

MINUTES OF THE PERSONNEL BOARD
CITY OF PEORIA, ARIZONA
COUNCIL CHAMBER
May 21, 2015

A meeting of the City of Peoria, Arizona **Personnel Board** was convened at 8401 W. Monroe Street in open and public session at 5:00 p.m.

Members Present: Chairman Thomas Campbell, Vice Chairman Kristin Phelps, Board Member Gloria Migal.

Members Absent: None.

Board Attorney Present: Sam Coffman, Attorney-at-Law.

Staff Present: Steve Burg, Chief Assistant City Attorney; Roy Minter, Chief of Police; Dawn Prince, Human Resources Manager; Melissa Westerfield, Human Resources Assistant.

Others Present: Jay Davies, Police Services Manager; Teresa Corless, Police Services Manager; Carol Johnson, Human Resources Consultant; Geena Valenzuela, Human Resources Consultant; Tracey Booth, Organizational Development Coordinator; Claudia Hasbrouck, Human Resources Specialist; Jason Christofferson, Police Commander.

Audience: Approximately one member of the public was present.

CONSENT AGENDA

CONSENT AGENDA: All items on the Consent Agenda are considered to be routine or have been previously reviewed by the Personnel Board, and will be enacted by one motion. There will be no separate discussion of these items unless a Board Member so requests; in which event the item will be removed from the General Order of Business, and considered in its normal sequence on the Agenda.

A motion was made by Board Member Gloria Migal, seconded by Board Member Kristin Phelps, to approve the Consent Agenda. Upon vote, the motion carried unanimously 3 to 0.

1. **MINUTES:**

Approved the minutes from the January 29, 2015 Personnel Board meeting.

2. Authorization to Hold an Executive Session Pursuant to A.R.S. § 38-431.03.A.3:

Authorized the holding of an Executive Session for the purpose of discussion and consultation with legal counsel for legal advice regarding a personnel matter.

REGULAR AGENDA

NEW BUSINESS:

3. BRENDA HOPE DISMISSAL APPEAL:

Personnel Board Appeal Number 2014-02 was heard in Open Session. Steve Burg, Chief Assistant City Attorney, was present and represented the City of Peoria. The Appellant, Brenda Hope, was present and represented herself.

Brenda Hope, Appellant, presented arguments on her behalf and requested that the Personnel Board reject the Hearing Officer's recommendation.

Steve Burg, Chief Assistant City Attorney, presented arguments on behalf of the City of Peoria and requested that the Personnel Board affirm the Hearing Officer's recommendation.

The Personnel Board members asked several questions of Brenda Hope, Appellant, Roy Minter, Police Chief and Steve Burg, Chief Assistant City Attorney. In response to questions from Personnel Board members, discussion ensued regarding several items as found in the Hearing Officer's final recommendation.

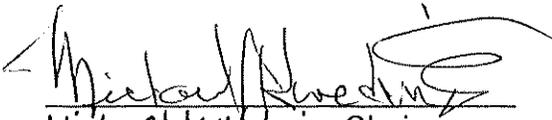
A motion to accept Hearing Officer, Harold Merkow's, recommendation and uphold the termination, was made by Board Member Gloria Migal, seconded by Board Member Kristin Phelps. Upon vote, the motion carried unanimously 3 to 0.

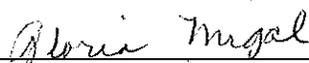
Reports from Staff:

None.

Adjournment:

Being no further business to come before the Personnel Board, the meeting was duly adjourned **5:54 p.m.**


Michael Kwaderis, Chairman


Kristin Phelps, Vice Chairman
Gloria Migal