



FACT SHEET: SEXUAL HARASSMENT IN HOUSING IS ILLEGAL!

WHAT IS FAIR HOUSING?

Fair housing is the right to choose housing free from unlawful discrimination. Fair housing laws protect people from discrimination in housing based on race, color, religion, **sex/gender**, national origin, familial status, and disability. Depending on where you live in Arizona, additional local protections may apply. Discrimination is illegal in housing transactions such as rentals, sales, lending, and insurance. One type of discrimination prohibited by the law is the refusal to make reasonable modifications or accommodations that allow for a person with a disability the equal opportunity to access, use and fully enjoy a dwelling.

WHAT IS SEXUAL HARASSMENT?

Sexual harassment in housing is a form of sex discrimination prohibited by the Fair Housing Act. Sex discrimination is also prohibited by other federal laws, such as Section 109 of the Housing and Community Development Act of 1974 and Title IX of Education Amendments of 1972. There are two main types of sexual harassment: (1) quid pro quo sexual harassment; and (2) hostile environment sexual harassment.

QUID PRO QUO

Quid pro quo harassment occurs when a housing provider requires a person to submit to an unwelcome request to engage in sexual conduct as a condition of obtaining or maintaining housing or housing-related services. For example:

- A landlord tells an applicant he won't rent her an apartment unless she has sex with him.
- A property manager evicts a tenant after she refuses to perform sexual acts.
- A maintenance man refuses to make repairs unless a tenant gives him nude photos of herself.

HOSTILE ENVIRONMENT

Hostile environment harassment occurs when a housing provider subjects a person to severe or pervasive unwelcome sexual conduct that interferes with the sale, rental, availability, or terms, conditions, or privileges of housing or housing-related services, including financing. For example:

A landlord subjects a tenant to severe or pervasive unwelcome touching, kissing, or groping. A property manager makes severe or pervasive unwelcome, lewd comments about a tenant's body.

A maintenance man sends a tenant severe or pervasive unwelcome, sexually suggestive texts and enters her apartment without invitation or permission.

WHERE CAN I GET MORE INFORMATION?

If you have additional questions about the Fair Housing Act or discriminatory harassment, or if you feel as though you've been a victim of discrimination, please visit our website at swfhc.com or contact our offices at (520) 798-1568 and 1-888-624-4611. TTY: (520) 670-0233.

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