

**CITY OF PEORIA, ARIZONA  
COUNCIL COMMUNICATION**

CC: 5C  
Amend No. \_\_\_\_\_

Date Prepared: October 1, 2007

Council Meeting Date: October 16, 2007

**TO:** Terry Ellis, City Manager

**THROUGH:** Susan K. Thorpe, Deputy City Manager 

**FROM:** Greg A. Eckman, Human Resources Director 

**SUBJECT:** Adopt an Ordinance amending City of Peoria City Code Chapter 19, Sections 19-1 and 19-2, related to the Human Resources Department

**RECOMMENDATION:**

It is recommended that the Ordinance establishing the Human Resources Department be modified to reflect the classification changes recommended by the Personnel Review Committee for City Council adoption.

**DISCUSSION:**

On the Consent Calendar, the Personnel Review Committee has recommended changes to adopt new classifications in the Human Resources Department. If this agenda item is adopted, it is necessary to modify the Ordinance establishing the Human Resources Department to reflect these classification changes. The City Attorney's Office has prepared the necessary changes to the Ordinance which is attached.

**ATTACHMENT:** Ordinance

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**CITY CLERK USE ONLY:**

- Consent Agenda
- Carry Over to Date: \_\_\_\_\_
- Approved
- Unfinished Business (Date heard previous: \_\_\_\_\_)
- New Business

ORD. # 07-34 RES. # \_\_\_\_\_  
LCON# \_\_\_\_\_ LIC. # \_\_\_\_\_  
Action Date: \_\_\_\_\_

ORDINANCE NO. 07-34

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF PEORIA, ARIZONA AMENDING CHAPTER 19 OF THE PEORIA CITY CODE (1992) BY AMENDING SECTION 19-1 PERTAINING TO THE HUMAN RESOURCES DEPARTMENT, ESTABLISHMENT; REPEALING SECTION 19-2 PERTAINING TO THE HUMAN RESOURCES DEPARTMENT, ORGANIZATION; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE.

THEREFORE, it is ordained by the Mayor and Council of the City of Peoria as follows:

SECTION 1. Chapter 19 of the Peoria City Code (1992) is amended by amending Section 19-1 pertaining to Human Resources Department; establishment and which shall read as follows:

Sec. 19-1. Human resources department; establishment.

(a) There shall be a Department of Human Resources. The Director of the Department shall be appointed by the City Manager and confirmed by the City Council, and shall serve at the pleasure and will of the City Manager. The position shall be an unclassified position and not subject to the City merit system.

(b) The Department of Human Resources shall consist of two divisions: Labor Employee Relations/Training and Personnel Employee Services.

(c) The city manager is the personnel officer of the city and shall be responsible for the administration of the merit system. The city manager may delegate some or all of his authority as personnel officer as he determines to be appropriate in accordance with this code.

SECTION 2. Chapter 19 of the Peoria City Code (1992) is amended by repealing Section 19-2 pertaining to Human Resources Department; organization and which shall read as follows:

~~Sec. 19-2. Human resources department; organization.~~

~~Each division within the Department of Human Resources shall be headed by shall be headed by a manager which shall be a classified position subject to the City merit system.~~

SECTION 3. If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional by the decision of any Court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance.

SECTION 4. This Ordinance shall become effective in the manner provided by law.

PASSED AND ADOPTED by the Mayor and Council of the City of Peoria, Arizona, this 16<sup>th</sup> day of October, 2007.

Dated: \_\_\_\_\_

\_\_\_\_\_  
Bob Barrett, Mayor

ATTEST:

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Mary Jo Kief, City Clerk

APPROVED AS TO FORM:

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Stephen M. Kemp, City Attorney

Published in Peoria Times

Publication Dates: October 19 and 26, 2007

Effective Date: \_\_\_\_\_