CITY OF PEORIA, ARIZONA
COUNCIL COMMUNICATION

CC: 12C
Amend No. _____

Date Prepared: August 6, 2008 **Council Meeting Date: August 26, 2008**

TO: Honorable Mayor and City Council

FROM: Carl Swenson, City Manager

THROUGH: Susan K. Thorpe, Deputy City Manager

PREPARED BY: Jackie Peterson, Deputy Director of Human Resources Jackie Peterson

SUBJECT: Amendment to United Phoenix Firefighters Association (P.F.F.A.), Local 493, Memorandum of Understanding (M.O.U.), July 1, 2008 to June 30, 2010, Reinstating Prior Language.

RECOMMENDATION:

Approve the attached amendment which reinstates language that was inadvertently omitted from the M.O.U.

ATTACHMENT: Amendment to Memorandum of Understanding, FY 2008 – 2010.

CITY CLERK USE ONLY:

☐ Consent Agenda
☐ Carry Over to Date:_____
☐ Approved
☐ Unfinished Business (Date heard previous:_____)
☐ New Business

ORD. #_____ RES. #
LCON# 13708A LIC. #
Action Date:

REV. 10/99

AMENDMENT TO

MEMORANDUM OF UNDERSTANDING
2008-2010
CITY OF PEORIA
AND
UNITED PHOENIX FIRE FIGHTERS ASSOCIATION,
LOCAL 493

WHEREAS, in the adoption of the Memorandum of Understanding, 2008-2010 (hereinafter "Memorandum"), the parties inadvertently omitted a pre-existing provision in the Memorandum that they desire to return to the *Memorandum*;

NOW, THEREFORE, the City of Peoria, hereinafter referred to as the "City," and Amendment to United Phoenix Firefighters Association (P.F.F.A.), Local 493, hereinafter referred to as the "Union," having agreed to amend the Memorandum as follows:

An omission occurred during preparation of changes to the FY07-08 Memorandum of Understanding (MOU) between the City of Peoria and the United Phoenix Fire Fighters Association (PFFA). That omission continued to be undetected during preparation of the current FY2009-2010 MOU.

Specifically, Article 3: Wages, should have included language denoting an employer contribution of $10 per pay period to each employee's retiree health savings (RHS) account. This omission was unintended by both the City and the Union. The City has continued the $10 contribution during the interim; therefore, no back pay is warranted.

By signatures below, representatives of the City and PFFA agree that Article 3: Wages, Section 7, should read as follows. The previously omitted language is underscored.

Article 3: "Wages"

7. The City will contribute one and one-half percent (1.5%) of the employee's current salary for all employees to the city designated Retiree Health Savings Account. In addition, the City will contribute $10 per pay period for all employees to their Retiree Health Savings Account."

CITY OF PEORIA

By: _____
Carl Swenson, City Manager

P.F.F.A. LOCAL 493

By: _____
Ron Singleton, President

ATTEST:

_____
Mary Jo Kief, City Clerk

APPROVED AS TO FORM:

L **CON** 13808A

_____
Stephen M. Kemp, City Attorney