

Employee Benefits Trust Board Meeting Notice & Agenda - RESULTS



Thursday, October 18, 2018
Pine Conference Room
City Hall Building (1st Floor)
8401 W Monroe Street
Peoria, AZ 85345

Regular Meeting

3:00 P.M.

Convene
Roll Call

Final Call to Submit Speaker Request Forms

Consent Agenda

CONSENT AGENDA: All items listed with "C" are considered to be routine or have been previously reviewed by the Board/Commission, and will be enacted by one motion. There will be no separate discussion of these items unless a Board/Commission member so requests; in which event the item will be removed from the General Order of Business, and considered in its normal sequence on the Agenda.

Consent

1. **Disposition of Absence APPROVED**

Discussion and possible action to approve the excused absence of Board Member, Will Briggs, from the meeting held on June 28, 2018.

2. **Minutes APPROVED**

Discussion and possible action to approve the minutes of Employee Benefits Trust Board meeting held on June 28, 2018.

Board Chair
Keith Dines

Secretary
Will Briggs

Member
Glenna Hale

Member
Sonia Andrews

Member
Fred Burk

3. **Authorization to Hold an Executive Session** **NO ACTION TAKEN**

Discussion and possible action regarding records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law pursuant to A.R.S. § 38-431.03.A.2.

Note: Executive Session may be convened at any time during the meeting.

New Business - General

4. **Election of Officers** **DISCUSSION ONLY – CARRIED OVER TO FUTURE MEETING**

Discussion and possible action led by Keith Dines to elect officers for the Fiscal Year 2018-2019, including Chairman and Secretary.

New Business - Employee Benefits

5. **Employee Benefits – Financial Reports** **DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Barry Houg of the Finance and Budget Department regarding the first quarter financial reports of Fiscal Year 2018-2019 (July - September 2018) and the financial reports for end of year June 30, 2018.

6. **Employee Benefits – Benefits Analysis Reports** **DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Charlie Broucek of Hays Companies regarding the year to date Fiscal Year 2018-2019 medical and dental analysis reports and Fiscal Year 2017-2018 run out claims.

7. **Employee Benefits – Wellness Update** **CARRIED OVER TO FUTURE MEETING**

Presentation and possible discussion led by Tracey Booth of the Human Resources Department regarding the current wellness initiatives.

8. **Future Agenda Items** **DISCUSSION ONLY – NO ACTION TAKEN**

Discussion of future agenda items (if any) regarding employee benefits.

New Business – Workers' Compensation

9. **Workers' Compensation – Financial Reports** **DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Barry Houg of the Finance and Budget Department regarding the first quarter financial reports of Fiscal Year 2018-2019 (July - September 2018) and the financial reports for end of year June 30, 2018.

10. **Workers' Compensation – Actuarial Report** **DISCUSSION ONLY – NO ACTION TAKEN**

Presentation and possible discussion led by Mujtaba Datoos from Aon Risk Solutions and Pamela Dominguez from Alliant regarding the Fiscal Year 2017-2018 workers' compensation actuarial report.

11. **Workers' Compensation – Preventative Safety Measures** **CARRIED OVER TO FUTURE MEETING**

Presentation and possible discussion led by Tracey Booth of the Human Resources Department regarding preventative safety measures to reduce the risk of workers' compensation claims.

12. **Future Agenda Items** **DISCUSSION ONLY – NO ACTION TAKEN**

Discussion of future agenda items (if any) regarding workers compensation.

Call to the Public (Non-Agenda Items)

If you wish to address the Board/Commission, please complete a Speaker Request Form and return it to the clerk before the call to order for this meeting. The Board/Commission is not authorized by state law to discuss or take action on any issue raised by public comment until a later meeting.

Updates from Staff: City Staff will update the Employee Benefits Trust Board on the status of relevant events and activities, including, but not limited to, updates on programming, special events, calendars and upcoming meetings. These items are for information only – no action will be taken.

Employee Benefits Trust Board Updates and Report of Current Events:

Employee Benefits Trust Board members will give updates on relevant events and activities they have attended since the last meeting. This item is for information only – no action will be taken.

Adjournment

NOTE: Documentation (if any) for items listed on the Agenda is available for public inspection, a minimum of 24 hours prior to the Board/Commission meeting, at any time during regular business hours in the Office of the City Clerk, 8401 W. Monroe Street, Room 150, Peoria, AZ 85345.

Accommodations for Individuals with Disabilities. *Alternative format materials, sign language interpretation, assistive listening devices are available upon 72 hours advance notice through the Office of the City Clerk, 8401 West Monroe Street, Room 150, Peoria, Arizona 85345 (623)773-7340 or FAX (623) 773-7304. To the extent possible, additional reasonable accommodations will be made available within the time constraints of the request. The City has a TDD line where accommodations may be requested at: (623)773-7221.*

PUBLIC NOTICE:

In addition to the Board/Commission members noted above, one or more members of the Peoria City Council or various other Boards or Commissions may be present to observe this meeting as noticed on this agenda.

Executive Session

Convene immediately following the
Pine Conference Room

Under the provisions of A.R.S. § 38-431.03.A.2 there will be a **CLOSED EXECUTIVE SESSION**.

Executive Session Agenda

Pursuant to A.R.S. §38-431.03.A.2: An Executive Session for the purpose of:

13. Discussion or consideration of records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law.

NO ACTION TAKEN

Adjournment

The above-named Public Body of the City of Peoria, Arizona will convene into Executive Session pursuant to A.R.S. § 38-431.03 for those items listed on the agenda. Only those persons who are:

- Members of the Public Body, or
- Officers of the City that are required to attend, or
- Those individuals whose presence is reasonably necessary for the Public Body to carry out its Executive Session responsibilities as determined by the City Attorney may be present during the Executive Session.

All persons who remain present during the Executive Session are reminded that the business conducted in Executive Session, including all discussion taking place herein, is confidential and may not be disclosed to any person, except as permitted by law.