



Title: Firefighter Recruit

FLSA STATUS: Non-Exempt

SUPERVISION RECEIVED AND EXERCISED:

Receives immediate supervision from a Fire Captain.

MINIMUM QUALIFICATIONS

Education: High School Diploma or equivalent.

Experience: None required.

Licenses/Certifications/Special Requirements: Possession of a:

- Valid AZ State or National Registry EMT certificate.
- Valid driver's license.
- Current CPAT – Candidate Physical Ability Test (valid for 6 months).

Must be able to meet the physical requirements necessary to safely and effectively perform assigned duties. Must be able to obtain a Firefighter I & II Certificate through the academy.

PREFERRED/DESIRABLE QUALIFICATION(s):

National Registry or State of Arizona Paramedic certification, Firefighter I & II certificates, Arizona Hazardous Materials First Responder certificate. Extensive knowledge of the principles, practices, and procedures of modern firefighting; fire apparatus, equipment, tools, devices, facilities, and their proper use and maintenance requirements.

JOB SUMMARY:

Participates in fire drills and learns all aspects of fire suppression, prevention, and emergency medical support; responds to fire alarms with assigned firefighting personnel in a training capacity; and, assists in other firefighting activities as assigned including prevention, inspection, and equipment maintenance and repair.



ESSENTIAL FUNCTIONS

Note: This information is intended to be descriptive of the key responsibilities of the position. The list of essential functions below does not identify all duties performed by any single incumbent in this position.

#	Essential Functions
1	Learns operations of the Fire Department through observation and participating in a wide variety of fire suppression, prevention, and support activities; serves in a training capacity while attending the Fire Academy.
2	Participates in the fire drills; learns hands-on hose evolutions, pump operations, ladder operations, hydrant maintenance, air pack maintenance, and related tasks.
3	Responds to fire alarms with assigned firefighting personnel; observes and assists, as appropriate, in fire response activities, including connecting and laying hose operating nozzles, and lowering and adjusting ladders.
4	Learns to apply firefighting techniques and procedures
5	Learns to administer first aid as necessary
6	Assists in overhauling, salvage, and cleanup operations
7	Learns to operate motor driven equipment and related apparatus
8	Learns to and assists in cleaning and servicing firefighting and emergency medical equipment
9	Thinks and acts quickly in emergencies and judges situations and people accurately
10	Learns standard broadcasting procedures of a dispatch radio system



PHYSICAL DEMANDS AND WORK ENVIRONMENT:

Physical strength for this position is indicated below with “X”				
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.				
Sedentary	Light	Medium	Heavy	Very Heavy
Exerting up to 10 lbs. occasionally or negligible weights frequently; sitting most of the time.	Exerting up to 20 lbs. occasionally, 10 lbs. frequently, or negligible amounts constantly OR requires walking or standing to a significant degree.	Exerting 20-50 lbs. occasionally, 10-25 lbs. frequently, or up to 10 lbs. constantly.	Exerting 50-100 lbs. occasionally, 10-25 lbs. frequently, or up to 10-20 lbs. constantly.	Exerting over 100 lbs. occasionally, 50-100 lbs. frequently, or up to 20-50 lbs. constantly.

Work Environment for this position is indicated below with “X”				
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.				
Office	Outdoors	Vehicle	Office and Field/ Plant/ Warehouse	X
Position is typically office or administrative work and is not substantially exposed to adverse environmental conditions.	Incumbents may be subjected to extreme temperatures, wetness/humidity, respiratory hazards and noise and vibration.	Incumbents may be subjected to moving mechanical parts, vibrations, fumes, odors, dusts, poor ventilation, chemicals, oils, extreme temperatures, inadequate lighting, work space restrictions, intense noises and travel.	The work will occur in an office and field environment. While performing the duties and responsibilities the employee maybe exposed to loud noise, noxious odors, unsanitary conditions, chemicals, electricity, moving mechanical parts, varying weather conditions, and other related conditions and situations. Position is subject to atmospheric conditions: Fumes, odors, dust, mists, gases or poor ventilation	

MACHINES, TOOLS, EQUIPMENT, SOFTWARE, AND HARDWARE:

Fire apparatus, fire equipment, tools, and devices. Computers, printers, scanner, copy / fax machine, and related software, telephone etc.

PROTECTIVE EQUIPMENT REQUIRED:

Personal Protective Equipment provided by the Peoria Fire-Medical Department.