

**CITY OF PEORIA, ARIZONA  
COUNCIL COMMUNICATION**

CC: LR  
Amend No. \_\_\_\_\_

Date Prepared: September 25, 2008

Council Meeting Date: October 7, 2008

**TO:** Mayor and Council  
**FROM:**  Carl Swenson, City Manager  
**SUBJECT:** Council Confirmation of Engineering Director Appointment

**RECOMMENDATION:**

That the Mayor and Council confirm City Manager appointment of Andrew Granger as the new Engineering Director for the Engineering Department, effective Monday, October 27, 2008.

**SUMMARY:**

An extensive nation-wide recruitment was conducted for this position that garnered 23 qualified applicants for the Engineering Director position.

Andrew Granger has 13 years of municipal and private sector engineering experience. From 2006 to the present, Andrew has been the Deputy Director of the Development Services Department for the City of Phoenix, AZ. Prior to that, Andrew held the positions of Civil Engineer III, Utility Section Manager and Civil Engineering Supervisor, all with the City of Phoenix. Andrew's experience includes design and construction experience mainly involving the direction of municipal engineering programs, including commercial and residential development services, right-of-way utility management, and capital improvement programs. Andrew also has a wide background of engineering design and construction experience involving solid waste, hazardous waste, streets, storm and sanitary sewer projects. Andrew has a Bachelor of Science in Civil Engineering from the University of Massachusetts, a Master of Business Administration from Arizona State University, and he is a licensed registered Professional Engineer. His starting salary will be \$132,000.

It is recommended that the Mayor and Council confirm the appointment of Andrew Granger as Engineering Director for the Engineering Department. Mr. Granger will be a valuable asset to the City of Peoria and a great addition to the leadership team of the City.

Attached for your information is a copy of his resume.

**ATTACHMENT:** Resume – Andrew Granger

**CITY CLERK USE ONLY:**

- Consent Agenda
- Carry Over to Date: \_\_\_\_\_
- Approved
- Unfinished Business (Date heard previous: \_\_\_\_\_)
- New Business

ORD. # \_\_\_\_\_ RES. # \_\_\_\_\_  
LCON# \_\_\_\_\_ LIC. # \_\_\_\_\_  
Action Date: \_\_\_\_\_

## Andrew C. Granger, PE

### PROFESSIONAL QUALIFICATIONS

- Engineering senior manager with thirteen years of design and construction experience mainly involving the direction of municipal engineering programs including commercial and residential development services, right-of-way utility management, and capital improvement programs.
- Wide background of engineering design and construction services on numerous projects involving solid waste, hazardous waste, streets, storm and sanitary sewer projects.
- Experience managing large sections up to 150 employees.
- Experience in coordinating with City Council and City Manager's Office on high profile projects.
- Experience in Design/Build, JOC, CM@RISK, and Design/Bid/Build Delivery Methods.
- Experience with supervision of union personnel.

### EMPLOYMENT BACKGROUND

***Deputy Director, City of Phoenix Development Services Department, Arizona, February 2006-present***  
Oversee and coordinate the management of the Development Services Department's Residential Services Division that includes Civil Engineering Inspections (60 employees), Residential Inspections (50 employees), Residential Plan Review (35 employees) and Traffic Engineering (4 employees). These 4 sections are primarily responsible for the review and inspection of all private residential development within the City of Phoenix. As the Deputy Director, I am responsible for ensuring the Residential Services Division serves the needs of the development community, the citizens of Phoenix, and internal departments within the City of Phoenix. I am also a member of technical review committees for the Water Department, Streets Transportation Department, and the Development Services Department.

***Civil Engineering Supervisor, City of Phoenix Development Services Department, Arizona, March 2003-January, 2006***

Oversee and coordinate the management of the Development Services Department's Civil Engineering Section that reviews and inspects all private development (Commercial and Residential) within the City of Phoenix that includes 36 civil inspectors and 19 plan reviewers. Responsible for Code Administration that includes developing civil engineering policy for water, sewer, grading and drainage, concrete, paving, and site development construction. Coordinate development issues between the Home Builder's Association, Citizens, other City Departments, and the City Council. Member of technical review committees for the Water Department, Streets Transportation Department, and the Development Services Department.

***Utility Section Manager, City of Phoenix EAS Department, Arizona, 2001- 2003***

Oversee and coordinate the management of the Engineering Department's Utility Section. Responsible for the direction of 20 employees and an annual budget that includes \$2 million in expenditures and \$3 million in revenues. The Utility Section permits all private utilities in the right-of-way, negotiates franchise and license agreements, and provides utility coordination on all CIP projects including a \$2 billion light rail project.

***Civil Engineer III, City of Phoenix EAS Department, Arizona, 2000-2001***

Oversee and coordinate the management of design and construction contracts on small to multi-million dollar projects. Projects include a broad range of capital improvement elements totaling \$55 million. Responsible for the overall management of CIP projects including initial programming, consultant selection, plan and specification preparation, contractor selection or bid preparation, and construction oversight. Experience with multiple construction delivery methods. Supervision of one project manager.

***Client Program Manager, The IT Group, Arizona, 1998-2000***

Responsible for the solid waste engineering operations of the IT Group's Phoenix office. Manage business development efforts, projects, and technical staff for the greater Phoenix area. Phoenix Solid Waste group consisted of one staff engineer, one designer, and two field technicians. Goals included achieving \$500,000 in annual design engineering revenues.

***Project Engineer, Nobis Engineering, New Hampshire, 1995-1998***

Responsible for the preparation of engineering plans and specifications for a wide variety of solid waste, flood control, commercial and residential projects. Project Engineer for several Superfund Construction projects including a \$100 million redevelopment project. Duties included management of seven union personnel and two survey crews for a hazardous waste cleanup site. Also involved in construction equipment procurement in accordance with federal procurement requirements.

***Staff Engineer, Diversified Civil Engineering, Massachusetts, 1994-1995***

Responsible for preparing engineering plans and specifications for commercial and residential projects.

**EDUCATION**

M.B.A., Arizona State University  
B.S., Civil Engineering, University of Massachusetts  
Supervisory Academy - City of Phoenix  
OSHA 40-hour and Supervisory Training

**REGISTRATIONS AND MEMBERSHIPS**

Professional Engineer (Civil), #34579, Arizona  
ASCE Member #371690  
APWA Member #601206