

**CITY OF PEORIA, ARIZONA
COUNCIL COMMUNICATIONS**

CC: IR
Amend No. _____

Date prepared: March 11, 2008

Council Meeting Date: March 27, 2008

TO: Terrence L. Ellis, City Manager
FROM: Susan K. Thorpe, Deputy City Manager *ST*
SUBJECT: **City Wide Ethics Initiative and Training**

RECOMMENDATION:

That the City Council attend and participate in a training session with Mr. Michael Josephson on March 27 beginning at 4:00 p.m., in fulfillment of their policy leadership role in our 2008 city-wide Ethics Initiative.

SUMMARY:

During the FY 2007-08 budget process the City Council approved a city-wide Ethics Initiative to reaffirm, celebrate, and strengthen our Peoria Values, and to refresh all our employees on our ethical responsibilities and roles as public sector employees.

This city wide process will begin in March 2008 and continue through May 2008. We have engaged the Josephson Institute for Ethics, a non-profit corporation and the nation's premier ethics training agency, to conduct this training for all our employees. Everyone in the City of Peoria organization is included in this valuable process – City Council, City Manager, Deputy City Managers, department directors, managers, supervisors and all front line workers.

Mr. Michael Josephson will personally lead the training sessions with City Council and the management team. Mr. Josephson is one of the nation's foremost ethics consultants and has led more than 1,000 ethics programs for over 100,000 leaders in business, government, media, law enforcement, and education. Mr. Josephson delivers his expertise in the practical application of ethics with an engaging presentation style.

The Josephson Institute has provided similar ethics training for numerous other municipal and public safety organizations. As part of our training process, the Institute will review all relevant materials, including our existing Peoria Code of Ethics, code of

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conduct, values and mission statements, and make recommendations on strengthening and improving them.

This Ethics Initiative reflects our continuing commitment to honor and live by our Peoria values and uphold the public trust. We look forward to this process.

ATTACHMENT: N/A