involved in a relationship who live together in the same household (or who have lived together in the past) or persons who have a child in common or are expecting a child, regardless of whether or not they have resided in the same household, or persons related to one another as a spouse, child, former spouse, grandparent, parent, brother, sister, grandchild.

The crimes defined in the law include assault, criminal damage, endangerment, imprisonment, intimidation, kidnapping, trespass, disorderly conduct, or reckless display or discharge of a deadly weapon or dangerous instrument.

192. Have you ever committed an act of domestic violence according to the definition provided?
- a. Yes (Must explain on Page 24)
  - b. No

193. Has any law enforcement agency ever responded to your residence, temporary or permanent, for any reason relating to domestic violence?
- a. Yes (Must explain on Page 24)
  - b. No

**Civil Actions**

194. List all civil actions in which you were a party (bankruptcy, divorce, etc.). To list additional information, please use Page 24.

Date Month / Year	Action / Proceeding
Jurisdiction / Location	Court Disposition
Date Month / Year	Action / Proceeding
Jurisdiction / Location	Court Disposition
Date Month / Year	Action / Proceeding
Jurisdiction / Location	Court Disposition

# Appearance Standards

The Peoria Police Department has the following appearance standards which must be followed while on duty.

## Hairstyles

All employees shall keep their hair neat, clean, and kept in a conservative style (no shaved cut designs or lines, markings, bowl cuts, mohawks, fauxhawks, tails, etc.). All uniformed sworn and civilian employees must not allow their hair to extend below the top edge of the uniform collar.

## Facial Hair

Mustaches or goatees will be allowed for male personnel and will be kept clean and trimmed.

## Body Modifications

No body piercings, except earrings, will be visible while on duty. Tongue piercings and "ear plugs" or "flesh tunnels" will not be worn at work. Any body piercing or alteration to any area of the body that is visible in any authorized uniform or attire, and is a deviation from generally accepted anatomical features and not medically required, is prohibited.

195. Do you understand and agree to maintain the Department's appearance standards while on duty?

- a. Yes
- b. No (Must explain on Page 24)

## Tattoos

While in uniform or professional staff attire, tattoos may only be visible on the arms, on a finger (ring style tattoo) and on the legs, which may not extend more than six (6) inches above the anklebone. Visible tattoos or brands on the face, neck, ears, mouth and head are prohibited. Employees shall conceal all tattoos during court appearances, all activities requiring dress uniform, public presentations, and any time directed by a supervisor. Any tattoos which violate the City of Peoria Harassment Policy (related in any manner to nudity and / or violence; sexually explicit or vulgar art, words, phrases, or symbols; tattoos intended to incite negative reactions; and initials or acronyms that represent criminal or repressive organizations) are prohibited.

196. Do you have any tattoos, visible or not?

- a. Yes (If Yes, complete the following information. To list additional information, please use Page 24)
- b. No (If No, continue to the Social Media Section)

Location of tattoo on your body	Description of tattoo
---------------------------------	-----------------------

Date started / Date finished	Reason for getting tattoo
------------------------------	---------------------------

Location of tattoo on your body	Description of tattoo
---------------------------------	-----------------------

Date tattoo received	Reason for getting tattoo
----------------------	---------------------------

Location of tattoo on your body	Description of tattoo
---------------------------------	-----------------------

Date tattoo received	Reason for getting tattoo
----------------------	---------------------------

Location of tattoo on your body	Description of tattoo
---------------------------------	-----------------------

Date tattoo received	Reason for getting tattoo
----------------------	---------------------------

## Social Networking

197. Have you ever been a member or a social networking site (Myspace, Facebook, Hi5, Bebo, Twitter, Snap Chat, Instagram, Tik Tok, etc.) of any kind?  
 a. Yes (If Yes, complete the following information)                      b. No (If No, continue to Question 199)

List any sites you have been affiliated with and usernames you currently use or have ever used.

Social Networking Site	Current and Previous User/Profile Name(s)
Social Networking Site	Current and Previous User/Profile Name(s)
Social Networking Site	Current and Previous User/Profile Name(s)
Social Networking Site	Current and Previous User/Profile Name(s)

198. If yes, is there any content on this website that could discredit the Peoria Police Department or City of Peoria in any way?  
 a. Yes (Must explain on Page 24)                      b. No

199. List all personal, work, and school email addresses you have ever used.

E-mail Address	E-mail Address

200. Have you ever posted any comments or pictures on a social networking site, whether yours or another person's, that may contain material considered inappropriate based on race, sex, religion, national origin, age, or disability?  
 a. Yes (Must explain on Page 24)                      b. No

201. Have you ever posted on a social networking site, whether yours or another person's, any comments, sexually explicit pictures, or pictures of conduct that may be considered publicly embarrassing?  
 a. Yes (Must explain on Page 24)                      b. No

202. Have you ever posted or viewed picture or images of juveniles engaged in any activity that is unlawful?  
 a. Yes (Must explain on Page 24)                      b. No

203. When was the last time you erased, cleaned, or amended your sites?

Social Networking Site	Date Amended	Reason for Amendment
Social Networking Site	Date Amended	Reason for Amendment
Social Networking Site	Date Amended	Reason for Amendment

204. Did you clean any of your social media site(s) in preparation for this interview or job search?  
a. Yes (Must explain on Page 24 – what material was removed and why)      b. No
205. Do you subscribe to any adult-oriented websites, message boards, or chat rooms?  
a. Yes (Must explain on Page 24)      b. No
206. Have you ever personally operated a website (blog, forum, sales website, employment website, etc.)?  
a. Yes (Must explain on Page 24)      b. No
207. Have you ever posted videos on YouTube or any other Internet site?  
a. Yes (Must explain on Page 24)      b. No

## Miscellaneous Questions

208. Have you at any point during this application process lied or deliberately left off any information?  
a. Yes (Must explain on Page 24)      b. No
209. Do you enjoy inflicting pain on humans or animals?  
a. Yes (Must explain on Page 24)      b. No
210. Have you ever offered anyone a bribe?  
a. Yes (Must explain on Page 24)      b. No
211. Have you omitted any information about your involvement in illegal sexual activities from this background questionnaire?  
a. Yes (Must explain on Page 24)      b. No
212. Did you give any answers on the background questionnaire that you know are false?  
a. Yes (Must explain on Page 24)      b. No
213. Are you concealing any information that would prevent you from being employed by this department?  
a. Yes (Must explain on Page 24)      b. No
214. Have you applied at the request of any individual, gang, or criminal or subversive organization?  
a. Yes (Must explain on Page 24)      b. No
215. Have you ever committed an undetected crime that you have not disclosed?  
a. Yes (Must explain on Page 24)      b. No
216. Do you understand that any omission, misrepresentation, or falsification on this document, in any interview, or during any part of the hiring process could result in permanent disqualification from employment or termination from the Peoria Police Department?  
a. Yes      b. No (Must explain on Page 24)
217. Do you understand a polygraph examination will be administered as part of this hiring process?  
a. Yes      b. No (Must explain on Page 24)
218. Are you willing to work on holidays?  
a. Yes      b. No (Must explain on Page 24)
219. Are you willing to work shift work?  
a. Yes      b. No (Must explain on Page 24)











**City of Peoria Police Department  
Authorization for Release of Information**

State of \_\_\_\_\_ )  
County of \_\_\_\_\_ ) §

I, \_\_\_\_\_ do hereby authorize any and all individuals, partnerships, corporations, civilian and government agencies, military agencies, law enforcement agencies, and private, municipal, State and Federal entities, to furnish the City of Peoria (Arizona) Police Department with any and all available information, to include medical information, regarding me in order that my suitability for law enforcement/criminal justice administration work may be determined. I further authorize the Peoria Police Department to make inquiry of my past and present employers, associates, and acquaintances regarding my character, integrity and reputation, and waive any and all claims of confidentiality against anyone who may have knowledge of my fitness for employment with the Peoria Police Department.

Additionally, I agree to hold the City of Peoria, its agents and employees, harmless from any and all claims and liability associated with my application for employment or in any way connected with the decision whether or not to employ me with the Peoria Police Department. I understand that the background information obtained will be shared with the City of Peoria Human Resources Director and further, if information of a serious criminal nature surface of the background investigation, which such information may be turned over to the appropriate authorities.

\_\_\_\_\_  
**Signature**

**SUBSCRIBED AND SWORN to before me**

This \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
**Notary Public**

Name: \_\_\_\_\_  
SSN #: \_\_\_\_\_



## Arizona Peace Officer Standards and Training Board STATEMENT OF PERSONAL HISTORY AND APPLICATION FOR CERTIFICATION

### I. TO THE APPLICANT

Certification by the Arizona Peace Officer Standards and Training Board is required by state law, A.R.S. §41-1823.B, prior to a person being authorized to act in the capacity of a peace officer. To be considered for certification under the rules of AZ POST, you must complete this application and **RETURN IT TO THE DEPARTMENT TO WHICH YOU ARE APPLYING.**

### II. A FALSE OR MISLEADING STATEMENT ON THIS FORM IS A CRIME UNDER A.R.S. § 13-2704, 13-2907.01 AND 39-161 AND IS CAUSE TO DENY OR REVOKE PEACE OFFICER CERTIFICATION.

The existence of any of the following conditions may result in rejection from the selection process. These areas will be explored extensively during a background investigation including a polygraph examination:

- a. Illegal drug use,
- b. Participation in criminal activity or behavior,
- c. Poor driving record,
- d. Dishonesty/providing false information.

### III. PUBLIC DISCLOSURE OF INFORMATION

Your Social Security Number is required by A.R.S. §25-320 and is requested for identification and record keeping purposes. **AZ POST does not disclose Social Security Numbers in response to public record requests.**

### IV. INSTRUCTIONS

Read every question carefully. Answer every question. **If the question does not apply to you, write "DNA" in the answer space. Please print clearly.** When using the Continuation Sheet, please note the question number you are referring to. Applications that are incomplete or cannot be read will not be accepted.

### V. PEACE OFFICER CODE OF ETHICS

I will exercise self-restraint and be constantly mindful of the welfare of others. I will be exemplary in obeying the laws of the land and loyal to the state of Arizona and my agency and its objectives and regulations. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept secure unless revelation is necessary in the performance of my duty.

I will never take selfish advantage of my position and will not allow my personal feelings, animosities or friendships to influence my actions or decisions. I will exercise the authority of my office to the best of my ability, with courtesy and vigilance, and without favor, malice, ill will, or compromise. I am a servant of the people and I recognize my position as a symbol of public faith. I accept it as a public trust to be held so long as I am true to the law and serve the people of Arizona.

### CERTIFICATION:

I hereby certify that I have read the above Code of Ethics and agree to abide by it.

SIGNATURE OF APPLICANT:

DATE:

Name: \_\_\_\_\_  
SSN #: \_\_\_\_\_



# Arizona Peace Officer Standards and Training Board AUTHORIZATION FOR RELEASE OF INFORMATION

I, \_\_\_\_\_, **DO HEREBY AUTHORIZE** any and all persons,  
(print name)

employers, partnerships, corporations and all civilian and government entities, military agencies, law enforcement agencies, private, and city, county, state and federal entities to release, furnish and exchange any and all available information relating to me for the purpose of determining my suitability to be appointed and certified as a peace officer. This includes, but is not limited to, all information related to my employment, performance, disciplinary history, character, integrity, reputation, conduct, behavior and fitness for duty.

This authorizes release to the **ARIZONA PEACE OFFICER STANDARDS AND TRAINING BOARD** and the \_\_\_\_\_. This release is in addition to,  
(print agency name)

and not intended to curtail or diminish the authorization and immunity provided by statute. **I DO HEREBY RELEASE** from any and all liability, all persons or entities disclosing information pursuant to this release.

SIGNATURE OF APPLICANT:

DATE:

\_\_\_\_\_  
**Sworn and Subscribed to Before Me This: \_\_\_\_\_ Day of \_\_\_\_\_, 20\_\_\_\_\_**

BY:

STATE OF:

COUNTY OF:

\_\_\_\_\_  
SIGNATURE OF NOTARY PUBLIC:

Name: \_\_\_\_\_  
 SSN #: \_\_\_\_\_



## Arizona Peace Officer Standards and Training Board

# STATEMENT OF PERSONAL HISTORY AND APPLICATION FOR CERTIFICATION

**ARIZONA ADMINISTRATIVE CODE R13-4-106:** A person who seeks to be appointed shall complete and submit to the appointing agency a personal history statement on a form prescribed by the Board before the start of a background investigation. The history statement shall contain answers to questions that aid in determining whether the person is eligible for certified status as a peace officer. The questions shall concern whether the person meets the minimum requirements for appointment, has engaged in conduct or a pattern of conduct that would jeopardize the public trust in the law enforcement profession and is of good moral character.

**INSTRUCTIONS:** Print in ink or type all answers. Read every question carefully and answer every question. **If the question does not apply to you, print or type "DNA" in that answer block. DO NOT LEAVE BLANK SPACES.** Incomplete or unsigned statements cannot be processed. If additional space is required, use the Continuation Sheet. Also, use the Continuation Sheet to expound or explain your answer. All information provided is subject to verification. Information on this form may constitute a "public record or other matter" requiring public disclosure under Arizona's Public Records Law, A.R.S. §39-121 *et seq.*

1. Name (Last, First, Middle)		2. Email Address	
3. Physical Address		4. City	5. State/Zip Code
6. Mailing Address		7. City	8. State/Zip Code
9. Date of Birth (Month/Day/Year)	10. Place of Birth (City, State, Country)		11. Social Security Number
12. List here any other names, DOB's or SSN's you have used:			
13. Current Marital Status		14. Spouse's Name Before Marriage	
15. Home Telephone Number	16. Work Telephone Number	17. Cell/Mobile Number	
18. Are you a citizen of the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No		Please attach a copy of Birth Certificate or other verification of citizenship. If naturalized, please provide date: _____	
19. Do you have (check one) (please attach copy of one of the below) (If G.E.D. please explain why on continuation sheet). <input type="checkbox"/> High School Diploma <input type="checkbox"/> G.E.D. Certificate <input type="checkbox"/> Home School			20. Institution, when and where did you receive it?
21. Military Service <input type="checkbox"/> Yes <input type="checkbox"/> No		If YES, attach the MEMBER 4 copy of the DD 214 and continue with this section. If NO, provide Selective Service # _____ and skip to #22.	
Branch of Service		Date Entered	Date Separated
Honorable Discharge: <input type="checkbox"/> Yes <input type="checkbox"/> No <small>If NO, list type of discharge/separation and explain on the Continuation Sheet.</small>		Were you ever arrested, cited or apprehended by military police? <input type="checkbox"/> Yes <input type="checkbox"/> No <b>If YES, explain on the Continuation Sheet.</b>	
Are you currently a member of a U.S. Reserve or National Guard Unit? <input type="checkbox"/> Yes <input type="checkbox"/> No <b>If YES, list current assignment:</b>		Were you ever the subject of a report or investigation by Military Police or other investigative service (i.e., CID, NCIS, OSI)? <input type="checkbox"/> Yes <input type="checkbox"/> No <b>If YES, explain on the Continuation Sheet.</b>	
Did you ever receive a court martial or non-judicial punishment for a violation of the Uniform Code of Military Justice (UCMJ)? <input type="checkbox"/> Yes <input type="checkbox"/> No <b>If YES, explain on the Continuation Sheet.</b>			
<b>AGENCY VERIFICATION:</b>		<b>INITIALS:</b>	<b>DATE:</b>
U.S. Citizen (Documentation on File)			High School Diploma/GED (Documentation on File)
21 Years of Age			Military Service if applicable (Documentation on File)

Name: \_\_\_\_\_  
 SSN #: \_\_\_\_\_

**22. PERSONAL REFERENCES:** List at least three people who have known you for over one year, excluding relatives or former employers, who can answer questions concerning your past conduct and character as it applies to your meeting the minimum standards for appointment.  
**Use the Continuation Sheet if necessary.**

NAME:	STREET ADDRESS, CITY, STATE, ZIP CODE	HOME TELEPHONE NO.	YEARS KNOWN
EMAIL:		WORK TELEPHONE NO.	
NAME:	STREET ADDRESS, CITY, STATE, ZIP CODE	HOME TELEPHONE NO.	YEARS KNOWN
EMAIL:		WORK TELEPHONE NO.	
NAME:	STREET ADDRESS, CITY, STATE, ZIP CODE	HOME TELEPHONE NO.	YEARS KNOWN
EMAIL:		WORK TELEPHONE NO.	
NAME:	STREET ADDRESS, CITY, STATE, ZIP CODE	HOME TELEPHONE NO.	YEARS KNOWN
EMAIL:		WORK TELEPHONE NO.	

**23. EXCLUDING FAMILY MEMBERS, LIST ALL PERSONS YOU HAVE LIVED WITH DURING THE PAST FIVE YEARS.**  
**Use the Continuation Sheet if necessary.**

Name	Street Address, City, State, Zip Code	Primary Telephone No.	Relationship

**24. FAMILY:** List ALL immediate relatives (living and deceased) (i.e., parents, siblings, spouse, ex-spouse(s) and all children).  
**Use the Continuation Sheet if necessary.**

Name	Relationship	Age	Street Address, City, State, Zip Code	Primary Telephone No.

<b>AGENCY VERIFICATION:</b>	<b>INITIALS:</b>	<b>DATE:</b>	<b>INITIALS:</b>
Personal References Contacted and Results Documented		Residences and Family Listed	

Name: \_\_\_\_\_  
 SSN #: \_\_\_\_\_

**25. EMPLOYMENT HISTORY: Show ALL employment beginning with your most recent employer. Use the Continuation Sheet if necessary.**

Start Date	End Date	Name of Employer	Employer Address (include city, state, zip code)
Supervisor Name		Supervisor's Phone Number	Supervisor's Email Address
Job Title		Duties	Reason for Leaving
Start Date	End Date	Name of Employer	Employer Address (include city, state, zip code)
Supervisor Name		Supervisor's Phone Number	Supervisor's Email Address
Job Title		Duties	Reason for Leaving
Start Date	End Date	Name of Employer	Employer Address (include city, state, zip code)
Supervisor Name		Supervisor's Phone Number	Supervisor's Email Address
Job Title		Duties	Reason for Leaving
Start Date	End Date	Name of Employer	Employer Address (include city, state, zip code)
Supervisor Name		Supervisor's Phone Number	Supervisor's Email Address
Job Title		Duties	Reason for Leaving
Start Date	End Date	Name of Employer	Employer Address (include city, state, zip code)
Supervisor Name		Supervisor's Phone Number	Supervisor's Email Address
Job Title		Duties	Reason for Leaving

**26. LIST ALL COLLEGES OR UNIVERSITIES YOU HAVE ATTENDED (Beginning with the most recent):**

School	Dates Attended	Course of Study	Degree Received or Total Credit Hours (AA, BA, BS, MA, etc.)

**27. RESIDENCES: List ALL residences during the past TEN years. Use the Continuation Sheet if necessary.**

Dates of Residence		Street Address	City, State	Zip/County/Country
From	To			

AGENCY VERIFICATION:	INITIALS:	DATE:	INITIALS:
Employment Verified and Results Documented		Certificates or Degrees, Documentation in file	
Residences Verified and Results Documented in file			

Name: \_\_\_\_\_

SSN #: \_\_\_\_\_

**28. POLICE CONTACTS:** List ANY and ALL incidents in which you had contact with police or were cited, arrested, accused, questioned about, suspected of, or charged with a crime **OTHER THAN TRAFFIC VIOLATIONS**. Include incidents that occurred as a juvenile, any that were expunged, set aside, dismissed, referred to pre-trial diversion or pardoned. **Provide a full explanation on the Continuation Sheet.**

Date	Location	Police Agency	Original Charge	Disposition / Court Action

**29. CIVIL ACTIONS:** List ALL civil actions in which you were a party, (i.e., divorces, bankruptcy, small claims court, lawsuits, restraining orders, injunctions prohibiting harassment, etc.). **Use the Continuation Sheet if necessary.**

Date	Location/Court	Action or Proceeding	Disposition / Court Action

30. CURRENT DRIVER'S LICENSE		31. PREVIOUS DRIVER'S LICENSE INFORMATION	
State	Expiration Date	List all states / countries where you have been licensed and provide driver's license number if known:	
License Number		_____	_____
		_____	_____

**32. HAVE YOU EVER HAD YOUR DRIVER'S LICENSE REVOKED OR SUSPENDED?**  
 Yes    No   If YES, provide a full explanation on the Continuation Sheet .

**33. MOTOR VEHICLE OPERATION:** List ALL moving violations for which you were stopped and/or cited. **Use the Continuation Sheet if necessary.**

Date	Location and Issuing Agency	Violation (not code)	Collision Related	Court Disposition
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	
			<input type="checkbox"/> Yes <input type="checkbox"/> No	

AGENCY VERIFICATION:	INITIALS:	DATE:	INITIALS:
Police Contacts Queried and Results Documented in file		Civil Actions Queried and Results Documented in file	
Motor Vehicle Records Queried and Results Documented in file			

Name: \_\_\_\_\_

SSN #: \_\_\_\_\_

**34. ILLEGAL / NON-MEDICAL USE OF OR CRIMINAL INVOLVEMENT WITH DRUGS/CONTROLLED SUBSTANCES:**  
 In this section, disclose all illegal drug use, (or criminal involvement) prescription or otherwise. Prescribed drug use for medical purposes will be disclosed in a different portion of the application process.

TYPE OF DRUG	HAVE YOU EVER SOLD, SMUGGLED, OR TRANSPORTED FOR SALE OR PERSONAL GAIN?	HAVE YOU EVER USED, POSSESSED OR EXPERIMENTED WITH?	IF YES, NUMBER OF TIMES USED, POSSESSED OR EXPERIMENTED WITH?		TOTAL LIFETIME USE	DATE LAST USED
			UNDER AGE 21	AGE 21 AND OVER		
MARIJUANA (in any form)	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
COCAINE/CRACK	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
METHAMPHETAMINE /SPEED/ADDERALL	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
HEROIN	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
OPIUM	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
LSD/ACID/ECSTASY	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
PEYOTE/MESCALINE	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
STEROIDS/ TESTOSTERONE/HGH	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
ANY OTHER ILLEGAL DRUG OR NARCOTIC	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
ILLEGAL USE OF PRESCRIPTION DRUGS	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
ANY USE OF OTHER'S PRESCRIPTIONS	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				
SYNTHETIC/DESIGNER DRUGS (Spice, K2, etc.)	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No				

**35. IF YOU ANSWERED YES, ON ANY OF THE AREAS IN QUESTION #34, PROVIDE A FULL EXPLANATION ON THE CONTINUATION SHEET. INCLUDE, IF APPLICABLE, THE FOLLOWING:**

- a. How the drug was ingested, consumed or topically applied,
- b. The duration of usage,
- c. The motivation for use,
- d. How the drug was obtained,
- e. Why you stopped using the drug,
- f. Any other factors you believe are relevant (i.e., Name of Drug).

**36. CRIMINAL CONDUCT** (includes detected and undetected crimes)

- a. Have you ever committed a felony or an offense which would be a felony if committed in this state?  Yes  No
- b. Have you ever committed a criminal offense involving dishonesty, theft (i.e., shoplifting), unlawful sexual conduct or physical violence?  Yes  No

**If YES to either 36a or 36b, provide a full explanation on the Continuation Sheet.**

- 37.** Are you now, or have you ever been a member of any foreign or domestic organization, association, movement, group or combination of persons which has adopted or shows a policy of advocating the commission of force or violence to deny other persons their rights under the Constitution of the United States of America or the state of Arizona; or which seeks to alter the form of government of the United States of America by unconstitutional means?  Yes  No

**If YES, provide a full explanation on the Continuation Sheet.**

- 38.** Do you have any knowledge or information, in addition to that specifically required in this questionnaire, which is or may be relevant, directly or indirectly, to an investigation of your eligibility or fitness for the position you are seeking? This includes but is not limited to character traits, temperance habits, employment, education, subversive activities, family associations or traffic violations?  Yes  No

**If YES, provide a full explanation on the Continuation Sheet.**

AGENCY VERIFICATION:	INITIALS:	DATE:	INITIALS:
<input type="checkbox"/> Applicant Meets Drug Standards		ACIC / ACCH Checked	
<input type="checkbox"/> Applicant Does Not Meet Drug Standards			
Criminal History Check Completed and Documented		NCIC / III Checked	

Name: \_\_\_\_\_

SSN #: \_\_\_\_\_

39. DO YOU HAVE PRIOR PEACE OFFICER CERTIFICATION / EMPLOYMENT IN ARIZONA OR ANY OTHER STATE(S)? <input type="checkbox"/> Yes <input type="checkbox"/> No				
If YES, provide the following information: NAME OF AGENCY	DATES OF EMPLOYMENT		CITY	STATE
	From	To		

- a. If prior Arizona certification, attach verification of most current AZ POST continuing training, proficiency training, and firearms qualifications.
- b. Have you ever been the subject of an internal investigation, resigned during an investigation or resigned to avoid an investigation?  Yes  No  
If YES, provide a full explanation on the Continuation Sheet.
- c. Has your peace officer certification been revoked, suspended, canceled or denied for any reason?  Yes  No  
If YES, provide a full explanation on the Continuation Sheet.
- d. Have you, while on duty as a peace officer and without authorization, used or been under the influence of spirituous liquor?  Yes  No  
If YES, provide a full explanation on the Continuation Sheet.
- e. Have you received discipline for any improper conduct as a peace officer? Discipline: Letter of reprimand/counseling, suspension, termination or demotion.  Yes  No  
If YES, provide a full explanation on the Continuation Sheet.

40. Have you applied with any law enforcement agencies?  Yes  No  
If YES, please provide ALL Agencies and Positions. Use Continuation Sheet if Necessary

Name of Agency	Position	Date of Application	Was Polygraph taken?
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No
			<input type="checkbox"/> Yes <input type="checkbox"/> No

**41. CERTIFICATION:**

I hereby certify under penalty of law that the entries on this statement and the attached Continuation Sheet are true, complete and correct to the best of my knowledge and belief. These entries are made in good faith. I understand that a false or misleading statement on this form constitutes a violation of the law and is cause to deny, suspend or revoke peace officer certification.

SIGNATURE OF APPLICANT: \_\_\_\_\_

DATE: \_\_\_\_\_

AGENCY VERIFICATION:	INITIALS:	DATE:	INITIALS:
Previous Agencies Applied to Queried and Results Documented		Certification History Verified and Results Documented	
Training and Firearms Requirements Documentation on file		Valid Certification Verified and Documentation on file	
Improper Conduct Researched and Documentation on file		Fingerprint Card Submitted - AZ DPS	
Signature and Date Completed		Fingerprint Card Submitted - FBI	



Name: \_\_\_\_\_

SSN #: \_\_\_\_\_

Agency: \_\_\_\_\_

**AGENCY VERIFICATION OF APPLICANTS**

**QUALIFICATIONS AND DOCUMENTATION** **PLEASE INITIAL**

Page 1	Code of Ethics read, signed and dated	
Page 2	Authorization for Release of Information fully completed and notarized	
Page 3	Agency verification completed, and results documented in file	
Page 4	Agency verification completed, and results documented in file	
Page 5	Agency verification completed, and results documented in file	
Page 6	Agency verification completed, and results documented in file	
Page 7	Agency verification completed, and results documented in file	
Page 8	Agency verification completed, and results documented in file	
Lateral Applicants - Prior Agency personnel file reviewed for past performance and / or prior misconduct		
Applicant has applied with other agencies - inquiry completed with agency to determine status and/or disqualifiers identified		
Inconsistent information from applicant during background process, including polygraph, corrected by applicant on AZPOST PH form.		
Applicant meets minimum qualifications and documentation is complete and in file.		
Applicant does not meet minimum qualifications. <span style="float: right;"><b>Application Process Terminated</b></span>		

**Reason for Disqualification**

Medical Examination completed and in file and applicant meets standards	
Medical Examination completed and in file and applicant does not meet standards.	
M.E. and M.H. forms properly completed and in file.	
F.B.I. / D.P.S. record checks completed and in file and no record found.	
F.B.I. / D.P.S. record checks completed and in file and reflects arrest record.	
F.B.I. / D.P.S. record checks have been submitted, no return yet.	
NCIC / III / ACIC / ACCH records check completed and in file and no record found.	
NCIC / III / ACIC / ACCH records check completed and in file and record found.	
Polygraph completed and report in file and applicant passed.	
Polygraph completed and report in file and applicant failed.	
Applicant meets all requirements and may be employed.	
Applicant does not meet all requirements. <span style="float: right;"><b>Application Process Terminated</b></span>	

**Reason for Disqualification**

**AGENCY CERTIFICATION:**

I hereby certify that I have reviewed this application for completeness and the required documentation in accordance with R13-4-106(C)(7) and hereby attest that this person meets minimum qualifications for appointment, has not engaged in conduct or a pattern of conduct that would jeopardize public trust in the law enforcement profession, is of good moral character and have completed this report to document that finding.

NAME OF REVIEWER:	TITLE:
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SIGNATURE OF REVIEWER:	DATE:
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AUDITED BY AZ POST BY (name):	ON (date):
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