

PURPOSE

This policy regulates the presence of adult oriented materials on Peoria Fire Department premises. All Fire Department employees are individually responsible for abiding by this policy in its entirety.

POLICY

Definitions: The following definitions apply to this policy:

Adult Oriented Materials: any objects, materials, books, magazines, films, photographs, videotapes, movies, filmstrips or pictorial depictions of any kind of the following:

Human genitals in a state of sexual stimulation or arousal;

Human male genitals in a discernible turgid state, even if completely and opaquely covered;

Acts of human masturbation, sexual intercourse, sodomy, or oral sexual contact;

Fondling or other erotic touching of other human genitals, pubic region, buttock or female breast; or

Acts of masturbation, sexual intercourse, sodomy, or oral sexual contact with an animal

Common Areas Open to the Public: City of Peoria owned, leased or operated property open to members of the public during regular business hours, including, but not limited to, restrooms.

Day Rooms Occasionally Open to the Public: City of Peoria owned, leased or operated property generally intended to be open to City employees as living space shared in common with other employees and occasionally open to members of the public, including, but not limited to restrooms, but not areas intended as private sleeping quarters. Examples of a Day Room are a television viewing area, a kitchen or bathroom occasionally open to the public.

Fire Chief's Recommendations:

The Fire Chief strongly encourages all members to refrain from having adult oriented materials in any fire station or on any City property. It is the Fire Chief's opinion that this material is offensive, unprofessional, and there is no reason to have it in the above mentioned areas. Further, this material is in direct opposition to the Peoria Fire Department's Core Values and Mission.

Regulation of Adult Oriented Materials:

Display of Adult Oriented Materials is prohibited in Common Areas Open to the Public and in Day Rooms Occasionally Open to the Public. Displaying Adult Oriented Materials in Common Areas Open to the Public or Day Rooms Occasionally Open to the Public is grounds for disciplinary action up to and including termination.

Use of City owned equipment to use, view, copy, distribute, or display Adult Oriented Materials in Common Areas Open to the Public or in Day Rooms Occasionally Open to the Public, is prohibited and is grounds for disciplinary action up to and including termination.

Captains are to conduct periodic inspections of all common areas open to the public, including day rooms, to insure this policy is complied with. Failure to do so is grounds for disciplinary action up to and including termination.



9/29/04

Approved: _____

Robert McKibben, Fire Chief

Date

RECEIPT OF TRAINING AND PRINTED MATERIAL

I, _____, hereby acknowledge that I have received training on Adult Oriented Materials by _____ and received a copy of the Fire Department Policy regarding this subject on _____

Signature of Employee and Date

Signature of Supervisor and Date

Copy to: Employee Training File
Individual Employee