

Employee Benefits Trust Board Meeting Notice & Agenda - RESULTS



Thursday, October 8, 2020

Meeting also offered virtually from your computer, tablet or smartphone.

<https://global.gotomeeting.com/join/652809565>

You can also dial in using your phone.

1-(872)240-3412

Access Code: 652-809-565

Due to the impacts of the COVID-19 pandemic, which have prompted declarations of a public health emergency at the city, county, state and federal levels, the October 8, 2020 Employee Benefits Trust Board Meeting will be conducted using measures to protect public health. The October 8, 2020 Employee Benefits Trust Board meeting will be held remotely through technological means, as permitted under Arizona law. Specifically members of the public may view and listen to the meeting online at the GoToMeeting or via telephone as published on this Notice & Agenda.

Members of the public are NOT PERMITTED TO ATTEND THE MEETING IN PERSON but instead may attend and listen to the meeting remotely by viewing the meeting on GoToMeeting or calling the telephone number published on this Notice & Agenda.

PLEASE BE ADVISED OF THE FOLLOWING:

THERE WILL BE NO CALL TO THE PUBLIC DURING THE MEETING

Regular Meeting

3:00 P.M.

Convene

Roll Call

Board Chair
Keith Dines

Secretary
Will Briggs

Member
Glenna Hale

Member
Sonia Andrews

Member
Fred Burk

Consent Agenda

CONSENT AGENDA: All items listed with “C” are considered to be routine or have been previously reviewed by the Board/Commission, and will be enacted by one motion. There will be no separate discussion of these items unless a Board/Commission member so requests; in which event the item will be removed from the General Order of Business, and considered in its normal sequence on the Agenda.

Consent

1. **Disposition of Absence APPROVED**

Discussion and possible action to approve the excused absence of Board Member, Glenna Hale, from the meeting held on June 30, 2020.

2. **Minutes APPROVED**

Discussion and possible action to approve the minutes of Employee Benefits Trust Board meeting held on June 30, 2020.

3. **Authorization to Hold an Executive Session APPROVED**

Discussion and possible action regarding records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law pursuant to A.R.S. § 38-431.03.A.2.

Note: Executive Session may be convened at any time during the meeting.

New Business - Employee Benefits

4. **Employee Benefits – Financial Reports DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Sean Kindell of the Finance and Budget Department regarding the first quarter financial reports of Fiscal Year 2020-2021 (July - September) and the financial reports for end of year June 30, 2020.

5. **Employee Benefits – Utilization Review DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Blue Cross Blue Shield regarding utilization.

6. **Employee Benefits – Benefits Analysis Reports DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Charlie Broucek of Hays Companies regarding the year to date Fiscal Year 2020-2021 medical and dental analysis reports and Fiscal Year 2019-2020 run out claims.

7. **Employee Benefits – Wellness Update DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Tracey Booth of the Human Resources Department regarding the current wellness initiatives.

8. **Future Agenda Items**

Discussion of future agenda items (if any) regarding employee benefits.

New Business – Workers’ Compensation

9. **Workers’ Compensation – Financial Reports DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Sean Kindell of the Finance and Budget Department regarding the first quarter financial reports of Fiscal Year 2020-2021 (July - September) and the financial reports for end of year June 30, 2020.

10. **Workers’ Compensation – Actuarial Report DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Aon Risk Solutions and Pamela Dominguez from Alliant regarding the Fiscal Year 2020-2021 Workers’ Compensation Actuarial Report.

11. **Future Agenda Items**

Discussion of future agenda items (if any) regarding workers’ compensation.

Updates from Staff: City Staff will update the Employee Benefits Trust Board on the status of relevant events and activities, including, but not limited to, updates on programming, special events, calendars and upcoming meetings. These items are for information only – no action will be taken.

Employee Benefits Trust Board Updates and Report of Current Events: Employee Benefits Trust Board members will give updates on relevant events and activities they have attended since the last meeting. This item is for information only – no action will be taken.

Adjournment

NOTE: Documentation (if any) for items listed on the Agenda is available for public inspection, a minimum of 24 hours prior to the Board/Commission meeting, at any time during regular business hours in the Office of the City Clerk, 8401 W. Monroe Street, Room 150, Peoria, AZ 85345.

Accommodations for Individuals with Disabilities. Alternative format materials, sign language interpretation, assistive listening devices are available upon 72 hours advance notice through the Office of the City Clerk, 8401 West Monroe Street, Room 150, Peoria, Arizona 85345 (623)773-7340 or FAX (623) 773-7304. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request. The City has a TDD line where accommodations may be requested at: (623)773-7221.

PUBLIC NOTICE:

In addition to the Board/Commission members noted above, one or more members of the Peoria City Council or various other Boards or Commissions may be present to observe this meeting as noticed on this agenda.

Executive Session

**Convene immediately following the
Via GoToMeeting**

Under the provisions of A.R.S. § 38-431.03.A.2 there will be a **CLOSED EXECUTIVE SESSION**.

Executive Session Agenda

Pursuant to A.R.S. §38-431.03.A.2: An Executive Session for the purpose of:

12. Discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

Adjournment

The above-named Public Body of the City of Peoria, Arizona will convene into Executive Session pursuant to A.R.S. § 38-431.03 for those items listed on the agenda. Only those persons who are:

- Members of the Public Body, or
- Officers of the City that are required to attend, or
- Those individuals whose presence is reasonably necessary for the Public Body to carry out its Executive Session responsibilities as determined by the City Attorney may be present during the Executive Session.

All persons who remain present during the Executive Session are reminded that the business conducted in Executive Session, including all discussion taking place herein, is confidential and may not be disclosed to any person, except as permitted by law.